



The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

AQAR for the year

2014-15

I. Details of the Institution

1.1 Name of the Institution

P.E.S. College of Science, Arts & Commerce

1.2 Address Line 1

M.C.Road

Address Line 2

Mandya

City/Town

Mandya

State

Karnataka

Pin Code

571 401

Institution e-mail address

pessac.mandya@gmail.com

Contact Nos.

08232- 220252

Name of the Head of the Institution:

Dr.Anilkumar.H

Tel. No. with STD Code:

08232 -220252



Mobile:

+91 9448572968

Name of the IQAC Co-ordinator:

G.V.Narasimhan

Mobile:

+91 9902613465

IQAC e-mail address:

gvnsimhan@gmail.com

1.3 NAAC Track ID

KACOGN 11731

OR

1.4 NAAC Executive Committee No. & Date:

EC/53/RAR/85 dated 04-09-2010

1.5 Website address:

www.pesdegrecollegemandya.edu.in

Web-link of the AQAR:

www.pesdegrecollegemandya.edu.in/IQAC/AQAR2014-15.pdf

1.6 AccreditationDetails

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B ⁺⁺	81	2004	5 Years
2	2 nd Cycle	B	2.55	2010	5 Years
3	3 rd Cycle	-	-	-	-
4	4 th Cycle	-	-	-	-

1.7 Date of Establishment of IQAC : DD/MM/YYYY

01.07. 2010

**1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by****NAAC**

- i. AQAR 2010-11 submitted to NAAC on 01-10-2015
- ii. AQAR 2011-12 submitted to NAAC on 02-10-2015
- iii. AQAR 2012-13 submitted to NAAC on 03-10-2015
- iv. AQAR 2012-13 submitted to NAAC on 05-10-2015
- v. AQAR 2012-13 submitted to NAAC on 05-10-2015

1.9 Institutional Status

University State ☒ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☐ No ☒

Regulatory Agency approved Institution Yes ☒ No ☐

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☒ Men ☐ Women ☐

Urban ☒ Rural ☐ Tribal ☐

Financial Status Grant-in-aid ☒ UGC 2(f) ☒ UGC 12B ☒

Grant-in-aid + Self Financing ☒ Totally Self-financing ☐

1.10 Type of Faculty/Programme

Arts ☒ Science ☒ Commerce ☒ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☒ Engineering ☐ Health Science ☐ Management ☒

Others (Specify)

1.11 Name of the Affiliating University (for the Colleges)

University of Mysore

**1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc**

Autonomy by State/Central Govt. / University

Proposal Submitted

University with Potential for Excellence

NA

UGC-CPE

Proposal submitted and our college is shortlisted

DST Star Scheme

NO

UGC-CE

NO

UGC-Special Assistance Programme

NO

DST-FIST

NO

UGC-Innovative PG programmes

NO

Any other (*Specify*)

NO

UGC-COP Programmes

NO

2. IQAC Composition and Activities

2.1 No. of Teachers

04

2.2 No. of Administrative/Technical staff

01

2.3 No. of students

00

2.4 No. of Management representatives

01

2.5 No. of Alumni

00

2.6 No. of any other stakeholder and
community representatives

01

2.7 No. of Employers/ Industrialists

00

2.8 No. of other External Experts

00

2.9 Total No. of members

07

2.10 No. of IQAC meetings held

02



2.11 No. of meetings with various stakeholders No. Students Faculty
 Non-Teaching Staff Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes ☐ No ☒

If yes, mention the amount

NO

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

Faculties are motivated to undergo research activities and extension activities are organized

2.15 Plan of Action by IQAC/Outcome

Plan of Action	Achievements
Bridge courses and remedial classes for slow learners To procure books for library To conduct tests and assignments To conduct class room seminars To conduct various cultural activities To conduct sports activities	Special classes & Remedial classes were conducted for slow learners Rs.1,70,000/- worth of library books were procured. Tests were conducted in a centralized manner. Class room seminars were conducted effectively. Sports activities and cultural activities conducted and trained the students to participate in various levels.



