PART - A

1. Details of the Institution

1.1	Name of the Institution	P.E.S. College of Science, Arts and Commerce		
1.2	Address	M.C.Road		
	City	Mandya		
	State	Karnataka		
	Pin code	571 401		
	Institution e-mail address	pessac.mandya@gmail.com		
	Contact No.	08232-220252		
	Name of the Head of the Institution	Dr.Anilkumar H		
	Tel. No. With STD Code	08232-220252		
	Mobile	9448572968		
	Name of the IQAC Co-ordinator	Dr.G.V.Narasimhan		
	Mobile	9902613465		
	IQAC e-mail address	gvnsimhan@gmail.com		
1.3	NAAC Track ID	KACOGN11731		
1.4	Website Address	www.pesdegreecollegemandya.edu.in		
	Web-link of AQAR			

1.5 Accreditation Details

Sl.No.	Cycle	Grade	CGPA	Year of Accreditation	Validity period
1.	1 st Cycle	$\mathbf{B}^{\scriptscriptstyle ++}$	81	2004	5 Years
2.	2 nd Cycle	В	2.55	2010	5 Years
3.	3 rd Cycle	A	3.03	2017	5 Years

1.6 Date of Establishment of IQAC: 01-07-2010

1.7 AQAR for the year: **2016-17**

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC: **Not Applicable**

1.9 Institutional Status: State University affiliated college

Type of Institution: Co-education located in Urban area

Financial Status: UGC 2(f) and 12B College and Grant-in aid college of state government

1.10 Type of Faculty / Programme: Arts, Science, Commerce and Management

1.11 Name of the Affiliating University: University of Mysore

1.12 Special status conferred by Central/ State Government – UGC/CSIR/DST/DBT/ICMR

Autonomy by State/ Central Govt./University	Planned to Submit Proposal
University with Potential for Excellence	Not Applicable
UGC-CPE	Shortlisted
DST Star Scheme	1
UGC – CE	•
UGC – Special Assistance Programme	-
DST –FIST	-
UGC – Innovative PG Programmes	-
UGC – COP Programmes	-
Any other	-

2. IQAC Composition and Activities

2.1	No of Teachers	04
2.2	No of Administrative/Technical staff	01
2.3	No of students	-
2.4	No of Management representatives	01
2.5	No of Alumni	-
2.6	No of any other stakeholder & community representative	-
2.7	No of Employers/Industrialists	01
2.8	No of other External Experts	-
2.9	Total No of members	07
2.10	No of IQAC meeting held	02

2.11 No of meetings with various stakeholders

Faculty	01
Non-teaching staff	-
Students	-
Alumni	-
Others	-

2.12 IQAC has not received any funds from UGC during the year 2016-17

2.13 Seminars and Conferences (Quality related)

International Level	-	Themes
National Level	-	-
State Level	-	
Institutional Level	-	

2.14 Significant activities and contributions made by IQAC

For the total quality enhancement in all aspects of the institution IQAC has taken keen initiatives:

- Faculty members are motivated to participate in conferences / seminars / workshop / FDPs
- Faculty members are encouraged to present papers, apply for the projects and pursue PhD
- Students are asked to make seminars in consultation with respective teachers
- Faculty members are also advised to involve more in co-curricular and extension activities
- A team made to welcome NAAC peer team members, instructions given to Rovers and NCC cadets of the college
- Decentralized internal assessment is planned to start from this academic year

2.15 Plan of Action by IQAC / Outcome

Plan of Action	Achievements
Remedial classes for slow learners	Special class and remedial classes
	engaged
To procure books for both UG and PG	Rs.4,45,186 worth of books, journals,
libraries	magazines, e-journals are purchased for
	both UG and PG libraries
To conduct tests and IA	Tests were conducted in decentralized
	way
To conduct class room seminars	Students are asked to present a topic in
	the class room seminar
To conduct various cultural activities	Cultural activities are conducted in
	small scale due to remarkable holidays
	on account of KAVERI ISSUE
To conduct sports activities	Students are highly motivated to
	participate in various sports activities
	and the result of the same is gold medal
	in Indo Nepal International KARATE
	Championship and another gold medal
	in TAKWANDO Senior Nationals. One
	silver medal in ATHLETICS held at
	Dharwad and one more from
	WRESTLING. 4 Bronze medals in

