

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

AQAR for the year

2014-15

 Details of the Institution 	n				
1.1 Name of the Institution	P.E.S. College of Science, Arts & Commerce				
1.2 Address Line 1	M.C.Road				
Address Line 2	Mandya				
City/Town	Mandya				
·					
State	Karnataka				
Pin Code	571 401				
Institution e-mail address	pessac.mandya@gmail.com				
Contact Nos.	08232- 220252				
Name of the Head of the Institut	tion: Dr.Anilkumar.H				
Tel. No. with STD Code:	08232 -220252				

Mobile:

+91 9448572968

Name of the IQAC Co-ordinator:

G.V.Narasimhan

Mobile:

+91 9902613465

IQAC e-mail address:

gvnsimhan@gmail.com

1.3 NAAC Track ID

KACOGN 11731

OR

1.4 NAAC Executive Committee No. & Date:

EC/53/RAR/85 dated 04-09-2010

1.5 Website address:

www.pesdegreecollegemandya.edu.in

Web-link of the AQAR:

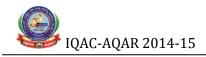
www.pesdegree college mandy a.edu. in/IQAC/AQAR 2014-15.pdf

1.6 AccreditationDetails

Sl. No.	Cycle	Grade CGPA	CGPA	Year of	Validity
51. 110.	Cycle		Accreditation	Period	
1	1 st Cycle	B**	81	2004	5 Years
2	2 nd Cycle	В	2.55	2010	5 Years
3	3 rd Cycle	-	-	-	-
4	4 th Cycle	-	-	-	-

 $\textbf{1.7 Date of Establishment of IQAC:} \quad \mathsf{DD/MM/YYYY}$

01.07. 2010



1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by

NAAC

- i. AQAR 2010-11 submitted to NAAC on 01-10-2015
- ii. AQAR 2011-12 submitted to NAAC on 02-10-2015
- iii. AQAR 2012-13 submitted to NAAC on 03-10-2015
- iv. AQAR 2012-13 submitted to NAAC on 05-10-2015
- v. AQAR 2012-13 submitted to NAAC on 05-10-2015

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1.9 Institutional Status		
University	State Central Deemed Private	
Affiliated College	Yes / No	
Constituent College	Yes No 🗸	
Autonomous college of UGC	Yes No 🗸	
Regulatory Agency approved Insti-	tution Yes 🗸 No	
(eg. AICTE, BCI, MCI, PCI, NCI)		
Type of Institution Co-education	n ✓ Men Women	
Urban	Rural Tribal	
Financial Status Grant-in-a	uid UGC 2(f) UGC 12B	
Grant-in-aid	+ Self Financing Totally Self-financing	
1.10 Type of Faculty/Programme		
Arts Science	Commerce Law PEI (Phys Edu)	
TEI (Edu) Engineering	Health Science Management	
Others (Specify)	MCA	
1.11 Name of the Affiliating Univers	sity (for the Colleges) University of Mysore	
DEC College of Colonge Auto 9 Comm		Daga 2



1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	Prop	oosal Submit	tted		
University with Potential for Excellence	NA U	GC-CPE	Proposal subm shortlisted	nitted and our colle	ge is
DST Star Scheme	NO	UG	C-CE	NO	
UGC-Special Assistance Programme	NO	DS	Γ-FIST	NO	
UGC-Innovative PG programmes	NO	Any	other (Specify)	NO	
UGC-COP Programmes	NO				
2. IQAC Composition and Activit	<u>ies</u>		ı		
2.1 No. of Teachers	C)4			
2.2 No. of Administrative/Technical staff	0	1			
2.3 No. of students	0	0			
2.4 No. of Management representatives	0	1			
2.5 No. of Alumni	0	0			
2. 6 No. of any other stakeholder and community representatives	0	1			
2.7 No. of Employers/ Industrialists	0	0			
2.8 No. of other External Experts	0	0			
2.9 Total No. of members	0	17			
2.10 No. of IQAC meetings held	02				

