

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

AQAR for the year

2012-13

 Details of the Institution 	1
1.1 Name of the Institution	P.E.S. College of Science, Arts & Commerce
1.2 Address Line 1	M.C.Road
Address Line 2	Mandya
	Mandya
City/Town	
St. 4	Karnataka
State	
Pin Code	571 401
Institution e-mail address	pessac.mandya@gmail.com
Contact Nos.	08232- 220252
Name of the Head of the Institut	ion: Prof.Y.Gopalan
Tel. No. with STD Code:	08232 -220252

Mobile:

+91 9448572968

Name of the IQAC Co-ordinator:

Dr.Anilkumar.H

Mobile:

+91 9448572968

IQAC e-mail address:

anilkumar.h22@gmail.com

1.3 NAAC Track ID

KACOGN 11731

OR

1.4 NAAC Executive Committee No. & Date:

EC/53/RAR/85 dated 04-09-2010

1.5 Website address:

www.pesdegreecollegemandya.edu.in

Web-link of the AQAR:

www.pesdegreecollegemandya.edu.in/IQAC/AQAR2012-13.pdf

1.6 AccreditationDetails

Sl. No.	Cyala	Grade	ide CGPA	Year of	Validity
S1. NO.	Cycle	Grade	CGFA	Accreditation	Period
1	1 st Cycle	B ⁺⁺	81	2004	5 Years
2	2 nd Cycle	В	2.55	2010	5 Years
3	3 rd Cycle	-	-	-	-
4	4 th Cycle	-	-	-	-

1.7 Date of Establishment of IQAC: DD/MM/YYYY

01.07. 2010



1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by

NAAC

- i. AQAR 2010-11 submitted to NAAC on 01-10-2015
- ii. AQAR 2011-12 submitted to NAAC on 02-10-2015
- iii. AQAR 2012-13 submitted to NAAC on 03-10-2015

407	
1.9 Institutional Status	
University	State Central Deemed Private
Affiliated College	Yes 🗸 No 🗌
Constituent College	Yes No 🗸
Autonomous college of UGC	Yes No 🗸
Regulatory Agency approved Insti	tution Yes 🗸 No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	on
Urban	Rural Tribal
Financial Status Grant-in-a	aid UGC 2(f) UGC 12B
Grant-in-aic	1 + Self Financing Totally Self-financing
1.10 Type of Faculty/Programme	
Arts Science	Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering	Health Science Management
Others (Specify)	MCA
1.11 Name of the Affiliating Univers	Sity (for the Colleges) University of Mysore

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University		NO		
University with Potential for Excellence	NO		UGC-CPE	NO
DST Star Scheme	NO		UGC-CE	NO
UGC-Special Assistance Programme	NO		DST-FIST	NO
UGC-Innovative PG programmes	NO		Any other (Specify)	NO
UGC-COP Programmes	NO			
2. IQAC Composition and Activit	<u>ies</u>			
2.1 No. of Teachers		04		
2.2 No. of Administrative/Technical staff		01		
2.3 No. of students		00		
2.4 No. of Management representatives		01		
2.5 No. of Alumni		00		
2. 6 No. of any other stakeholder and community representatives		01		
2.7 No. of Employers/ Industrialists		00		
2.8 No. of other External Experts		00		
2.9 Total No. of members		07		
2.10 No. of IQAC meetings held	02			

2.11 No. of meetings with various stake	xeholders No. Students 01 Faculty 02						
Non-Teaching Staff	03 Alumni 02 Others 01						
2.12 Has IQAC received any funding	from UGC during the year? Yes No						
If yes, mention the amount	Nil						
2.13 Seminars and Conferences (only	quality related)						
(i) No. of Seminars/Conferences/	(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC						
Total Nos Int	rernational - State - nstitution Level -						
(ii) Themes							
2.14 Significant Activities and contrib	outions made by IQAC						
Faculties are motivated to undergo research activities and extension activities are organized							

2.15 Plan of Action by IQAC/Outcome

Plan of Action	Achievements
Bridge courses and remedial classes for slow	Special classes were conducted for slow learners
learners	
To procure books for library	Do 1 40 000/ worth of library books were procured
	Rs.1,40,000/- worth of library books were procured.
To conduct tests and assignments	Tests were conducted in a centralized manner.
To conduct class room seminars	
To conduct class room semmas	Class room seminars were conducted effectively.
To conduct various cultural activities	
	Sports activities and cultural activities conducted and
To conduct sports activities	trained the students to participate in various levels.
	trained the students to participate in various levels.