	WRESTLING. Both Winners and Runners from various games at Mandavya level		
To conduct Special lectures	 In collaboration with AIDYO, Sri Nethaji Subhashchandra Bose's 120th birthday was celebrated and on account of the said event a special lecture was organized from Smt. Umadevi on 4th February 2017 A special talk from Dr. Vasumathi Rao was organized on "Women Empowerment" on the occasion of International Women's day on 8th March 2017 		

 ${\bf 2.16~AQAR}$ was placed before Management of the college which is the statutory body for the college

PART - B

Criterion - I

Curricular Aspects

1.1 Details about Academic Programmes:

Level of the Programme	No. of existing Program	No. of Program added during t	No. of self- financing programmes		
PhD	Mathematics	01	Physics		-
			Chemistry	02	
PG	M.Com		-	-	
	M. Sc (Mathematics)	02			02
UG	B. Sc		-	-	
	(PCM, CBZ, PMCs)				
	B.A				
	(HEP, HES, HSK,				
	HEE, HPE, HKF)				
	B.Com				
	BBA	04			01
Total		07		02	03

1.2 Flexibility of the Curriculum:

• In PG: CBCS system is being followed

• In UG: Elective option system is being followed

1.3 Pattern of Programmes:

- Semester pattern is being followed in both UG and PG Programmes.
- Annual pattern is being followed in PhD programmes.

1.4 Feedback from Stakeholders:

- Oral feedback is taken from parents during parents meet.
- Online mode of feedback is adopted to take feedback from students.

1.5 Revision/ update of regulation:

- o It is not applicable since our college is affiliated to the University of Mysore.
- For B.Com Course the syllabus is revised by the University and the same is implemented.

1.6 No new department is introduced during the year except recognition of 3 Guides from Faculty of Science.

Criterion - II

Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty:

Total	Asst. Professors	Associate Professors	Professors	Others
36	19	15	-	02

2.2 No. of permanent faculty with PhD = 13

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year:

Ass	Asst. Associate		Professors		Others		Total		
Professors		Profe	essors						
R	V	R	V	R	V	R	V	R	V
06	11	-	-	-	-	-	-	06	11

2.4 No. of Temporary faculty = 53

2.5 Faculty participation in conferences and Symposia:

No. of faculty	International	National	State Level
	Level	Level	
Attended	04	08	10
Presented papers	02	05	03
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- ICT supportive learning system is adopted in few class rooms and training is provided to faculty members regarding utilization of such system.
- Student seminar is organized to uplift the students to speak with courage and to avoid stage fear among students.
- Industrial tours are being organized to understand practical work environment.

2.7 Total No. of actual teaching days during this academic year = 194

2.8 Examination / Evaluation Reforms initiated by the Institution:

As per the University of Mysore norms the evaluation process takes place.

2.9 No. of faculty members involved in curriculum restructuring / revision/ syllabus development as member of Board of Study/ Faculty/ Curriculum Development workshop: 02

2.10 Average percentage of attendance of students = 80%

2.11 Course / Programme wise distribution of pass percentage:

Title of the	Total no.		Division				
Programme	of	Distinction	I class	II Class	III Class	Pass	
	students	%	%	%	%	%	
	appeared						
B.Sc	83	10.8	28.9	19.2	01.2	60.24	
B.A	37	02.7	54.0	02.7	-	59.46	
B.Com	189	24.8	38.0	05.2	-	68.25	
BBM	43	-	30.2	06.9	-	37.21	
M.Com	54	05.5	87.0	-	-	92.50	
M.Sc	24	08.3	79.1	-	-	91.60	
(Mathematics)							

2.12 How does IQAC contribute/ Monitor/ Evaluate the Teaching & Learning

Processes:

- Faculty members are sent to Orientation programme and Refresher course to upgrade themselves in concerned field of study.
- Guest lecturers have been invited from various disciplines to interact with students
- Intra collegiate group discussion program was conducted.
- Teachers have attended various workshops and seminars to enhance their competency.

