



People's Education Trust (R), Mandya

P.E.S. College of Science, Arts & Commerce, Mandya.

M.C. Road, Mandya, Karnataka – 571 401

Affiliated to Mandya University

Accredited by NAAC with 'A' Grade

Date:05.09.2025

Constitution of Anti Women Harassment Committee for the Academic Year 2025–26

The college has constituted the **Anti-Women Harassment Cell / Sexual Harassment Committee** for the academic year **2025–26**. The committee is established in accordance with UGC guidelines and the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Committee Members

1. **Dr. Shruthi S.** – Assistant Professor – **Coordinator**
2. **Dr. Savitha V.** – Assistant Professor – **Member**
3. **Ms. Ashwini M.** – Lecturer – **Member**
4. **Ms. Kusuma Dyavanuru** – Superintendent – **Member**

Roles and Responsibilities of the Committee

- To create and ensure a safe, secure, and dignified environment for female staff and students.
- To prevent, prohibit, and address complaints of sexual harassment within the campus.
- To organize awareness and sensitization programmes on gender equality, dignity, and respect.
- To receive complaints of sexual harassment in a confidential manner and conduct fair inquiry as per prescribed procedures.
- To recommend suitable actions in cases where harassment is established.
- To maintain strict confidentiality and impartiality in handling all cases.
- To submit periodic reports to the Principal/concerned authorities on the functioning of the Cell.
- The Co-ordinator and members of the committee shall also undertake any other work as assigned by the Principal or Vice-Principal of the college.


Vice Principal
Vice Principal
P.E.S. College of Science
Arts & Commerce, Mandya.


Principal
Principal
P.E.S. College of Science
Arts & Commerce, MANDYA.