To conduct special lectures	Special lecture on Career guidance & Personal development by Sapthagiri academy, Mysore
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2.15 Whether the AQAR was placed in statutory body Yes ☒ No ☐

Management ☒ Syndicate ☐ Any other body ☐

Provide the details of the action taken

IQAC in consultation with staff members organised many programmes beneficial to students. This has helped students enhance their knowledge about contemporary issues

Remedial classes were conducted to slow learners



Part – B

Criterion – I

I. Curricular Aspects**1.1 Details about Academic Programmes**

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	02	-	02	-
UG	04	-	01	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	06	-	03	-
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options**(ii) Pattern of programmes:**

Pattern	Number of programmes
Semester	06
Trimester	-
Annual	-

1.3 Feedback from stakeholders**(On all aspects)*
 Alumni ☐ Parents ☒ Employers ☐ Students ☒

 Mode of feedback : Online ☒ Manual ☐ Co-operating schools (for PEI) ☐
Please provide an analysis of the feedback in the Annexure*1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.**

As per the regulations of University of Mysore, Syllabi is revised by BOS

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

**Criterion – II****2. Teaching, Learning and Evaluation****2.1 Total No. of permanent faculty**

Total	Asst. Professors	Associate Professors	Professors	Others
37	12	23	-	02

2.2 No. of permanent faculty with Ph.D.

11

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
01	33	-	-	-	-	-	-	01	33

2.4 No. of Guest and Visiting faculty and Temporary faculty

-

-

45

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	04	10	14
Presented papers	02	03	-
Resource Persons	-	-	01

2.6 Innovative processes adopted by the institution in Teaching and Learning:

ICT, Computer Training and English language skills etc. are given to faculty members, Industrial tours are organized to understand practical work environment.

2.7 Total No. of actual teaching days during this academic year

240 Days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

As per UOM

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

03

-

-

2.10 Average percentage of attendance of students

88%

**2.11 Course/Programme wise distribution of pass percentage:**

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A	69	4.3%	42.0%	14.4%	10.1%	71%
B.Sc	121	4.1%	24.7%	34.7%	21.4%	85%
B.Com	195	21.0%	36.9%	7.1%	15.8%	81%
BBM	64	-	29.6%	17.1%	20.3%	67%
M.com	62	9.6%	90.3%	-	-	100%
M.Sc (Mathematics)	57	7.0%	78.9%	-	-	86%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Faculty members are sent to Orientation programme and Refresher course to upgrade themselves in concerned field of study.
- Guest lecturers have been invited from various disciplines to interact with students
- Intra collegiate group discussion program was conducted.
- Teachers have attended various workshops and seminars to enhance their competency.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	03
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	05
Others	04

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	03	08	-	04
Technical Staff	10	11	-	09

**Criterion – III****3. Research, Consultancy and Extension****3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution**

- Faculties are motivated to attend conferences, Seminars and workshops to gain knowledge in research activities and to take up research activities.
- Teachers are encouraged to take up minor and major research projects.
- Departments of Physics & Chemistry have taken up Major and Minor Research projects of UGC.
- Research articles are published in National and International level Journals and presented in conferences.
- Faculty members of the Department of Mathematics and Commerce are actively involved in research activities and candidates are registered for Ph.D degree.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	01	-	-
Outlay in Rs. Lakhs	-	Rs.8,55,000/-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	01	-	-
Outlay in Rs. Lakhs	Rs.1,00,000/-	Rs.2,00,000/-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	06	03	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	03	01	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	01	UGC	Rs.6,23,000/-	-
Minor Projects	01	UGC	Rs.2,00,000/-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	02	-	Rs.8,23,000/-	-



3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	-	-	-	-	-
Sponsoring agencies	-	-	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College
Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