2.13 Initiatives undertaken towards faculty development:

Faculty / Staff Development	No. of faculty
Programmes	benefitted
Management Development Programme	01

2.14 Details of Administrative and Technical staff

Category	No. of permanent Employees	No. of Vacant positions	No. of permanent positions filled during the year	No. of positions filled temporarily
Administrative Staff	08	09	-	-
Technical Staff	11		03	16

Criterion - III

Research, Consultancy and Extension

3.1 Initiatives of the IQAC in sensitizing/Promoting Research climate in the institution

- Faculties are motivated to attend conferences, Seminars and workshops to gain knowledge in research activities and to take up research activities.
- o Teachers are encouraged to take up minor and major research projects.
- o Department of Physics has already taken up Major Research project of UGC.
- Research articles are published by faculty members in National and International level Journals of UGC approved and presented in conferences.
- Faculty members of the Department of Mathematics and Commerce are actively involved in research activities and candidates are registered for PhD degree.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	01	-	-
Outlay in Rs.Lakhs	-	Rs.855000	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs.Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	01	-	-
Non-Peer Review Journals	02	02	-
e-Journals	03	-	-
Conference proceedings	01	-	-

3.5 Details on Impact factor of publications

Range	Average	h-index	Nos in SCOPUS
01	01	-	-

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the project	Duration year	Name of the funding agency	Total grant sanctioned	Received
Major Projects	5 Years	UGC	Rs.855000	Rs.667500
Minor Projects	-	-	-	-
Total	5 Years		Rs.855000	Rs.667500

3.7 No. of books published

With ISBN No.	Without ISBN No	Chapters in Edited Books
04	-	-

3.8 No. of University Departments receiving funds from

UGC-SAP	CAS	DST-FIST	DPE	DBT Scheme/funds		
Not Applicable						

3.9 For colleges

Autonomy	CPE	DBT Star Scheme	INSPIRE	CE	Any other (specify)
-	-	-	-	-	From Karnataka
					Government

3.10 Revenue generated through consultancy - NIL

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	-	3	-	-
Sponsoring	-	-	UGC +	-	-
agencies			Management		

3.12 No. of faculty served as expe	erts, chairpersons or re	source persons - 03	
3.13 No. of collaborations	International NIL	National NIL	Any other NIL
3.14 No. of linkages created durin	g this year NIL		
3.15 Total budget for research for	current year in lakhs:		
From Funding agency		NIL	
From Management of Uni	versity/College	NIL	
Total		NIL	

3.16 No. of patents

received this year

Type of Patent		Number
National	Applied	
National	Granted	
International	Applied	NII.
International	Granted	NIL
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognition received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
02	-	-	-	02	-	-

- 3.18 No. of faculty from the Institution who are Ph. D. Guides **04** No. of students registered under them **04**
- 3.19 No. of Ph.D. awarded by faculty from the Institution 01

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF	SRF	Project Fellows	Any other
-	-	-	01 (FIP)

3.21 No. of students Participated in NSS events:

University level	State level	National level	International level
04	02	-	-

3.22 No. of students participated in NCC events:

University level	State level	National level	International level
16	01	04	-

3.23 No. of Awards won in NSS:

University level	State level	National level	International level
01	-	-	-

3.24 No. of Awards won in NCC:

Mandya Level	University level	State level	National level	International level
First prize	-	-	-	-

3.25 No. of Extension activities organized

University forum	College forum	NCC	NSS	Any other
-	-	02	04	15

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- World women's day and hygiene programme celebrated
- Our college NCC cadets participated in NIC Camp at Gujarath, 'Advanced Leadership Camo' at Assam and also participated in Hill Climb Camp held at Arunachalapradesh and honoured with certificates.
- Teachers and students celebrated Gandhi Jayanthi in collaboration with the district authority and forest department.
- Blood donation campus have been arranged to motivate students to involve in social responsibilities.
- NSS volunteers adopt a village to provide programs on hygiene and environment aspects.
- NCC students participate in road safety, traffic rules awareness programs.
- Rovers participate in DASARA festival cleaning activity.
- Rovers visited SEVAKIRANA old age home and enquired about their health and distributed fruits and milk.
- Rovers of our college assisted data entry programme of Farmers insurance for a period of one week.
- Rovers of the college participated in a village fest and spread awareness programme on plastic free and smoke free life style. And also assisted the traffic police in controlling traffic.
- The college celebrated birthday of Swamy Vivekanada by arranging special lectures on moral and ethical values.
- Students-teacher parents meeting was held in the beginning of the semester.
- NSS students are involved in various activities like AIDS awareness programme, Blood group check up, Medical checkup etc.
- Students participated in Mandavya Zonal level inter-collegiate and university level sports activities.
- Students also participated in National level and international level sports meet and won medals