2.11 No. of meetings with various stake	holders No. Students 01 Faculty 02
Non-Teaching Staff	03 Alumni 02 Others 01
2.12 Has IQAC received any funding fr	rom UGC during the year? Yes No
If yes, mention the amount 2.13 Seminars and Conferences (only quantum series)	
2.13 Schimars and Comerences (only q	uanty related)
(i) No. of Seminars/Conferences/ W	orkshops/Symposia organized by the IQAC
Total Nos Inter	rnational _ National - State - nstitution Level -
(ii) Themes	
2.14 Significant Activities and contribu	tions made by IQAC
Faculties are motivated to underg	go research activities and extension activities are organized

2.15 Plan of Action by IQAC/Outcome

Plan of Action	Achievements
Bridge courses and remedial classes for slow	Special classes & Remedial classes were conducted for
learners	slow learners
To procure books for library	Rs.1,70,000/- worth of library books were procured.
To conduct tests and assignments	Tests were conducted in a centralized manner.
To conduct took and assignments	1 toste were consumed in a consumed manager
To conduct class room seminars	Class room seminars were conducted effectively.
To conduct various cultural activities	Sports activities and cultural activities conducted and
To conduct sports activities	trained the students to participate in various levels.
Special section of the section of th	Parada in Carton

FIQAC-AQAR 2014-15

IQAC-AQAR 2014-15	
o conduct special lectures	Special lecture on Career guidance & Personal development by Sapthgiri academy, Mysore
ether the AQAR was placed in statutory body	Yes V No
Management Syndicate And And Provide the details of the action taken	ny other body
QAC in consultation with staff members organised elped students enhance their knowledge about contempts are conducted to slow learners	I many programmes beneficial to students. This has temporary issues
	ether the AQAR was placed in statutory body Management Syndicate A Provide the details of the action taken QAC in consultation with staff members organised elped students enhance their knowledge about consultation.

Part – B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	02	-	02	-
UG	04	-	01	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	06	-	03	-
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	06
Trimester	-
Annual	-

	eedback from stakeholders* On all aspects)	Alumni	Parents	✓	Employers	Students	✓	
	Mode of feedback :	Online 🗸	Manual		Co-operating	g schools (for Pl	EI)	
*Plea	se provide an analysis of the feed	dback in the An	nexure					
1.4 V	Whether there is any revision	/update of reg	ulation or	syllal	oi, if yes, men	tion their salie	nt asp	ects.
	As per the regulations of Uni	versity of Mys	ore, Syllab	i is re	vised by BOS			
1.5 A	any new Department/Centre	introduced du	ring the y	ear. I	f yes, give det	tails.		
		No						

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	2.1	Total No.	of per	manent	faculty	7
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Total	Asst. Professors	Associate Professors	Professors	Others
37	12	23	-	02

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa		Profes	sors	Other	S	Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
01	33	-	-	-	-	ı	-	01	33

2.4 No. of Guest and Visiting faculty and Temporary faculty

-	-
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	04	10	14
Presented papers	02	03	-
Resource Persons	-	-	01

2.6 Innovative processes adopted by the institution in Teaching and Learning:

ICT, Computer Training and English language skills etc. are given to faculty members, Industrial tours are organized to understand practical work environment.

2.7 Total No. of actual teaching days during this academic year

240 Days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, **Double Valuation, Photocopy, Online Multiple Choice Questions)**

As per UOM

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

03	-	-

2.10 Average percentage of attendance of students

88%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students	Division					
Trogramme	appeared	Distinction %	I %	II %	III %	Pass %	
B.A	69	4.3%	42.0%	14.4%	10.1%	71%	
B.Sc	121	4.1%	24.7%	34.7%	21.4%	85%	
B.Com	195	21.0%	36.9%	7.1%	15.8%	81%	
BBM	64	-	29.6%	17.1%	20.3%	67%	
M.com	62	9.6%	90.3%	-	-	100%	
M.Sc (Mathematics)	57	7.0%	78.9%	-	-	86%	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- > Faculty members are sent to Orientation programme and Refresher course to upgrade themselves in concerned field of study.
- > Guest lecturers have been invited from various disciplines to interact with students
- ➤ Intra collegiate group discussion program was conducted.
- > Teachers have attended various workshops and seminars to enhance their competency.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	03
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	05
Others	04