**3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year**

Total	International	National	State	University	Dist	College
02	00	00	00	01	00	01

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

02

02

3.19 No. of Ph.D. awarded by faculty from the Institution

-

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

-

SRF

-

Project Fellows

-

Any other

-

3.21 No. of students Participated in NSS events:

University level

03

State level

01

National level

-

International level

-

3.22 No. of students participated in NCC events:

University level

02

State level

01

National level

-

International level

-

3.23 No. of Awards won in NSS:

University level

-

State level

-

National level

-

International level

-

3.24 No. of Awards won in NCC:

University level

-

State level

-

National level

-

International level

-



3.25 No. of Extension activities organized

University forum	-	College forum	-	
NCC	03	NSS	09	Any other 02

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- World women's day and hygiene programme celebrated, Dr. Pushpasarkar, Director, Mandya Institute of Medical Sciences, Smt. Padmashree, advocate and Civil Judge Smt. R. Sharada were delivered a lecture on Women empowerment
- Our college NCC cadets participated in NIC Camp at Rokkewala of Orissa and honoured with certificates.
- Teachers and students celebrated Gandhi Jayanthi in collaboration with the district authority and forest department.
- Blood donation campus have been arranged to motivate students to involve in social responsibilities.
- NSS volunteers adopt a village to provide programs on hygiene and environment aspects.
- NCC students participate in road safety, traffic rules awareness programs.
- Students participate in DASARA festival cleaning activity.
- Students participated in MELKOTE VAIRAMUDI festival and assisted the police and forest department.
- The college celebrated 151st birthday of Swamy Vivekanada by arranging special lectures on moral and ethical values.
- Students-teacher parents meeting was held in the beginning of the semester.
- NSS students are involved in various activities like AIDS awareness programme, Blood group check up, Medical checkup etc.
- Students participated in Mandavya Zonal level inter-collegiate and university level sports activities.

**Criterion – IV****4. Infrastructure and Learning Resources****4.1 Details of increase in infrastructure facilities:**

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	3 Acres		University Grants Commission	
Class rooms	18	9		3.28 Crores
Laboratories	05	1		5 Lakhs
Seminar Halls	Auditorium		+	
No. of important equipments purchased (\geq 1-0 lakh) during the current year.			State Government	
Value of the equipment purchased during the year (Rs. in Lakhs)			+	
Others			Management	

4.2 Computerization of administration and library

Computers are used for administration and day-to-day management. Library automation is planned in subsequent years.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	31571	Rs.76,84,135/-	404	Rs.74,556/-	31975	Rs.77,58,691/-
Reference Books	6871	Rs.9,43,684/-	370	Rs.84,066/-	7241	Rs.10,27,750/-
e-Books	N-LIST e-Books					
Journals	740	Rs.48,250/-	100	Rs.11,400/-	840	Rs.59,650/-
e-Journals	N-LIST e-Journals					
Digital Database	N-LIST e-Databases					
CD & Video	08	Rs.1894/-	-	-	08	Rs.1894/-
Others (specify)	548	Rs.9250.65/-	-	-	548	Rs.9250.65/-

**4.4 Technology up gradation (overall)**

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	75	54	04	-	-	05	11	01
Added	15	10	01	-	-	01	02	01
Total	90	64	05	-	-	06	13	02

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Computer training is given to both students and teachers

4.6 Amount spent on maintenance in lakhs :

i) ICT	Rs.24,40,131/-
ii) Campus Infrastructure and facilities	Rs.1,24,038/-
iii) Equipments	Rs.4,90,500/-
iv) Others	-
Total :	Rs.30,54,669/-

Criterion – V**5. Student Support and Progression****5.1 Contribution of IQAC in enhancing awareness about Student Support Services**

- For communicative and spoken English College has conducted special classes in Collaboration with MITE group, Mysore.
- One day trip was arranged for students of Political Science to legislative assembly at Vidhana Soudha, Bangalore.
- As a part of the academic programme the Students of B.Sc., have visited Sir.M. Visweshwraiah Museum, Bangalore to acquire the knowledge of astronomical sciences.
- Orientation program conducted for freshers.
- Students are encouraged to participate in quiz competition
- Spoken English and communicative skills training programmes are conducted
- Remedial coaching classes are conducted to the slow learners, health check up programme organized and student counselling programme conducted
- Viva and skill development programmes are conducted for B.com and BBM students.