Criterion - IV

Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area		3	Acres	
Class rooms	23	05		
Laboratories	03	02		
Seminar Halls	01	01	College Management	
No. of important equipments purchased (≥ 1-0 lakh) during the current year. Value of the equipment purchased during the year (Rs. in Lakhs) Others	Student desk Podium Tables Computers Printers	100 + Chairs 100+ Student desks 20+ Podiums	and Government of Karnataka	Rs.1,44,96,465

4.2 Computerization of administration and library

• OPAC SERVICE (Online Public Access Catalogue)

The Library is completely computerized. The Complete catalogue of the library is available through Web-OPAC. The information can be browsed and downloaded from anywhere.

- ONLINE SERVICES LIBRARY subscribes N-LIST e –resources etc.
- The library provides good **Electronic Information Resources Centre (EIRC)**. It has 36 systems with internet connection to access electronic resources such as e-books, e-journals and databases.
- Previous question papers are scanned and uploaded to library web. Students can avail softcopy of the papers
- All the systems provided in the library can be used by both faculty members and students for browsing
- At the time of admission of students it is planned to instruct students to deposit directly to college bank account
- Most of the Notifications, Circulars and Orders are scanned and converted into PDF for easy access.

4.3 Library services:

	Existing		Newly added			Total
Particulars	No.	Value	No.	Value	No.	Value
Books - General Books	32148	78,03,076	41	2,945	32189	78,06,321
- UGC Books	7780	11,46,106	1518	3,46,970	9298	14,93,076
Journals	840	59,650	108	13,750	948	73,400
e-Books		N-L	IST e-Bo	oks		
e-Journals		N-LIST e-Journals				
Digital Database	N-LIST Databases					
CD & Video	8	1894	4	With Books	12	1894
Others						

PG	Existing		Newly Added			Total			
	Journals	Books	Value	Journals	Books	Value	Journals	Books	Value
M.Com	44	872	299625	08	32	20040	52	904	319665
M.Sc	05	576	184890	05	136	58129	05	712	243019

4.4 Technology up gradation (overall)

	Total Compute rs	Compute r Labs	Interne t	Browsin g Centres	Compute r Centres	Offic e	Depar t- ments	Othe rs
Existin g	135	44	135	63	-	08	14	06
Added	18	-	18	-	-	02	-	16
Total	153	44	153	63	-	10	14	22

Laptop provided to \pmb{PG} departments and \pmb{IQAC} of the college - 08

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- Basic computer knowledge is given to students in the computer lab A kind of training programme
- Teachers are asked to learn new aspects of computer and new teachers are given computer literacy from college
- All the Computers installed are LAN supported and any one can access internet from any computer
- Teachers are motivated to engage class with ICT, PPT and smart class support

4.6 Amount spent on maintenance in lakhs:

Sl. No.	Particulars	Amount (Rs.)
1.	ICT	3,84,934
2.	Campus Infrastructure and facilities	29,61,354
3.	Equipments	8,17,684
4.	Others	10,77,586
	Total	52,41,558

Criterion - V

Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- For communicative and spoken English College has conducted special classes.
- Orientation program conducted for freshers.
- Students are encouraged to participate in quiz competition
- Remedial coaching classes are conducted to the slow learners
- Health check up programme organized and student counselling programme conducted
- Viva and skill development programmes are conducted for B.com and BBM students.