	IQAC-AQAR 2012-13					
	To conduct special lectures	Special lecture on career guidance by Sapthgiri				
		academy, Mysore				
		Elezabhet Rusell from Spain delivered a lecture on				
		Poetry				
		Amir O.R a poet from Israel had an interactive session				
		with students on his poetry and holocaust literature.				
2.15 V	2.15 Whether the AQAR was placed in statutory body Yes Ver No					
	Management Syndicate A	ny other body				
_	Provide the details of the action taken					
	IQAC in consultation with staff members organised	l many programmes beneficial to students. This has				
	helped students enhance their knowledge about con	temporary issues				

Remedial classes were conducted to slow learners



Part – B

Criterion - I

I. Curricular Aspects

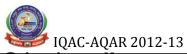
1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	01	01	02	-
UG	04	-	01	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	06	01	03	-
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	06
Trimester	-
Annual	-

	Feedback from stakeholders* Alumni Parents Feedback from stakeholders* Alumni Parents Feedback from stakeholders* Alumni
	Mode of feedback : Online Manual Co-operating schools (for PEI)
*Ple	ase provide an analysis of the feedback in the Annexure
1.4	Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.
	As per the regulations of University of Mysore, Syllabi is revised by BOS
1.5	Any new Department/Centre introduced during the year. If yes, give details.
	No



2. Teaching, Learning and Evaluation

2 1	Total No	. of permanent f	fooulty
<i>2</i> .1	1 otal No	. of bermanent i	acuity

Tota	ıl	Asst. Professors	Associate Professors	Professors	Others
3	0	05	23	-	02

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Professors		Other	s	Total	
Professors		Profess	ors						
R	V	R	V	R	V	R	V	R	V
03	38	-	-	-	-	-	-	03	38

2.4 No. of Guest and Visiting faculty and Temporary faculty

-	-	40

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	05	06	-
Presented papers	01	02	-
Resource Persons	-	01	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

ICT, Computer Training and English language skills etc. are given to faculty members, Industrial tours are organized to understand practical work environment.

2.7 Total No. of actual teaching days during this academic year

240 Days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, **Double Valuation, Photocopy, Online Multiple Choice Questions)**

As per UOM

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

05	-	-

2.10 Average percentage of attendance of students

85%

2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no. of students	f Division					
Programme	appeared	Distinction %	I %	II %	III %	Pass %	
B.A	58	1.7%	31.0%	15.5%	39.6%	88%	
B.Sc	98	9.1%	33.6%	27.5%	7.1%	78%	
B.Com	180	9.4%	47.7%	18.8%	2.2%	78%	
BBM	53	3.7%	37.7%	13.2%	1.8%	56%	
M.com	62	-	88.7%	6.4%	-	95%	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- ➤ Faculty members are sent to Orientation programme and Refresher course to upgrade themselves in concerned field of study.
- > Guest lecturers have been invited from various disciplines to interact with students
- ➤ Intra collegiate group discussion program was conducted.
- > Teachers have attended various workshops and seminars to enhance their competency.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	10
Others	06

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	03	08	-	04
Technical Staff	10	11	-	09

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Faculties are motivated to attend conferences, Seminars and workshops to gain knowledge in research activities and to undergo research activities.
- > Teachers are encouraged to take up minor and major research projects.
- > Departments of Physics & Chemistry have taken up Major and Minor Research projects of UGC.
- Faculty members of Department of Mathematics are actively invoved in research activities.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	-	01	-
Outlay in Rs. Lakhs	Rs.6,23,000/-	-	Rs.8,55,000/-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		01	01	-
Outlay in Rs. Lakhs		Rs.2,00,000/-	Rs.1,00,000/-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	05	06	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	03	01	-

3	5	Details	on In	nact	factor	of nu	hlicat	tions:
J		Details	OH H	HDACL.	iacum	OI 1711	DIICA	HOHS:

				,		,		_
Range	-	Average	-	h-index	-	Nos. in SCOPUS	-	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	01	UGC	Rs.6,23,000/-	-
Minor Projects	02	UGC	Rs.3,00,000/-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-



Total 02 - Rs.8,23,000/- -

3.7 No. of books publishe	d i) With ISBN No.	_ Cha	apters in Edited	Books 05	5		
3.8 No. of University Dep	ii) Without ISBN No.						
	UGC-SAP _ DPE _	CAS _	DST-FIST	Γ eme/funds	-		
3.9 For colleges	Autonomy INSPIRE	CPE CE	DBT Star	r Scheme er (specify)	-		
3.10 Revenue generated t	hrough consultancy	-					
3.11 No. of conferences		Level	International	National	State	University	College
organized by the Insti	itution	Number Sponsoring agencies	-	-	-	-	-
3.12 No. of faculty served 3.13 No. of collaborations						٦	
3.14 No. of linkages creat		nal _ Natio	onai	Any other	r <u>01</u>		
3.15 Total budget for reso	earch for current year	in lakhs :					
From Funding agency	- From M	Management of U	niversity/Colleg	ge _			

Type of Patent		Number
National	Applied	=
National	Granted	=
International	Applied	=
International	Granted	=
Commonaialiand	Applied	=
Commercialised	Granted	-

3.16 No. of patents received this year

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
00	00	00	00	00	00	00

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them	01 02	
3.19 No. of Ph.D. awarded by faculty from t	the Institution	
3.20 No. of Research scholars receiving the	Fellowships (Newly enrolled + existing ones)	
JRF - SRF -	Project Fellows _ Any other _	
3.21 No. of students Participated in NSS eve	ents:	
	University level 03 State level 01	
	National level International level	
3.22 No. of students participated in NCC ev	vents:	
	University level 01 State level -	
	National level International level	
3.23 No. of Awards won in NSS:		
	University level _ State level _	
	National level International level	

3.24 No. of Awards won in NCC:

University level	-	State level	-
National level	-	International level	_

	3.	.25	No.	of	Extens	sion	activities	organized
--	----	-----	-----	----	--------	------	------------	-----------

University forum	-	College forum	-		
NCC	04	NSS	08	Any other	02

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

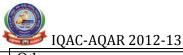
- Teachers and students celebrated Gandhi Jayanthi in collaboration with the district authority and forest department.
- Blood donation camp has been arranged to motivate students to involve in social responsibilities.
- NSS volunteers adopt a village to provide programs on hygiene and environment aspects.
- NCC students participated in road safety, traffic rules awareness programs.
- Students participated in DASARA festival cleaning activity.
- Students participated in MELKOTE VAIRAMUDI festival and assisted the police and forest department.
- The college celebrated 150th birthday of Swamy Vivekanada by arranging special lectures on moral and ethical values.
- Students-teachers & parents meeting was held in the beginning of the semester.
- NSS students are involved in various activities like AIDS awareness programme, Blood group check up, Medical checkup etc.
- Students participated in Mandavya Zonal level inter-collegiate and university level sports activities.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	3 Acres			
Class rooms	27			
Laboratories	05			
Seminar Halls	Auditorium			
No. of important equipments				
purchased (≥ 1-0 lakh) during the			Management	Rs.2.28 Lacs
current year.				
Value of the equipment purchased				
during the year (Rs. in Lakhs)				



Othors			
Others	Others		

4.2 Computerization of administration and library

Computers are used for administration and day-to-day management. Library automation is planned in subsequent years.

4.3 Library services:

	Existing Newly added			ewly added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	30699	Rs.75,33,061/-	491	Rs.77,038/-	31190	Rs.76,10,099/-	
Reference Books	Reference Books 6871 Rs.9,43,684/-				6871	Rs.9,43,684/-	
e-Books	N-LIST e-l						
Journals	520	Rs.32,400/-	124	Rs.8100/-	644	Rs.40,500/-	
e-Journals	N-LIST e-Journals						
Digital Database	N-LIST e-Databases						
CD & Video	08	Rs.1894/-	-	-	08	Rs.1894/-	
Others (specify)	548	Rs.9250.65	-	-	548	Rs.9250.65	

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	50	37	02	-	-	03	08	
Added	10	07	01	-	-	01	01	
Total	60	44	03	-	-	04	09	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Computer training is given to both students and teachers

4.6 Amount spent on maintenance in lakhs:

i) ICT Rs.8,07,060/-

ii) Campus Infrastructure and facilities Rs.6,00,209/-

iii) Equipments Rs.11,06,551/-

Rs.1,75,863/-

1v) Others

Total: Rs.26,89,683/-

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- > Orientation program conducted for freshers.
- > Students are encouraged to participate in quiz competition
- > Spoken English and communicative skills training programmes are conducted
- Remedial coaching classes are conducted to the slow learners, health check up programme organized and student counselling programme conducted
- ➤ Viva and skill development programmes are conducted for B.Com and BBM students.

5.2 Efforts made by the institution for tracking the progression

- Students have utilized the various facilities like library, computer training, which were highlighted in the orientation program.
- > Skill training programmes were utilized by the students to the optimum level.
- ➤ Remedial coaching classes, feedback obtained manually and academically students' progression observed.
- > The results of Viva and skill development programmes are reflected in the IA marks allotted and the same is sent to UOM.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1314	177	-	-

(b) No. of students outside the state

02

(c) No. of international students

-

Men

No	%
868	58%

Women

No	%
623	42%

		Į	_ast Year					Th	is Year		
General	SC	ST	OBC	Physical ly Challen ged	Total	General	SC	ST	OBC	Physically Challenged	Total



Demand ratio 10:13	Dropout % NIL
Demand rand 10.15	Diopout /0 Mil

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

P.E.T is running a competitive coaching centre to cater the needs of the competitive exam aspirants in Krushik Sarvodaya Foundation in Mandya.

1310

223

204

10

1054

1491

No. of students beneficiaries

97

5.5 No. of students qualified in these examinations

NET	-	SET/SLET	-	GATE	-	CAT	-
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	✓

5.6 Details of student counseling and career guidance

Apart from the regular teaching, experts have been invited to guide the students for their career guidance. Student counselling conducted every year.

No. of students benefitted

189

5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
03	150	03	78
B Details of gender sensiti	zation programmes	NO	

5.9 Students Activities

5.8

5.9.1 No. of students participated in Sports, Games and other events

State/University level 67 National level 03 International level -	State/ University level	67	National level	03	International level	-
---	-------------------------	----	----------------	----	---------------------	---

No. of students participated in cultural events

State/ University level	12	National level	16	Internationa	al level	-
5.9.2 No. of medals /awards won Sports: State/ University level	by stud 67	lents in Sports, (National level	Games a	nd other ever		-
Cultural: State/ University level	05	National level	02	Internation	al level	-
5.10 Scholarships and Financial S	Support					
			No. of S	Students	Amount	
Financial support fro	m instit	ution	-		-	
Financial support fro	m gove	rnment		1058	Rs.23,65	5,274
Financial support fro	m other	sources		29	Rs.99	9,600
No. of students who	received	d	-		-	
International/National	al Recog	gnition				
5.11 Student organised / initiatives Fairs : State/ University level Exhibition: State/ University level	S	National level National level	-	International		-
5.12 No. of social initiatives under		-	02	NIL		

Criterion - VI

6. Governance, Leadership and Management

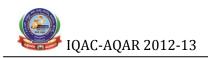
6.1 State the Vision and Mission of the institution

Vision Statement –

Education for professional approach & to make a responsible citizen

Mission Statement -

- 1. To provide good infrastructure to achieve high standards in education.
- 2. To provide quality teaching for a better career.
- 3. To empower the youth for contemporary issues.
- 4. To encourage social endeavours and traditional values.



6.2 Does the Institution has a management Information System	6.2 Does the	Institution	has a	management	Information	System
---	--------------	-------------	-------	------------	--------------------	--------

No

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- > Curriculum is designed by University of Mysore
- > Senior faculty members as part of the board of studies play an important role in the designing of curriculum

6.3.2 Teaching and Learning

- Faculty members are sent to Orientation programme and Refresher course to upgrade themselves in concerned field of study.
- ➤ Internal evaluation of teachers is conducted every semester.

6.3.3 Examination and Evaluation

- ➤ In every semester internal tests are conducted, evaluated, results are announced and marks are awarded
- ➤ Main examinations are as per University of Mysore

6.3.4 Research and Development

P.E.T has a recognized research foundation under which research activities take place.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Science laboratories are added with latest essential instruments through UGC and Management funds
- More computers are added to the computer lab.
- > Planning to introduce Digital library and also planning to construct building in subsequent years.

6.3.6 Human Resource Management

Guest faculty members are utilized in curricular and co-curricular activities.

6.3.7 Faculty and Staff recruitment

- The institution follows the rules and regulations stipulated by the Government of Karnataka while recruiting staff.
- Management yearly recruits faculty members based on the requirement of concerned subjects adhering to qualifying examination.

6.3.8 Industry Interaction / Collaboration

- Visit to pharmaceutical industries, Karnataka milk federation and also MYSUGAR factory.
- > The institute intends to have industry collaboration in future.

6.3.9 Admission of Students

- > Admissions of students are transparent
- Admission process is communicated through college brochures and pamphlets.
- Reservation policy while admission is strictly followed as per the regulation of Government of Karnataka and University of Mysore
- Admission of students improved as compared with previous year. There is an increase of 10% in admission.

6.4 Welfare schemes for

Teaching	Teacher welfare fund
Non teaching	Welfare fund
Students	Merit scholarship
	OBC scholarship
	SC/ST Scholarship
	Sanchihonnamma scholarship
	Sir C.V.Raman scholarship
	Zindal Scholarship

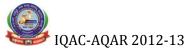
6.5	Total	corpus	fund	generated
•••			Lullu	Echici accu

6.6 Whether annual financial audit has been done

	✓	Yes		No
--	---	-----	--	----

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Audit Type External		Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	Yes	Affiliation committee of UOM	Yes	Management	
Administrative	Yes	JD of Collegiate education , Mysore Division	Yes	Management	



68 Does the Univers	ity/ Autonomous	College declares	results within 30 days?
0.0 Dues me emires	Ity/ Autonomous	Concet acciaics	i csuits within 30 days.

For UG Programmes Yes - No 🗸

For PG Programmes Yes _ No 🗸

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Coding of answer scripts for valuation
- ➤ Re-totalling, revaluation and photocopy provisions made.
- Examinations and evaluations are as per UOM

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Management is interested to attain autonomous status and we are planning to submit the proposal.

6.11 Activities and support from the Alumni Association

- Professionally qualified alumni members shared their knowledge with the present students.
- Some of the alumni members are involved in college development committee for the welfare of the college.
- Many alumni have been placed in various government, public and private sectors.

6.12 Activities and support from the Parent – Teacher Association

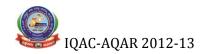
➤ Opinions are taken from parents about teaching, institution, campus and other facilities provided to students.

6.13 Development programmes for support staff

Computer training and personality development programme are provided to support staff to upgrade themselves in computer literacy and personality development.

6.14 Initiatives taken by the institution to make the campus eco-friendly

NSS volunteers are instructed to spread awareness programme on plastic free and smoke free campus in our college and make the campus eco-friendly.



Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- > Centralized internal assessment test for each semester is implemented in the college.
- Financial assistance to the poor and needy students by staff is given.
- > Retired employees were felicitated.
- > Students are encouraged to involve in social activities.
- > Departmental libraries are maintained.
- > Students are sent to donate blood at times of emergency.
- > NSS and NCC office maintains list of blood donors.
- Final year student from all courses are given a send off function.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements
Bridge courses and remedial classes for slow learners	Special classes were conducted for slow learners
To procure books for library	Rs.1,00,000/- worth of library books were procured.
To conduct tests and assignments	Tests were conducted in a centralized manner.
To conduct class room seminars	Class room seminars were conducted effectively.
To conduct sports activities	Sports activities and cultural activities conducted and
To conduct various cultural activities	trained the students to participate in various levels.
To conduct special lectures	Special lecture on career guidance by Sapthgiri academy
	Elezabhet Rusell from Spain delivered a lecture on Poetry
	Amir OR a poet from Israel had an interactive session with students on his poetry and holocaust literature.



7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- > Creating awareness regarding hygiene in the rural areas by NSS volunteers is one of the best practices of the institute.
- ▶ Blood donation and eye camps organised in collaboration with medical institutions.

7.4 Contribution to environmental awareness / protection

- ➤ NSS volunteers are instructed to spread awareness programme on plastic free and smoke free campus in our college.
- > Clean environment awareness programs organized by NSS

7.5 Whether envi	conmental audit was conducted?	Yes		No	✓	
------------------	--------------------------------	-----	--	----	---	--



7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths

- UGC funding has helped the institution enhancing the laboratory equipments and infrastructure
- ➤ College has started M.Sc., a new PG Course affiliated to UOM, and rural background students have been benefitted.
- ➤ All faculty members have completed orientation and refresher course.
- Teachers regularly participate in seminars and conferences and present papers.
- > Senior teachers are members of both BOE and BOS
- ➤ Career counselling and guidance is provided to students of all course.
- > Teachers are qualified and competent and have undergone computer training.
- Remedial classes are held to slow learners.
- College has good teaching fraternity and students are provided good infrastructure facility to learn.

Weakness

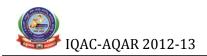
- ➤ Required teaching faculty is not fulfilled due to the recruitment policy of the state government.
- As students come from rural areas, they are lack in English communication and basic computer skills.
- Some of the faculty members are unable to pursue their doctoral studies due to non availability of guides.
- ➤ Modernization of library and laboratory much needed.
- > Smart class rooms are required to adopt new methods of teaching.

Opportunities

- > UGC has provided ample opportunities to pursue minor and major research projects.
- ➤ Institution is planned for up-gradation of infrastructure facilities as needed to contemporary times.
- > Strengthening of placement cell
- > Empowering students with ICT skills
- ➤ Providing opportunities to internet, e-journals and e-books
- To train and empower students for competitive exams
- To provide the best facility to sporting activities

Threats

- PE
- ➤ Lack of communication skill in English
- > Competition from nearby government colleges as they provide fee concession
- New courses do not come under grant-in-aid code
- > Insufficient funding from state government



8. Plans of institution for next year

- > To apply for major and minor research projects.
- > To strengthen all activities in NCC, NSS and Sports
- > To add more computers and provide internet facility
- > To apply for grants from UGC towards infrastructure and equipments
- > To approach MLAs, MPs and MLCs for funds towards development programs.

Name: Dr.Anilkumar.H	Name : Prof.Y.Gopalan
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC
_	***

Calendar of Activities: 2012-13

Sl. No.	Activities	Date
1.	Orientation Programme for freshers.	15-07-2012
2.	The slum area in and around Kalikambha temple was adopted by our college NSS	28-07-2012
	volunteers and necessary programs like hygiene and health were held for the	
	residents	
3.	Inauguration of NSS activities.	06-08-2012
4.	Parents-Teachers & Students Meeting was held.	08-08-2012
5.	Independence Day Celebrated.	15-08-2012
6.	On the eve of republic day function, the NCC team participated in parade training	16-08-2012
	program.	
7.	Talent search program for first year students	27-08-2012
8.	Inauguration of Sports and Cultural activities by Kannada film actor Sri	30-08-2012
	Ravishankar from Keelara and Gubbigudu Ramesh, who Participated as Chief	
	Guest.	
9.	Teacher's Day Celebrated	05-09-2012
10.	NSS Foundation day Celebrated by NSS Volunteers of the college	24-09-2012
11.	Celebration of "Gandhi Jayanthi"	02-10-2012
12.		17-10-2012
	A special camp was held by the NSS team at GANADALU village	То
		24-10-2012
13.	Our college NSS volunteers participated in YUVA Dasara fest at Mysore	22-10-2012
14.	Kannada Rajyothsava celebrated and Sri Yogaraja Bhat, Film director was the	08-11-2012
	chief guest	
15.	Our college NSS volunteer Mr.Nandeesh Kumar has participated in state level	12-01-2013 to
	YUVAJANOTHSAVA at Mangalore university	16-01-2013
16.	Swamy Vivekananda's 150 th birthday celebrated	12-01-2013
17.	NSS volunteer participated in The National Republic Day Parade	26-01-2013
i .	1	<u> </u>



IQAC-AQAR 2012-13

1.4	AC-AQAN 2012-13	1
18.	Annual NSS camp and various programs like road repairs, temple and drainage	16-02-2013 to
	cleaning, eye camp and personality development were arranged	23-02-2013
19.	An award winning movie show "GUBBACHIGALU" was arranged to the	09-03-2013
	studentss in collaboration with Media House	
20.	The college organized a program on Snake awareness from Snake expert Shyam	30-03-2013
	from Mysore and on the same day Mimicry Raju gave an entertainment	
	programme.	
21.	Annual State levelfolksongs competition in memorial of our college founder Late	19-04-2013
	Sri K.V.ShankaraGowda was arranged for the 19 th consecutive year	
22.	Inter college annual camp was held and our volunteers actively participated in the	20-4-2013 to
	camp	26-04-2012
23.	Valedictory function of Sports and Cultural activities was held with A.P.Arjun, a	24-04-2013
	Film Director as the Chief guest and Dr.Pradeepkumar Hebri s inaugurated the	
	function and distributed the prizes	