**5.2 Efforts made by the institution for tracking the progression**

- MITE group has conducted test to assess the performance of the students who have joined communicative English course
- B.Sc students acquired the knowledge of astronomical sciences.
- Students have utilized the various facilities like library, computer training, which were highlighted in the orientation program.
- Skill training programmes were utilized by the students to the optimum level.
- Remedial coaching classes' feedback obtained manually and academically students' progression observed.
- The results of Viva and skill development programmes are reflected in the IA marks allotted and the

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1269	226	-	-

(b) No. of students outside the state

-

(c) No. of international students

-

Men

No	%
817	54%

Women

No	%
678	46%

Last Year						This Year					
General	SC	ST	OBC	Physical ly Challen ged	Total	General	SC	ST	OBC	Physically Challenged	Total
223	204	10	1054	-	1491	237	164	10	1084	-	1495

Demand ratio 1:1

Dropout % NIL

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

PET is running a competitive coaching centre to cater the needs of the competitive exam aspirants in Krushik Sarvodaya Foundation in Mandya.

No. of students beneficiaries

100

**5.5 No. of students qualified in these examinations**

NET	<input type="text" value="-"/>	SET/SLET	<input type="text" value="-"/>	GATE	<input type="text" value="-"/>	CAT	<input type="text" value="-"/>
IAS/IPS etc	<input type="text" value="-"/>	State PSC	<input type="text" value="-"/>	UPSC	<input type="text" value="-"/>	Others	<input checked="" type="checkbox"/>

5.6 Details of student counseling and career guidance

Apart from the regular teaching, experts have been invited to guide the students for their career guidance. Student counselling conducted every year.

No. of students benefitted

150

5.7 Details of campus placement

	<i>On campus</i>		<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
02	120	05	70

5.8 Details of gender sensitization programmes

World women's day and hygiene programme celebrated, Dr.Pushpasarkar, Director, Mandya Institute of Medical Sciences, Smt.Padmashree, advocate and Civil Judge Smt. R.Sharada were delivered a lecture on Women empowerment

5.9 Students Activities**5.9.1 No. of students participated in Sports, Games and other events**

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

**5.9.2 No. of medals /awards won by students in Sports, Games and other events**

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	No. of Students	Amount
Financial support from institution	-	-
Financial support from government	390	Rs.15,10,612/-
Financial support from other sources	-	-
No. of students who received International/National Recognition	-	-

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: _____NIL_____

Criterion – VI**6. Governance, Leadership and Management****6.1 State the Vision and Mission of the institution****Vision Statement –**

Education for professional approach & to make a responsible citizen

Mission Statement –

1. To provide good infrastructure to achieve high standards in education.
2. To provide quality teaching for a better career.
3. To empower the youth for contemporary issues.
4. To encourage social endeavours and traditional values.

6.2 Does the Institution has a management Information System



6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Curriculum is designed by University of Mysore
- Senior faculty members as part of the board of studies play an important role in the designing of curriculum

6.3.2 Teaching and Learning

- Faculty members are sent to Orientation programme and Refresher course to upgrade themselves in concerned field of study.
- Internal evaluation of teachers is conducted every semester.

6.3.3 Examination and Evaluation

- In every semester internal tests are conducted, evaluated, results are announced and marks are awarded
- Main examinations are as per University of Mysore

6.3.4 Research and Development

- P.E.T has a recognized research foundation.
- Teachers from the Departments of Mathematics and Physics are actively involved in research activities and guiding for research candidates.
- Teachers from the Department of chemistry are also involved in research activities.
- Two teachers from the Department of Commerce have been registered for Ph.D and have published several papers in highly reputed National and International Journals.
- Teachers are regularly presenting research papers in State level, National level and International level seminars and conferences.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Science laboratories are added with latest essential instruments through UGC and Management funds
- More computers are added to the computer lab.
- Planning to introduce Digital library and also planning to construct building in subsequent years.

6.3.6 Human Resource Management

Guest faculty members are utilized in curricular and co-curricular activities.

6.3.7 Faculty and Staff recruitment

- The institution follows rules and regulations stipulated by the Government of Karnataka while recruiting staff.
- Management yearly recruits faculty members based on the requirement of concerned subjects adhering to qualifying examination.

**6.3.8 Industry Interaction / Collaboration**

- Visit to pharmaceutical industries, Karnataka milk federation and also MYSUGAR factory.
- The institute intends to have industry collaboration in future.

6.3.9 Admission of Students

- Admissions of students are transparent
- Admission process is communicated through college brochures and pamphlets.
- Reservation policy while admission is strictly followed as per the regulation of Government of Karnataka and University of Mysore
- Admission of students improved as compared with previous year. There is an increase of 10% in admission.

6.4 Welfare schemes for

Teaching	Teacher welfare fund
Non teaching	Welfare fund
Students	<ul style="list-style-type: none"> ➤ Merit scholarship ➤ OBC scholarship ➤ SC/ST Scholarship ➤ Sanchihonnamma scholarship ➤ Sir C.V.Raman scholarship

6.5 Total corpus fund generated

-

6.6 Whether annual financial audit has been doneYes ☒ No ☐**6.7 Whether Academic and Administrative Audit (AAA) has been done?**

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Affiliation committee of UOM	Yes	Management
Administrative	Yes	JD of Collegiate education , Mysore Division	Yes	Management

6.8 Does the University/ Autonomous College declares results within 30 days?For UG Programmes Yes ☐ No ☒For PG Programmes Yes ☐ No ☒



6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Coding of answer scripts for valuation
- Re-totalling, revaluation and photocopy provisions made.
- Examinations and evaluations are as per UOM

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Management is interested to attain autonomous status and we are planning to submit the proposal.

6.11 Activities and support from the Alumni Association

- Professionally qualified alumni members shared their knowledge with the present students.
- Some of the alumni members are involved in college development committee for the welfare of the college.
- Many alumni have been placed in various government, public and private sectors.

6.12 Activities and support from the Parent – Teacher Association

- Opinions are taken from parents about teaching, institution, campus and other facilities provided to students.

6.13 Development programmes for support staff

- Computer training and personality development programme are provided to support staff to upgrade themselves in computer literacy and personality development.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- NSS volunteers are instructed to spread awareness programme on plastic free and smoke free campus in our college and make the campus eco-friendly.

**Criterion – VII****7. Innovations and Best Practices****7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.**

- Centralized internal assessment test for each semester is implemented in the college.
- Financial assistance to the poor and needy students by staff is given.
- Retired employees were felicitated.
- Students are encouraged to involve in social activities.
- Departmental libraries are maintained.
- Students are sent to donate blood at times of emergency.
- NSS and NCC office maintains list of blood donors.
- Final year student from all courses are given a send off function.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements
Bridge courses and remedial classes for slow learners	Special classes were conducted for slow learners
To procure books for library	Rs.1,70,000/- worth of library books were procured.
To conduct tests and assignments	Tests were conducted in a centralized manner.
To conduct class room seminars	Class room seminars were conducted effectively.
To conduct sports activities	Sports activities and cultural activities conducted and
To conduct various cultural activities	trained the students to participate in various levels.
To conduct special lectures	Special lecture on Career guidance & Personal development by Sapthagiri academy, Mysore

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- Our college has a best practice of honouring the students who have secured distinction in university examinations.
- Creating awareness regarding hygiene in the rural areas by NSS volunteers is one of the best practices of the institute.
- Blood donation and eye camps organised in collaboration with medical institutions.



7.4 Contribution to environmental awareness / protection

- NSS volunteers are instructed to spread awareness programme on plastic free and smoke free campus in our college.
- Clean environment awareness programs organized by NSS

7.5 Whether environmental audit was conducted?

Yes

☐

No

☒



7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths

- UGC funding has helped the institution enhancing the laboratory equipments and infrastructure
- College has started M.com, a new PG Course affiliated to UOM, and rural background students have been benefitted.
- All faculty members have completed orientation and refresher course.
- Teachers regularly participate in seminars and conferences and present papers.
- Senior teachers are members of both BOE and BOS
- Career counselling and guidance is provided to students of all course.
- Teachers are qualified and competent and have undergone computer training.
- Remedial classes are held to slow learners.
- College has good teaching fraternity and students are provided good infrastructure facility to learn.