5.2 Efforts made by the institution for tracking the progression

- Students have utilized the various facilities like library, computer training, which were highlighted in the orientation program.
- Skill training programmes were utilized by the students to the optimum level.
- Remedial coaching classes' feedback obtained manually and academically students' progression observed.
- The results of Viva and skill development programmes are reflected in the IA marks allotted

5.3 Total Number of Students

UG	PG	PhD	Others
1416	177	04	

No of students outside the state – NIL

No of international students – 01

Gender Number		Percentage (%)
Male	798	49.9
Female	799	50.1

Last Year						,	This Ye	ar			
General	SC	ST	OBC	Physically Challenged		General	SC	ST	OBC	Physically Challenged	Total
161	131	06	1039	-	1337	75	160	09	1172	-	1416

Demand Ratio	1.05:1
Drop out %	6.7%

5.4 Details of student support mechanism for coaching for competitive examinations

PET is running a competitive coaching centre to cater the needs of the competitive exam aspirants in Krushik Sarvodaya Foundation in Mandya.

No. of students beneficiaries -

5.5 No. of students qualified in these examinations

NET	SET/SLET	GATE	CAT	IAS/IPS	State PSC	UPSC	Others
-	-	1	12	1	05	1	10

5.6 Details of student counselling and career guidance

Apart from the regular teaching, experts have been invited to guide the students for their career guidance. Student counselling conducted every year.

No. of students benefitted - 150

5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
10	272	163 (Shortlisted)	60

5.8 Details of gender sensitization programmes

On 08th March 2017, a special talk from Dr.Vasumathi Rao was organized on "Women **Empowerment**" on the occasion of International Women's day

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games Cultural events and other events

	Sports, Games & other events	Cultural events
Mandya (Local) Level	66	
State / University level	54	
National level	14	
International level	01	

5.9.2 No. of medals /awards won by students in Sports, Games and other events

	Sports, Games & other events	Cultural events
Mandya (Local) Level	66 (Winners)	
State / University level	06 (Silver + Bronze)	
National level	01 (Gold Medal)	
International level	01 (Gold Medal)	

5.10 Scholarships and Financial Support

Name of the scholarship	Number of students	Amount
Govt. of India scholarship	142	13,94,140
Sitaram Jindal Foundation Scholarship	11	45,600
Sanchi Honnamma Scholarship	37	94,000
C.V.Raman Scholarship	04	20,000
City Municipal Council Scholarship	13	1,09,000
Minority students Scholarship	01	1,890
Total	208	16,64,630

5.11 Student organised / initiatives

	Fairs	Exhibition
State / University level	-	-
National level	-	-
International level	-	-

5.12 No. of social initiatives undertaken by the students: **06**

5.13 Major grievances of students (if any) redressed: No complaints as such

Criterion - VI

Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

The P.E.S College of Science, Arts and Commerce Strives to

- Build a learning culture
- Make students responsible citizens
- Create an atmosphere of oneness
- Make students Imbibe moral and ethical values
- Inculcate traditional values of parental care and community living
- Make students Love, Care, protect and improve one's roots.
- Uphold human values irrespective of caste, creed, race or religion
- Make students Dream of becoming a world citizen

Mission:

To

- Pursue and achieve excellence in quality teaching, learning and research.
- Provide access to the students for optimum use of college infrastructure.
- Foster and encourage innovation and creativity
- Recognize and accept social responsibility.
- Respect and disseminate social harmony and unity in diversity
- Create an environment of intellectual stimulus, scientific inquiry and responsibility.
- Integrate global perspective
- 6.2 Does the Institution has a management Information System No

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Curriculum is designed by University of Mysore
- Senior faculty members as part of the board of studies play an important role in the designing of curriculum

6.3.2 Teaching and Learning

- Faculty members are sent to Orientation programme and Refresher course to upgrade themselves in concerned field of study.
- Internal evaluation of teachers is conducted every semester.
- Faculty members are motivated to participate in workshops to update and learn about new issues in the respective subjects

6.3.3 Examination and Evaluation

- In every semester internal tests are conducted, evaluated, results are announced and marks are awarded
- Internal assessment is centralized in the college like main examination where room allotment, maintaining invigilator's diary, getting signature from students are some of the unique system maintained in the college and which in turn leads to quality enhancement.
- Main examinations are as per University of Mysore

6.3.4 Research and Development

- P.E.T has a recognized research foundation.
- Teachers from the Departments of Mathematics, Physics and Chemistry are actively involved in research activities and guiding for research candidates.
- Three teachers from the Department of Commerce have been registered for Ph.D and have published several papers in highly reputed National and International Journals.
- Teachers are regularly presenting research papers in State level, National level and International level seminars and conferences

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Science laboratories are added with latest essential instruments through UGC and Management funds
- Library has enormous services to both Students and Teachers which includes Reference Service, OPAC, N-List, Online Journal subscription, CAS, SDI and EIRC
- More computers are added to the computer lab.
- Planning to introduce Digital library and also planning to construct building in subsequent years.