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	03	08	-	04
Technical Staff	10	11	-	09

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- > Faculties are motivated to attend conferences, Seminars and workshops to gain knowledge in research activities and to take up research activities.
- > Teachers are encouraged to take up minor and major research projects.
- > Departments of Physics & Chemistry have taken up Major and Minor Research projects of UGC.
- > Research articles are published in National and International level Journals and presented in conferences.
- Faculty members of the Department of Mathematics and Commerce are actively involved in research activities and candidates are registered for Ph.D degree.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	01	-	-
Outlay in Rs. Lakhs	-	Rs.8,55,000/-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	01	-	-
Outlay in Rs. Lakhs	Rs.1,00,000/-	Rs.2,00,000/-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	06	03	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	03	01	-

3.5 Details on Impac	ct factor of	publications:
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Range	-	Average	-	h-index	-	Nos. in SCOPUS	-	
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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration	Name of the	Total grant	Received
Nature of the Project	Year	funding Agency	sanctioned	
Major projects	01	UGC	Rs.6,23,000/-	ı
Minor Projects	01	UGC	Rs.2,00,000/-	ı
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	02	-	Rs.8,23,000/-	-

3.7 No. of books published	ed i) With ISBN No.	O4 Cha	pters in Edited	Books 0	6		
3.8 No. of University Dep	ii) Without ISBN No.	06 ds from					
	UGC-SAP _ DPE _	CAS _	DST-FIST	Γ eme/funds	-		
3.9 For colleges	Autonomy INSPIRE	CPE Shortli	isted	tar Scheme	-		
3.10 Revenue generated	through consultancy	-					
3.11 No. of conferences		Level	International	National	State	University	College
		Number	-	-	-	-	-
organized by the Inst	itution	Sponsoring agencies	-	-	-	-	-
3.12 No. of faculty served	l as experts, chairperso	ns or resource p	oersons 03				
3.13 No. of collaboration	s Internationa	al _ Nation	nal _	Any othe	r 01		
3.14 No. of linkages creat	ted during this year	-					
3.15 Total budget for res	earch for current year	in lakhs :					
From Funding agency	- From M	anagement of U	niversity/Colleg	ge -			
Total	-						
3.16 No. of patents recei	ved this year	Type of Patent	T	Numb	er	\neg	
		National National	Applied	-			
		rational	Granted	-			
		International	Applied Granted	-			
		Commercialised	Applied Granted	-			
			Granica	-		1	

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
02	00	00	00	01	00	01

3.18 No. of faculty from the Institution who are Ph. D. Guides	02
	02

02
02

3.19 No.	of Ph.D.	awarded i	bv f	faculty	from	the	Institution
2.1	01 1 1112	a ii az aca	~j -	acuity			

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)	

JRF	-	SKF	-

SRF	-	Project Fellows	-	Any other	
				•	

3.21	No.	of	student	s F	Particip	ated	in	NSS	events:
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University level	03	State level	01
National level	-	International level	-

3.22 No. of students participated in NCC events:

University level	02	State level	01
National level	-	International level	-

3.23 No. of Awards won in NSS:

University level	-	State level	-
National level	-	International level	-

3.24 No. of Awards won in NCC:

University level	-	State level	
National level	-	International level	_

3.25 No. of	Extension	activities	organized
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University forum	-	College forum	-		
NCC	03	NSS	09	Any other	02