Weakness

- Required teaching faculty is not fulfilled due to the recruitment policy of the state government.
- As students come from rural areas, they lack English communication and basic computer skills.
- Some of the faculty members are unable to pursue their doctoral studies due to insufficient guides.
- Modernization of library and laboratory much needed.
- Smart class rooms are required to adopt new methods of teaching.

Opportunities

- UGC has provided ample opportunities to pursue minor and major research projects.
- Institution is planned for up-gradation of infrastructure facilities as needed to contemporary times.
- Strengthening of placement cell
- Empowering students with ICT skills
- Providing opportunities to internet, e-journals and e-books
- To train and empower students for competitive exams
- To provide the best facility to sporting activities

Threats

- Lack of communication skill in English
- Competition from nearby government colleges as they provide fee concession
- New courses do not come under grant-in-aid code
- Insufficient funding from state government



8. Plans of institution for next year

- To apply for major and minor research projects.
- To strengthen all activities in NCC, NSS and Sports
- To add more computers and provide internet facility
- To apply for grants from UGC towards infrastructure and equipments
- To approach MLAs, MPs and MLCs for funds towards development programs.

Name: G.V.Narasimhan

Name : Dr.Anilkumar.H

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

**Calendar of Activities: 2014-15**

Sl. No.	Activities	Date
1.	Our college Rovers team organized a plastic free zone awareness program at Vishweshwara Nagara, Mandya	24-07-2014
2.	KALIKAAMBHA slum area was adopted for cleanliness awareness programme by NSS team.	27-07-2014
3.	Orientation Programme for freshers.	04-08-2014
4.	Talent search program for first year students	05-08-2014
5.	Women health and hygiene programme was organized	06-08-2014
6.	International youth day was celebrated	12-08-2014
7.	Parents-Teachers Meeting was held and honoured 30 students for having secured distinction	14-08-2014
8.	Independence Day Celebrated in a grand scale.	15-08-2014
9.	Inauguration of Sports and Cultural activities was held, NINASA Sathish and Hulivana Chinnegowda, film producer was the chief guests.	26-08-2014
10.	Inauguration of NSS activities.	05-09-2014
11.	Teacher's Day Celebration	05-09-2014
12.	NSS Foundation day Celebrated by NSS Volunteers of the college	24-09-2014
13.	Dr.H.D.Chowdaiah university level debate competition was held	27-09-2014
14.	Celebration of "Gandhi Jayanthi"	02-10-2014
15.	A special camp at Chikkarasinakere, Maddur TQ was organized to showcase hygiene and health programmes by the NSS team	26-10-2014 to 14-11-2014
16.	4 NCC cadets of our college has participated in National unity camp at Gujarath, India	02-12-2014 to 12-12-2014
17.	Our college NCC cadets participated in NIC Camp at Rokkewala of Orissa and honoured with certificates.	19-12-2014 to 30-12-2014
18.	Swamy Vivekananda's 151 st birthday celebrated	12-01-2015
19.	Rover team attended Jamborate camp at Doddaballapura	23-01-2015
20.	Annual NSS camp and various programs like road repairs, temple and drainage cleaning, eye camp and personality development and Legal awareness program were arranged at Nembinayakanahalli, Maddur TQ	20-02-2015 to 27-02-2015
21.	NSS volunteer participated in Republic Day Parade	26-01-2015



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22.	Our college Rovers team organized environmental awareness program and hygiene maintenance program at Himavadgopalaswamy Fair.	16-03-2015 to 20-03-2015
23.	World women's day and hygiene programme celebrated, Dr.Pushpasarkar, Director, Mandya Institute of Medical Sciences, Smt.Padmashree, advocate and Civil Judge Smt. R.Sharada were delivered a lecture on Women empowerment	24-03-2015
24.	Valedictory function of Sports and cultural activities was held	07-04-2015