6.3.6 Human Resource Management

Guest faculty members and their services are utilized in curricular and cocurricular activities.

6.3.7 Faculty and Staff recruitment

- The institution follows rules and regulations stipulated by the Government of Karnataka while recruiting staff.
- Management yearly recruits faculty members based on the requirement of concerned subjects adhering to qualifying examination.

6.3.8 Industry Interaction / Collaboration

- Visit to pharmaceutical industries, Karnataka milk federation and also MYSUGAR factory of Mandya.
- The institute intends to have industry collaboration in future.

6.3.9 Admission of Students

- Admissions of students are transparent
- Admission process is communicated through college brochures and pamphlets.
- Reservation policy while admission is strictly followed as per the regulation of Government of Karnataka and University of Mysore
- Admission of students improved as compared with previous year.

6.4 Welfare schemes for

Teaching	PESCSPE Welfare Fund	
Non teaching	Welfare Fund	
Students	 Merit scholarship OBC scholarship SC/ST Scholarship Sanchihonnamma scholarship Sir C.V.Raman scholarship 	

6.5 Total corpus fund generated - NIL

6.6 Whether annual financial audit has been done - **Yes**

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	-	-	YES	Managemen t
Administrative	YES	JD Office	YES	Auditor

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes - Yes

For PG Programmes - Yes

Sometimes it depends on valuation process of the university

- 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?
 - Coding of answer scripts for valuation
 - Re-totalling, revaluation and photocopy provisions made.
 - Examinations and evaluations are as per UOM
 - Make-up exams for PG students
 - Odd semester and Even semester papers are to be written in the respective semesters only

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

• Management is interested to attain autonomous status and we are planning to submit the proposal.

6.11 Activities and support from the Alumni Association

- Professionally qualified alumni members shared their knowledge with the present students.
- Some of the alumni members are involved in college development committee for the welfare of the college.
- ^o Many alumni have been placed in various government, public and private sectors.
- On There is a plan to register the Alumni association of the college and IQAC of the college is very much keen towards maintaining cordial relationship with alumni of the college.

6.12 Activities and support from the Parent – Teacher Association

- Opinions are taken from parents about teaching, institution, campus and other facilities provided to students.
- Oral opinion given by parents during parents meet in the presence of the head of the management is treated as an input to update, upgrade and modify in the concerned fields

6.13 Development programmes for support staff

- Computer training and personality development programme are provided to support staff to upgrade themselves in computer literacy and personality development.
- A kind of orientation programme is being conducted to support staff during non-teaching staff meeting called by IQAC of the college

6.14 Initiatives taken by the institution to make the campus eco-friendly

- NSS volunteers are instructed to spread awareness programme on plastic free and smoke free campus in our college and make the campus ecofriendly.
- Rovers of our college taken initiative in maintaining the campus ecofriendly

Criterion - VII

Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Decentralized internal assessment test for each semester is implemented in the college.
- Student Seminars were encouraged.
- Students are encouraged to involve in social activities.
- Students are sent to donate blood at times of emergency.
- NSS and NCC office maintains list of blood donors.
- For first year students a new kind of welcome programme organized.
- Final year student from all courses are given a send off function.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements
Remedial classes for slow learners	Special class and remedial classes
	engaged
To procure books for both UG and PG	Rs.4,45,186 worth of books, journals,
libraries	magazines, e-journals are purchased for
	both UG and PG libraries
To conduct tests and IA	Tests were conducted in decentralized
	way
To conduct class room seminars	Students are asked to present a topic in
	the class room seminar
To conduct various cultural activities	Cultural activities are conducted in
	small scale due to remarkable holidays
	on account of KAVERI ISSUE
To conduct sports activities	Students are highly motivated to
	participate in various sports activities
	and the result of the same is gold medal
	in Indo Nepal International KARATE
	Championship and another gold medal
	in TAKWANDO Senior Nationals. One
	silver medal in ATHLETICS held at
	Dharwad and one more from
	WRESTLING. 4 Bronze medals in
	WRESTLING. Both Winners and
	Runners from various games at
	Mandavya level

