

NATURE HR SOLUTIONS

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Mr. Rajath K S/O Kalegowda #703, 2nd Cross MC Road, Shankarapura, Mandya Karnataka-571401

Appointment letter

Dear Mr. Rajath K

With reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you as a "PURCHASE DEPT" to work in our organization subject to the following terms and conditions.

We, Nature HR Solutions are into providing of manpower services to the organizations, Industrial Establishments and as per our business model we depute workforce at customer's premises as per their requirement.

Your employment will be on contract basis for a period of 06 months from your date of joining (i.e., 28-02-2022). Initially you will be deputed at our client company M/s Sango India Automotive Parts Pvt.Ltd, Unit No 4, S Kumar Compound 2145/866, Madenahalli Innovative Film City Road, Bidadi, Ramanagara District. Your service automatically terminates on completion of 06 months or on the date of expiry of our contract with our client, whichever is earlier.

However, we reserve the right to transfer you to any of our clients' units or its Subsidiaries or associates located anywhere in India depending on the requirements.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in.

You are expected to maintain high standard of discipline and comply with all safety rules/ regulations of the client failing which appropriate disciplinary actions will be initiated against you.

During the period of contract you will be paid monthly gross salary of INR.15,511/-

During the period of Contract, you will be entitled for statutory payments/ deductions like PF, ESI, PT, IT, leave as per provisions of law applicable there under.