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- World women's day and hygiene programme celebrated, Dr.Pushpasarkar, Director, Mandya Institute of Medical Sciences, Smt.Padmashree, advocate and Civil Judge Smt. R.Sharada were delivered a lecture on Women empowerment
- Our college NCC cadets participated in NIC Camp at Rokkewala of Orissa and honoured with certificates.
- Teachers and students celebrated Gandhi Jayanthi in collaboration with the district authority and forest department.
- Blood donation campus have been arranged to motivate students to involve in social responsibilities.
- NSS volunteers adopt a village to provide programs on hygiene and environment aspects.
- NCC students participate in road safety, traffic rules awareness programs.
- Students participate in DASARA festival cleaning activity.
- Students participated in MELKOTE VAIRAMUDI festival and assisted the police and forest department.
- The college celebrated 151st birthday of Swamy Vivekanada by arranging special lectures on moral and ethical values.
- Students-teacher parents meeting was held in the beginning of the semester.
- NSS students are involved in various activities like AIDS awareness programme, Blood group check up, Medical checkup etc.
- Students participated in Mandavya Zonal level inter-collegiate and university level sports activities.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

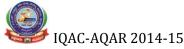
Facilities	Existing	Newly created	Source of Fund	Total
Campus area	3 Acres		TT	
Class rooms	18	9	University Grants Commission	3.28 Crores
Laboratories	05	1	+	5 Lakhs
Seminar Halls	Auditorium		State Government	
No. of important equipments purchased (≥ 1-0 lakh) during the current year. Value of the equipment purchased during the year (Rs. in Lakhs)			+ Management	
Others				

4.2 Computerization of administration and library

Computers are used for administration and day-to-day management. Library automation is planned in subsequent years.

4.3 Library services:

	Existing		No	Newly added		Total
	No.	Value	No.	Value	No.	Value
Text Books	31571	Rs.76,84,135/-	404	Rs.74,556/-	31975	Rs.77,58,691/-
Reference Books	6871	Rs.9,43,684/-	370	Rs.84,066/-	7241	Rs.10,27,750/-
e-Books	N-LIST e-Books					
Journals	740	Rs.48,250/-	100	Rs.11,400/-	840	Rs.59,650/-
e-Journals			N-LIS	T e-Journals		
Digital Database		N-LIST e-Databases				
CD & Video	08	Rs.1894/-	-	-	08	Rs.1894/-
Others (specify)	548	Rs.9250.65/-	-	-	548	Rs.9250.65/-



4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	75	54	04	-	-	05	11	01
Added	15	10	01	-	-	01	02	01
Total	90	64	05	-	-	06	13	02

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Computer training is given to both students and teachers

4.6 Amount spent on maintenance in lakhs:

i) ICT	Rs.24,40,131/-
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ii) Campus Infrastructure and facilities Rs.1,24,038/-

iii) Equipments Rs.4,90,500/-

iv) Others

Total: Rs.30,54,669/-

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- ➤ For communicative and spoken English College has condected special classes in Collaboration with MITE group, Mysore.
- ➤ One day trip was arranged for students of Political Science to legislative assembly at Vidhana Soudha, Bangalore.
- As a part of the academic porogramme the Students of B.Sc., have visited Sir.M. Viswheshwraiah Museum, Bangalore to acquire the knowledge of astronomical sciences.
- > Orientation program conducted for freshers.
- > Students are encouraged to participate in quiz competition
- > Spoken English and communicative skills training programmes are conducted
- Remedial coaching classes are conducted to the slow learners, health check up programme organized and student counselling programme conducted
- ➤ Viva and skill development programmes are conducted for B.com and BBM students.



5.2 Efforts made by the institution for tracking the progression

- ➤ MITE group has conducted test to assess the performance of the students who have joined communicative English course
- ➤ B.Sc students acquired the knowledge of astronomical sciences.
- > Students have utilized the various facilities like library, computer training, which were highlighted in the orientation program.
- > Skill training programmes were utilized by the students to the optimum level.
- ➤ Remedial coaching classes' feedback obtained manually and academically students' progression observed.
- > The results of Viva and skill development programmes are reflected in the IA marks allotted and the

5.3 (a) Total Number of	f student:	S
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UG	PG	Ph. D.	Others
1269	226	-	-

(b) No. of students outside the state

-

(c) No. of international students

-

Men

No	%
817	54%

Women

No	%
678	46%

	Last Year							Th	is Year		
General	SC	ST	OBC	Physical ly Challen ged	Total	General	SC	ST	ОВС	Physically Challenged	Total
223	204	10	1054	1	1491	237	164	10	1084	ı	1495

Demand ratio 1:1

Dropout % NIL

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

PET is running a competitive coaching centre to cater the needs of the competitive exam aspirants in Krushik Sarvodaya Foundation in Mandya.

No. of students beneficiaries

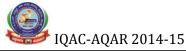
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IQAC-AQAR 2014-15		
5.5 No. of students qualified in these examination	ons	
NET - SET/SLET -	GATE - CAT -	
IAS/IPS etc _ State PSC _	UPSC Others	
5.6 Details of student counseling and career gui	idance	
Apart from the regular teaching, experts ha Student counselling conducted every year.	ve been invited to guide the students f	For their career guidance.
No. of students benefitted 150		
5.7 Details of campus placement		
On campus		Off Campus
Number of Studer Organizations Visited Participated	nts Number of Students Placed	Number of Students Placed
02 120	05	70
5.8 Details of gender sensitization programmes	World women's day and hygiene Dr.Pushpasarkar, Director, Mand Sciences, Smt.Padmashree, advo R.Sharada were delivered a lectu	lya Institute of Medical cate and Civil Judge Smt.
5.9 Students Activities 5.9.1 No. of students participated in Sport	ts, Games and other events	
State/ University level 51 Nat	tional level - International l	level -
No. of students participated in cultura	al events	
State/ University level 20 Nat	tional level 08 International 1	level _

6.2 Does the Institution has a management Information System

4. To encourage social endeavours and traditional values.

No



6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Curriculum is designed by University of Mysore
- > Senior faculty members as part of the board of studies play an important role in the designing of curriculum

6.3.2 Teaching and Learning

- Faculty members are sent to Orientation programme and Refresher course to upgrade themselves in concerned field of study.
- ➤ Internal evaluation of teachers is conducted every semester.

6.3.3 Examination and Evaluation

- ➤ In every semester internal tests are conducted, evaluated, results are announced and marks are awarded
- Main examinations are as per University of Mysore

6.3.4 Research and Development

- ➤ P.E.T has a recognized research foundation.
- > Teachers from the Departments of Mathematics and Physics are actively involved in research activities and guiding for research candidates.
- Teachers from the Department of chemistry are also involved in research activities.
- > Two teachers from the Department of Commerce have been registered for Ph.D and have published several papers in highly reputed National and International Journals.
- Teachers are regularly presenting research papers in State level, National level and International level seminars and conferences.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Science laboratories are added with latest essential instruments through UGC and Management funds
- More computers are added to the computer lab.
- ➤ Planning to introduce Digital library and also planning to construct building in subsequent years.

6.3.6 Human Resource Management

Guest faculty members are utilized in curricular and co-curricular activities.

6.3.7 Faculty and Staff recruitment

- The institution follows rules and regulations stipulated by the Government of Karnataka while recruiting staff.
- Management yearly recruits faculty members based on the requirement of concerned subjects adhering to qualifying examination.

6.3.8 Industry Interaction / Collaboration

- Visit to pharmaceutical industries, Karnataka milk federation and also MYSUGAR factory.
- > The institute intends to have industry collaboration in future.

6.3.9 Admission of Students

- ➤ Admissions of students are transparent
- Admission process is communicated through college brochures and pamphlets.
- ➤ Reservation policy while admission is strictly followed as per the regulation of Government of Karnataka and University of Mysore
- Admission of students improved as compared with previous year. There is an increase of 10% in admission.

6.4 Welfare schemes for

Teaching	Teacher welfare fund
Non teaching	Welfare fund
Students	 Merit scholarship OBC scholarship SC/ST Scholarship Sanchihonnamma scholarship Sir C.V.Raman scholarship

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6.6 Whether annual financial audit has been done

Yes	✓	No	

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Audit Type External			Internal
	Yes/No Agency		Yes/No	Authority
Academic	Yes	Affiliation committee of UOM	Yes	Management
Administrative	Yes	JD of Collegiate education , Mysore Division	Yes	Management

	6.8 Does the Universit	v/	Autonomous	\mathbf{C}	ollege	declares	results	within	30) da	VS ?
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For UG Programmes	Yes	-	No	✓	
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For PG Programmes	Yes	-	No	✓
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6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Coding of answer scripts for valuation
- ➤ Re-totalling, revaluation and photocopy provisions made.
- > Examinations and evaluations are as per UOM

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Management is interested to attain autonomous status and we are planning to submit the proposal.

6.11 Activities and support from the Alumni Association

- Professionally qualified alumni members shared their knowledge with the present students.
- ➤ Some of the alumni members are involved in college development committee for the welfare of the college.
- Many alumni have been placed in various government, public and private sectors.

6.12 Activities and support from the Parent - Teacher Association

Opinions are taken from parents about teaching, institution, campus and other facilities provided to students.

6.13 Development programmes for support staff

> Computer training and personality development programme are provided to support staff to upgrade themselves in computer literacy and personality development.

6.14 Initiatives taken by the institution to make the campus eco-friendly

NSS volunteers are instructed to spread awareness programme on plastic free and smoke free campus in our college and make the campus eco-friendly.



Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

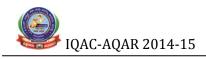
- > Centralized internal assessment test for each semester is implemented in the college.
- Financial assistance to the poor and needy students by staff is given.
- > Retired employees were felicitated.
- > Students are encouraged to involve in social activities.
- > Departmental libraries are maintained.
- > Students are sent to donate blood at times of emergency.
- > NSS and NCC office maintains list of blood donors.
- > Final year student from all courses are given a send off function.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements
Bridge courses and remedial classes for slow learners	Special classes were conducted for slow learners
To procure books for library	Rs.1,70,000/- worth of library books were procured.
To conduct tests and assignments	Tests were conducted in a centralized manner.
To conduct class room seminars	Class room seminars were conducted effectively.
To conduct sports activities	Sports activities and cultural activities conducted and
To conduct various cultural activities	trained the students to participate in various levels.
To conduct special lectures	Special lecture on Career guidance & Personal development by Sapthgiri academy, Mysore

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- Our college has a best practice of honouring the students who have secured distinction in university examinations.
- Creating awareness regarding hygiene in the rural areas by NSS volunteers is one of the best practices of the institute.
- > Blood donation and eye camps organised in collaboration with medical institutions.



7.4 Contribution to environmental awareness / protection

- > NSS volunteers are instructed to spread awareness programme on plastic free and smoke free campus in our college.
- > Clean environment awareness programs organized by NSS

7.5 V	Whether environmental audit was conducted?	Yes		No	✓	
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7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths

- ➤ UGC funding has helped the institution enhancing the laboratory equipments and infrastructure
- ➤ College has started M.com, a new PG Course affiliated to UOM, and rural background students have been benefitted.
- ➤ All faculty members have completed orientation and refresher course.
- Teachers regularly participate in seminars and conferences and present papers.
- > Senior teachers are members of both BOE and BOS
- > Career counselling and guidance is provided to students of all course.
- > Teachers are qualified and competent and have undergone computer training.
- > Remedial classes are held to slow learners.
- College has good teaching fraternity and students are provided good infrastructure facility to learn.

Weakness

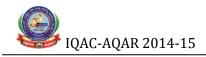
- ➤ Required teaching faculty is not fulfilled due to the recruitment policy of the state government.
- As students come from rural areas, they lack English communication and basic computer skills
- > Some of the faculty members are unable to pursue their doctoral studies due to insufficient guides.
- Modernization of library and laboratory much needed.
- > Smart class rooms are required to adopt new methods of teaching.

Opportunities

- > UGC has provided ample opportunities to pursue minor and major research projects.
- ➤ Institution is planned for up-gradation of infrastructure facilities as needed to contemporary times.
- > Strengthening of placement cell
- > Empowering students with ICT skills
- ➤ Providing opportunities to internet, e-journals and e-books
- To train and empower students for competitive exams
- > To provide the best facility to sporting activities

Threats

- Lack of communication skill in English
- ➤ Competition from nearby government colleges as they provide fee concession
- ➤ New courses do not come under grant-in-aid code
- > Insufficient funding from state government



8. Plans of institution for next year

- > To apply for major and minor research projects.
- ➤ To strengthen all activities in NCC, NSS and Sports
- > To add more computers and provide internet facility
- > To apply for grants from UGC towards infrastructure and equipments
- > To approach MLAs, MPs and MLCs for funds towards development programs.

Name: G.V.Narasimhan	Name : Dr.Anilkumar.H		
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC		
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Calendar of Activities: 2014-15

Sl. No.	Activities	Date
1.	Our college Rovers team organized a plastic free zone awareness program at	24-07-2014
	Vishweshwara Nagara, Mandya	
2.	KALIKAAMBHA slum area was adopted for cleanliness awareness programme	27-07-2014
	by NSS team.	
3.	Orientation Programme for freshers.	04-08-2014
4.	Talent search program for first year students	05-08-2014
5.	Women health and hygiene programme was organized	06-08-2014
6.	International youth day was celebrated	12-08-2014
7.	Parents-Teachers Meeting was held and honoured 30 students for having secured	14-08-2014
	distinction	
8.	Independence Day Celebrated in a grand scale.	15-08-2014
9.	Inauguration of Sports and Cultural activities was held, NINASA Sathish and	26-08-2014
	Hulivana Chinnegowda, film producer was the chief guests.	
10.	Inauguration of NSS activities.	05-09-2014
11.	Teacher's Day Celebration	05-09-2014
12.	NSS Foundation day Celebrated by NSS Volunteers of the college	24-09-2014
13.	Dr.H.D.Chowdaiah university level debate competition was held	27-09-2014
14.	Celebration of "Gandhi Jayanthi"	02-10-2014
15.	A special camp at Chikkarasinakere, Maddur TQ was organized to showcase	26-10-2014 to
	hygiene and health programmes by the NSS team	14-11-2014
16.	4 NCC cadets of our college has participated in National unity camp at Gujarath,	02-12-2014 to
	India	12-12-2014
17.	Our college NCC cadets participated in NIC Camp at Rokkewala of Orissa and	19-12-2014 to
	honoured with certificates.	30-12-2014
18.	Swamy Vivekananda's 151 st birthday celebrated	12-01-2015
19.	Rover team attended Jamborate camp at Doddaballapura	23-01-2015
20.	Annual NSS camp and various programs like road repairs, temple and drainage	20-02-2015 to
	cleaning, eye camp and personality development and Legal awareness program	27-02-2015
	were arranged at Nembinayakanahalli, Maddur TQ	
21.	NSS volunteer participated in Republic Day Parade	26-01-2015



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T	22.	Our college Rovers team organized environmental awareness program and hygiene	16-03-2015 to		
		maintenance program at Himavadgopalaswamy Fair.	20-03-2015		
	23.	World women's day and hygiene programme celebrated, Dr.Pushpasarkar,	24-03-2015		
		Director, Mandya Institute of Medical Sciences, Smt.Padmashree, advocate and			
		Civil Judge Smt. R.Sharada were delivered a lecture on Women empowerment			
	24.	Valedictory function of Sports and cultural activities was held	07-04-2015		