To conduct Special lectures	•	In collaboration with AIDYO, Sri Nethaji Subhashchandra Bose's 120 th birthday was celebrated and on account of the said event a special lecture was organized from Smt. Umadevi on 4 th February 2017 A special talk from Dr.Vasumathi Rao was organized on "Women Empowerment" on the occasion of International Women's day on 8 th March 2017
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7.3 Give two Best Practices of the institution

- Our college has a best practice of honouring the students who have secured distinction in university examinations.
- Daily morning prayer in the campus
- Creating awareness regarding hygiene in the rural areas by NSS volunteers is one of the best practices of the institute.
- Blood donation and eye camps organised in collaboration with medical institutions.

7.4 Contribution to environmental awareness / protection

- NSS volunteers are instructed to spread awareness programme on plastic free and smoke free campus in our college.
- Clean environment awareness programs organized by NSS
- Rovers of the college participated in a village fest and spread awareness programme on plastic free and smoke free from 22-03-2017 to 28-03-2017

7.5 Whether environmental audit was conducted?	NU
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7.6 Any other relevant information the institution wishes to add. (SWOT Analysis)

Strengths

- UGC funding has helped the institution enhancing the laboratory equipments and infrastructure
- College has both UG & PG Courses affiliated to UOM, and rural background students have been benefitted.
- All faculty members have completed orientation and refresher course.
- Teachers regularly participate in seminars and conferences and present papers.
- Senior teachers are members of both BOE and BOS
- Career counselling and guidance is provided to students of all course.
- Teachers are qualified and competent and have undergone computer training.
- Remedial classes are held to slow learners.
- College has good teaching fraternity and students are provided good infrastructure facility to learn.

Weakness

- Required teaching faculty is not fulfilled due to the recruitment policy of the state government.
- As students come from rural areas, they lack English communication and basic computer skills.
- Some of the faculty members are unable to pursue their doctoral studies due to insufficient guides.
- Few more smart class rooms are required to adopt new methods of teaching.

Opportunities

- UGC has provided ample opportunities to pursue minor and major research projects.
- Institution is planned for up-gradation of infrastructure facilities as needed to contemporary times.
- Strengthening of placement cell
- Empowering students with ICT skills
- Providing opportunities to internet, e-journals and e-books
- To train and empower students for competitive exams
- To provide the best facility to sporting activities

Threats

- Lack of communication skill in English
- Competition from nearby government colleges as they provide fee concession
- New courses do not come under grant-in-aid code
- Insufficient funding from state government

Calendar of Activities: 2016-17

Sl. No.	Activities	Date
1.	Orientation programme for Freshers	05-08-2016
2.	Parents – teachers Meeting was held and Felicitation to Distinction	09-08-2016
	holders	
3.	Independence day celebrated in a grand scale	15-08-2016
4.	Talents day celebrated for this academic year	27-08-2016
5.	Teachers day Celebration in the college	05-09-2016
6.	NSS day was celebrated in a grand manner	24-09-2016
7.	Celebration of Gandhi Jayanthi	02-10-2016
8.	NCC Cadets and NSS Volunteers participated in the National	26-01-2017
	Republic Day parade	
9.	In collaboration with AIDYO, Sri Nethaji Subhashchandra Bose's	04-02-2017
	120 th birthday was celebrated and on account of the said event a	
	special lecture was organized from Smt. Umadevi	
10.	A special talk from Dr.Vasumathi Rao was organized on "Women	08-03-2017
	Empowerment" on the occasion of International Women's day	
11.	Dr.H.D.Chowdaiah University level debate competition was	06-04-2017
	organized and the topic for the debate was "Negative Impact of	
	demonetization on co-operative sector"	
12.	Ethnic day was celebrated for the first time in the college and	08-04-2017
	followed by a music programme led by Sri David Shantharaju of	
	History department	
13.	Valedictory function of sports and cultural activities was held	18-04-2017

Name	Name	
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC	