

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

Response:

P.E.S College of Science, Arts and Commerce is a reputed institution in the district of Mandya. The institution aims to impart value based quality education to the students of all the sections of society and to make higher education an effective instrument for socio-economic transformation in Mandya district in general and in particular in Mandya City.

The college is determined towards achieving the vision and mission as laid down by the People's Education Trust ®, Mandya. The College celebrated Golden Jubilee in 2015-16, 50 Years traversed by the college stands for the commitment to academic pursuit.

Gender equity is attributed for providing equal representation, respect, recognition, freedom to all gender. There is an urgency and need to impart gender sensitisation to our stakeholders, to create awareness and develop a positive attitude in order to overcome the cultural and traditional barriers of the society, to live in a peaceful, prosperous and sustainable world. The progress of a nation is determined in the terms of equality provided to all gender.

The college practices and imparts gender equity through curricular and co-curricular activities, as enlisted below:

- **Gender equity and sensitisation in curricular activities**

The prescribed curriculum for the courses of Kannada, Hindi, Sociology, English Language, and English Literature emphasises on concepts pertaining to gender equity and sensitisation.

The staff and students are encouraged to pursue project work and dissertations on the topics concerning gender equity. A total of 39 students and 02 staff members have pursued work relating to women issues during 2015-2020.

- **Gender equity and sensitisation in co-curricular activities**

As part of the commitment towards promotion of gender equity and sensitisation among stakeholders, the college organises various co-curricular activities as follows:

- Special lectures and webinars.
- Awareness programmes, and skit.
- Celebration of commemorative days.

Specific facilities provided for women

- **Safety and security**

The safety of women in the campus is ensured through the outsourced security service, CCTV surveillance using 21 cameras, installed at various locations within the campus. Anti-sexual harassment cell, Anti-ragging cell, Women's cell and Grievance Redressal cell play significant roles in ensuring the safety of the women.

- Counselling

The college provides personal counselling and stress management for all students through a designated mentor.

- Common room

Separate common room facilities are provided for women and men, with well-ventilated space, wash rooms, drinking water, chairs and tables.

- Day care centre:

The day care centre is not necessary in our campus.

- Infirmary:

The staff and students are provided with access to medical first-aid kit. The college organises annual medical check-up campus for students for their well-being.

International Commemorative Days, Events and Festivals during the last five years

Response:

P.E.S College commemorates the commemorative days to understand its importance, portray unity and elicit national feeling among the students and staff. Events of national and international importance are observed to remember the legends and pay tribute for their contribution in nation building, thus reinforcing humanity. National festivals are celebrated to instil the fervour of nationalism and patriotism. The college celebrates festivals to promote intercultural diversity and propagate cultural unity.

P.E.S College celebrates cultural festivities to foster respect and open-mindedness towards understanding diverse cultures and traditions, which is an essential and dynamic characteristic of a student living in a multi-cultural environment. The college creates and strengthens the sense of belongingness, as the stakeholders unite together as members of P.E.S community.

The objectives of celebrating the commemorative days, events and festivals in P.E.S College are as follows:

- To impart values and glorify the lives of great personalities.
- To remember the sacrifice, and martyrdom of our leaders
- To nurture the idea of nationalism, patriotism and 'nation first' feeling.
- To create a sense of belongingness.
- To promote secularism among a diverse cultural groups.
- To provide an experience of various cultures through celebrating festivals.
- To create awareness about environment and climate change.

In an attempt to achieve the objectives of commemorations, the college organizes various programmes, to mark the occasion. To create awareness and knowledge regarding commemorative days and adapt qualities and values of great leaders. The college highlights

the significance of the day and portrays its relevance in present day. The events organised are reflective of the fervour and enthusiasm of the occasion.

The outcomes of the national festivals celebrated are, development of a social responsibility among the staff and students; increased spirit of nationalism, imbibing cultural co-existence, secularism, display of unity, integration, discipline and integrity.



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M.C. Road, Mandya, Karnataka - 571 401

Dr.J.Mahadeva M.Sc., Ph.D, Affiliated to University of Mysore

Principal

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	Year	Activity	From Date	To Date
1	2017-18	Orientation Programme for Staff	01-07-2017	01-07-2017
2	2017-18	Induction Programme for Students	04-07-2017	04-07-2017
3	2017-18	Special lecture on Women in Current Politics	11-08-2017	11-08-2017
4	2017-18	Special lecture on "Work Life Balance among Women"	15-09-2017	15-09-2017
5	2017-18	Special lecture on Women's Rights	28-10-2017	28-10-2017
6	2018-19	Special lecture on "VachanaSahityaMattuMahilaParikalpane"	08-03-2018	08-03-2018
7	2018-19	Orientation Programme for Staff	09-07-2018	09-07-2018
8	2018-19	Induction Programme for Students	11-07-2018	11-07-2018
9	2018-19	Special lecture on Women in Current Politics	16-08-2018	16-08-2018
10	2018-19	Gender Sensitization and Theory	12-10-2018	12-10-2018
11	2019-20	Special lecture on "Importance of Girl Child Education"	08-02-2019	08-02-2019
12	2019-20	Special lecture on "Women in Science and Technology"	06-03-2019	06-03-2019
13	2019-20	International Women's day celebration	08-03-2019	08-03-2019
14	2019-20	Induction Programme for Students	28-06-2019	28-06-2019
15	2019-20	Orientation Programme for Staff	21-07-2019	21-07-2019
16	2019-20	Gender Sensitization and Theory	12-08-2019	12-08-2019
17	2021-22	Orientation Programme for Staff	25-07-2021	25-07-2021
18	2021-22	Special Lecture on "Kannada SahityadalliMahileyaSthana Mana"	22-08-2021	22-08-2021
19	2021-22	Orientation Programme for students	26-08-2021	26-08-2021
20	2021-22	Girl child day celebration	03-09-2021	03-09-2021
21	2021-22	Orientation Programme for Post Graduate Students	04-09-2021	04-09-2021
22	2021-22	Orientation Programme for Support Staff	04-11-2021	04-11-2021
23	2021-22	Save Girl Child	08-01-2022	08-01-2022


IQAC Co-ordinator
Signature and Seal
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REPORT

Name of the Department / Committee	Orientation Committee
Title of the Programme	Orientation Programme for Staff
Date(s)	01-07-2017
Venue	Seminar Hall 2
Objectives	<ul style="list-style-type: none">➤ To motivate faculty to contribute for overall development of the college.➤ To develop strong desire to help others achieve.➤ To adopt flexibility and positive attitude to initiating supporting change.➤ To encourage High work standards in the institution.➤ To create awareness about code of conduct➤ To brief the ethical value followed by the Institution➤ To make our staff about gender sensitisation➤ To make staff environmentally conscious➤ To create awareness about ban on plastics➤ To instruct them regarding vehicle movements and parking area within the campus
Number of Staff participated	65
Outcomes	<ul style="list-style-type: none">➤ Staffs are enthusiast to contribute for the overall development of the college.➤ Staffs are keen to help the students in their overall development.➤ Staffs got encouragement to maintain high work standards in the institution.➤ Programme brought clarity among the staff with respect to their role as a staff➤ Staff understood the ethical values followed by the Institution➤ Staff became aware of the code of conduct, rules and regulations, their duties and obligations➤ Staff became aware of gender sensitisation➤ Staff pledged to be environmentally conscious and not to use plastics and to park their vehicles at the designated places
Details of Organising Committee	Dr. J. Mahadeva Dr.G.V. Narashiman Dr.G. Parameshwari


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Orientation Programme for Staff

Date: 01-07-2017 Time: 11.00 a.m. onwards

Place: Seminar Hall 2

Resource Person:-

Dr. Guru, Asst. Professor

Govt. First Grade College

Periyapatana, Hunsur.



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REPORT

Name of the Department / Committee	Inaugural Committee
Title of the Programme	Induction Programme for Students
Date(s)	04-07-2017
Venue	Auditorium
Objectives	<ul style="list-style-type: none">➤ To introduce the students to the college premises and its facilities – Library, Canteen, Sports, Hostels, Reading rooms➤ To sensitise the students of Dress code & uniform of the college.➤ To aware the students about Anti-ragging cell of the college.➤ To make students environmentally conscious.➤ To aware the students of gender sensitisation.➤ To impart knowledge on roles and regulations.➤ To aware the students about code of conduct
Number of Students participated	450
Outcomes	<ul style="list-style-type: none">➤ Students were allowed to visit library, laboratories and sports ground of the college.➤ Students understood the college timetable and timings of the college.➤ Students became aware of dress code and uniform of the college.➤ Students became aware of anti-ragging cell and its activities.➤ Students understood the gender sensitisation issues.➤ Students understood the library facilities and its code of conduct.
Details of Organising Committee	Dr. J. Mahadeva Dr.G.V. Narashiman Dr.G. Parameshwari Mr. S.K Veerasha


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REPORT

Name of the Department / Committee	Department of Political Science
Title of the Programme	Special lecture on Women in Current Politics
Date(s)	11-08-2017
Venue	Seminar Hall 2
Objectives	<ul style="list-style-type: none">➤ To orient students about women who succeeded in politics➤ To make understand the importance of women in politics➤ To encourage students to know the current politics➤ To help students to have ideal vision of politicians
Number of Staff participated	02
Number of Students benefited	25
Outcomes	<ul style="list-style-type: none">➤ Students showed interest when they were listening about the successful women politicians.➤ Interacted with the resource person and clarified their doubts➤ Many showed interest in knowing more about necessary for women to join politics
Details of Organising Committee	Mr. Shiva Kumar M, Mr. K.N Jogigowda and In collaboration with IQAC


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A Special Lecture Programme on
"Women in Current Politics"

Date: 11-08-2017

Time: 11.00 to 12.00 Noon

Place: Seminar Hall 2

Resource Person:-

Dr. Sumathi N.C., Asst. Professor

DOS in Political Science,

University of Mysore, Mysore.

Dr. Anilkumar H
Principal





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REPORT

Name of the Department / Committee	Department of Sociology
Title of the Programme	Special lecture on "Work Life Balance among Women"
Date(s)	15-09-2017
Venue	Room No 23
Objectives	<ul style="list-style-type: none">➤ To orient students about women who succeeded in politics➤ To make understand the importance of women in politics➤ To encourage students to know the current politics➤ To help students to have ideal vision of politicians
Number of Staff participated	02
Number of Students benefited	32
Outcomes	<ul style="list-style-type: none">➤ To make the students aware about the reality of how difficult it is to balance work life➤ To make students how to maintain the relationship with the family and spouse
Details of Organising Committee	Department of Sociology In collaboration with IQAC


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A Special Lecture Programme on
"Work Life Balance among Women"

Date: 15-09-2017 Time: 2.00 p.m to 3.00 p.m
 Place: Seminar Hall 2

Resource Person:-
Smt. Vani C, Asst. Professor
 Mahajana First Grade College,
 Mysore.

Dr. Anilkumar H
 Principal



[Signature]
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 IQAC
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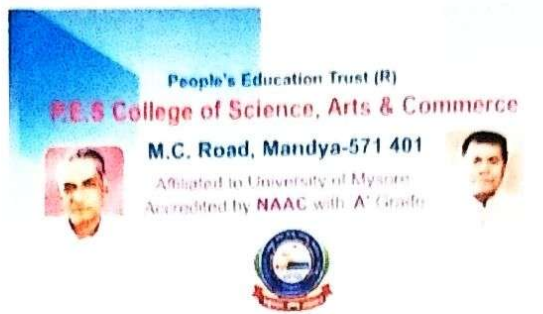
Name of the Department / Committee	Women Cell
Title of the Programme	Special lecture on Women's Rights
Date(s)	28-10-2017
Venue	Seminar Hall 2
Objectives	<ul style="list-style-type: none">➤ To introduce Rights and Duties of Women in the society➤ To introduce the Rights sanctioned by the Constitution of India➤ To portray the changing roles of Women➤ To encourage the students to know the reasons for the curtailment of Women's rights➤ To develop the spirit of social structure➤ To nurture new thinking
Number of Staff participated	03
Number of Students benefited	268
Outcomes	<ul style="list-style-type: none">➤ Students enjoyed and questioned their rights➤ Their eyes were opened to different spectrums of rights sanctioned by the society➤ They developed a new spirit towards society➤ The students determined to know the differences in imparting rights and duties➤ The objectives were met
Details of Organising Committee	Mrs. Joytsna Anil Kumar Mrs. Mahalakshmi Mr. S.K. Veerasha and In collaboration with IQAC

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A Special Lecture Programme on
"Women's Rights"

Date: 28-10-2017 Time: 11.30 to 12.30 Noon
Place: Seminar Hall 2

Resource Person:-
Mr. Anand C, Asst. Professor
St. Philomena's College (Autonomous)
Mysore.

Dr. Anilkumar H
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REPORT

Name of the Department / Committee	Department of Kannada
Title of the Programme	Special lecture on "VachanaSahityaMattuMahilaParikalpane"
Date(s)	08-03-2018
Venue	Room No 23 (Arts Block)
Objectives	<ul style="list-style-type: none">➤ To orient students with the vachanasahitya➤ To orient students with various vachanakaras and their teachings about the Mahile➤ To teach students about important Vachanakaras who used the concept of Mahile➤ To orient students with the various professions of Mahile in ancient times and their hardship
Number of Staff participated	02
Number of Students benefited	60
Outcomes	<ul style="list-style-type: none">➤ Students learnt important vachanakaras and their perspectives about the women in vachanas.➤ Students were taught various professions of women.➤ Also students were taught about the important women and their hardships in the ancient times.
Details of Organising Committee	Dr. Sreenevasaiah N.Y Mr. S.K. Veerasha and In collaboration with IQAC



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A Special Lecture Programme on
**Vachana Sahitya Mattu
Mahila Parikalpane**
Date: 20-03-2018 Time: 11.00 a.m to 1.00 p.m
Place: Seminar Hall 2

Resource Person:-
Dr. Kavitha, Asst. Professor
Govt. First Grade College
Nanjanagudu, Mysore.

Dr. Anilkumar H
Principal





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REPORT

Name of the Department / Committee	Orientation Committee
Title of the Programme	Orientation Programme for Staff
Date(s)	09-07-2018
Venue	Seminar Hall 2
Objectives	<ul style="list-style-type: none">➤ To communicate effectively at all levels.➤ To create awareness about ban on plastics➤ To develop excellent verbal and written communication skills.➤ To create awareness about code of conduct➤ Ability to work with a wide range of people➤ To brief the ethical value followed by the Institution➤ To develop High level presentation skills.➤ To make our staff about gender sensitisation➤ To be a strong team player.➤ To make staff environmentally conscious➤ To instruct them regarding vehicle movements and parking area within the campus
Number of Staff participated	45
Outcomes	<ul style="list-style-type: none">➤ Teachers learnt new verbal, written and communication skills.➤ Staff pledged to be environmentally conscious and not to use plastics and to park their vehicles at the designated places➤ Teachers understood the necessity of working with wide range of people.➤ Staff understood the ethical values followed by the Institution➤ Staffs are enthusiast to contribute for the overall development of the college.➤ Staffs are keen to help the students in their overall development.➤ Staff became aware of gender sensitisation➤ Staffs got encouragement to maintain high work standards in the institution.➤ Programme brought clarity among the staff with respect to their role as a staff➤ Teachers got knowledge of presentation skills.➤ Staff became aware of the code of conduct, rules and regulations, their duties and obligations
Details of Organising Committee	Dr. J. Mahadeva Dr.G.V. Narashiman Dr.G. Parameshwari Mr. Girish R


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Induction Programme for Staff

Date: 09-07-2018 Time: 11.30 a.m.

Place: Seminar Hall 2

Resource Person:-

Dr. Shivananjan, Asst. Professor

Govt. First Grade College

H.D.Kote, Mysore.



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Name of the Department / Committee	Inaugural Committee
Title of the Programme	Induction Programme for Students
Date(s)	11-07-2018
Venue	Auditorium
Objectives	<ul style="list-style-type: none">➤ To aware the students about the available facilities of the college.➤ To sensitise the students of Dress code & uniform of the college.➤ To aware the students of Law & order committee of the college.➤ To aware the students of Anti-sexual cell and Grievances cell of the college.➤ To help the students to follow the ethical values of the institution.➤ To aware the students about code of conduct.➤ To create awareness about gender sensitisation among students➤ To make students environmentally conscious
Number of Students participated	465
Outcomes	<ul style="list-style-type: none">➤ Students became aware of available facilities of the college.➤ Students were allowed to visit library, laboratories and sports ground of the college.➤ Students became aware of dress code and uniform of the college.➤ Students understood the role of law and order committee and its activities.➤ Students understood the role of anti-sexual cell and grievances cell of the college.➤ Students understood the ethical values followed by the institution.➤ Students understood their duties and obligations➤ Students understood the code of conduct of the college.➤ Students became aware of gender sensitisation
Details of Organising Committee	Dr.G.V. Narashiman Dr.G. Parameshwari Mr. S.K Veerasha Dr. Selvaraja A Dr. Savitha R Dr. Shruthi S Dr. Amruthavarshini V Mr.V.CShivaramu

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Induction Programme for Students




Date: 11-07-2018

Place: Vivekananda Auditorium

Principal, Teaching and
Non-Teaching Staff




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REPORT

Name of the Department / Committee	Department of Political Science
Title of the Programme	Special lecture on Women in Current Politics
Date(s)	16-08-2018
Venue	Room No 34 (Arts Block)
Objectives	<ul style="list-style-type: none">➤ To empower women➤ To identify and nurture different facets for women liberation➤ To initiate interest in higher education➤ To familiarize new areas of work for women
Number of Staff participated	02
Number of Students benefited	41
Outcomes	<ul style="list-style-type: none">➤ Students enjoyed the session➤ Students developed interest towards higher education➤ The response for women liberation was welcomed➤ All the objectives were met
Details of Organising Committee	Department of Political Science In collaboration with IQAC

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Autonomous University of Women
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A Special Lecture Programme on
"Women in Current Politics"

Date: 16-08-2018

Time: 11.00 to 12.00 Noon

Place: Seminar Hall 2

Resource Person:-

Dr. Sushma, Asst. Professor

JSS College of Woman

Kollegala, Chamarajanagara.

Dr. Raju C R

Principal



(Signature)
Coordinator
IQAC
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(Signature)
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Dr.C.R. Raju M.Sc., Ph.D, Affiliated to University of Mysore


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REPORT

Name of the Department / Committee	Department of English
Title of the Programme	Gender Sensitization and Theory
Date(s)	12-10-2018
Venue	Seminar Hall 2
Objectives	<ul style="list-style-type: none">➤ To introduce the Gender➤ To portray the different types of Gender Stereotypes➤ To encourage the students to take up gender roles➤ To develop the spirit of social structure➤ To nurture new thinking
Number of Students participated	85
Outcomes	<ul style="list-style-type: none">➤ Students enjoyed the different genders➤ Their eyes were opened to different spectrums of gender➤ They developed a new spirit towards society➤ The students determined to know the differences in gender➤ The objectives were met
Details of Organising Committee	Mrs. Joytsna Anil Kumar Mrs. Archana Dr.G. Parameshwari


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Name of the Department / Committee	Department of Sociology
Title of the Programme	Special lecture on "Importance of Girl Child Education"
Date(s)	08-02-2019
Venue	Room No 23 (Arts Block)
Objectives	<ul style="list-style-type: none">➤ To make understand the students importance of the girls education in this present situation➤ To encourage students to spread the importance of girl child education with others➤ To encourage students to pursue higher education➤ To orient students about the educated and successful women
Number of Staff participated	02
Number of Students benefited	65
Outcomes	<ul style="list-style-type: none">➤ Students with great interest attended the special lecture.➤ Interacted with the resource person and clarified their doubts.➤ Students were suggested to create the awareness about the importance of girl child education and pursue higher education.
Details of Organising Committee	Department of Sociology In collaboration with IQAC


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A Special Lecture Programme on
"Importance of Girl Child Education"

Date: 08-02-2019 Time: 11.00 to 12.00 Noon

Place: Seminar Hall 2

Resource Person:-

Dr. Suma A, Asst. Professor

Maharani's Arts College for Women,

Mysore.



Dr. C.R.Raju
Principal



Principal

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REPORT

Name of the Department / Committee	Department of Computer Science
Title of the Programme	Special lecture on "Women in Science and Technology"
Date(s)	06-03-2019
Venue	Room No 23 (Arts Block)
Objectives	<ul style="list-style-type: none">➤ To inspire students with the stories of successful women in the science and technology field.➤ To empower women in the Science and Technology field➤ To create awareness among women about the recent science and technology
Number of Staff participated	02
Number of Students benefited	32
Outcomes	<ul style="list-style-type: none">➤ Students with great interest listened to the talk, it was interactive session, and hence students were imparted proper knowledge.➤ They got more information in science and technology.
Details of Organising Committee	Department of Computer Science In collaboration with IQAC


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A Special Lecture Programme on
**Women in Science and
 Technology**

Date: 06-03-2019 Time: 11.00 a.m to 1.00 p.m
 Place: Seminar Hall 2

Resource Person:-
Dr. Nagalakshmi, Asso. Professor
 Govt. First Grade College
 Hunusur.

Dr. Anilkumar H
 Principal





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REPORT

Name of the Department / Committee	Women Cell
Title of the Programme	International Women's day celebration
Date(s)	08-03-2019
Venue	Auditorium
Objectives	To create awareness about hardships and challenges of women in India.
Number of Staff participated	02
Number of Students benefited	315
Outcomes	The Department of Sociology celebrated International Women's Day on 8 March 2017. A documentary was screened and students performed a skit depicting the hardships that a woman has to go through in a traditional society.
Details of Organising Committee	Women Cell In collaboration with IQAC


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REPORT

Name of the Department / Committee	Cultural Committee
Title of the Programme	Induction Programme for Students for the Year 2019-20
Date(s)	28-06-2019
Venue	Auditorium
Objectives	<ul style="list-style-type: none">➤ To aware the students about the available facilities of the college➤ To sensitise the students of Dress code & uniform of the college.➤ To aware the students of Law & order committee of the college.➤ To aware the students of Anti-sexual cell and Grievances cell of the college.➤ To help the students to follow the ethical values of the institution.➤ To aware the students about code of conduct.
Number of Students participated	455
Outcomes	<ul style="list-style-type: none">➤ Students became aware of available facilities of the college.➤ Students were allowed to visit library, laboratories and sports ground of the college.➤ Students became aware of dress code and uniform of the college.➤ Students understood the role of law and order committee and its activities➤ Students understood the role of anti-sexual cell and grievances cell of the college.➤ Students understood the ethical values followed by the institution.➤ Students understood their duties and obligations➤ Students understood the code of conduct of the college.
Details of Organising Committee	Dr.G.V. Narashiman Dr.G. Parameshwari Mr. S.K Veerasha Dr. Selvaraja A Dr. Savitha R Dr. Shruthi S Dr. Amruthavarshini V


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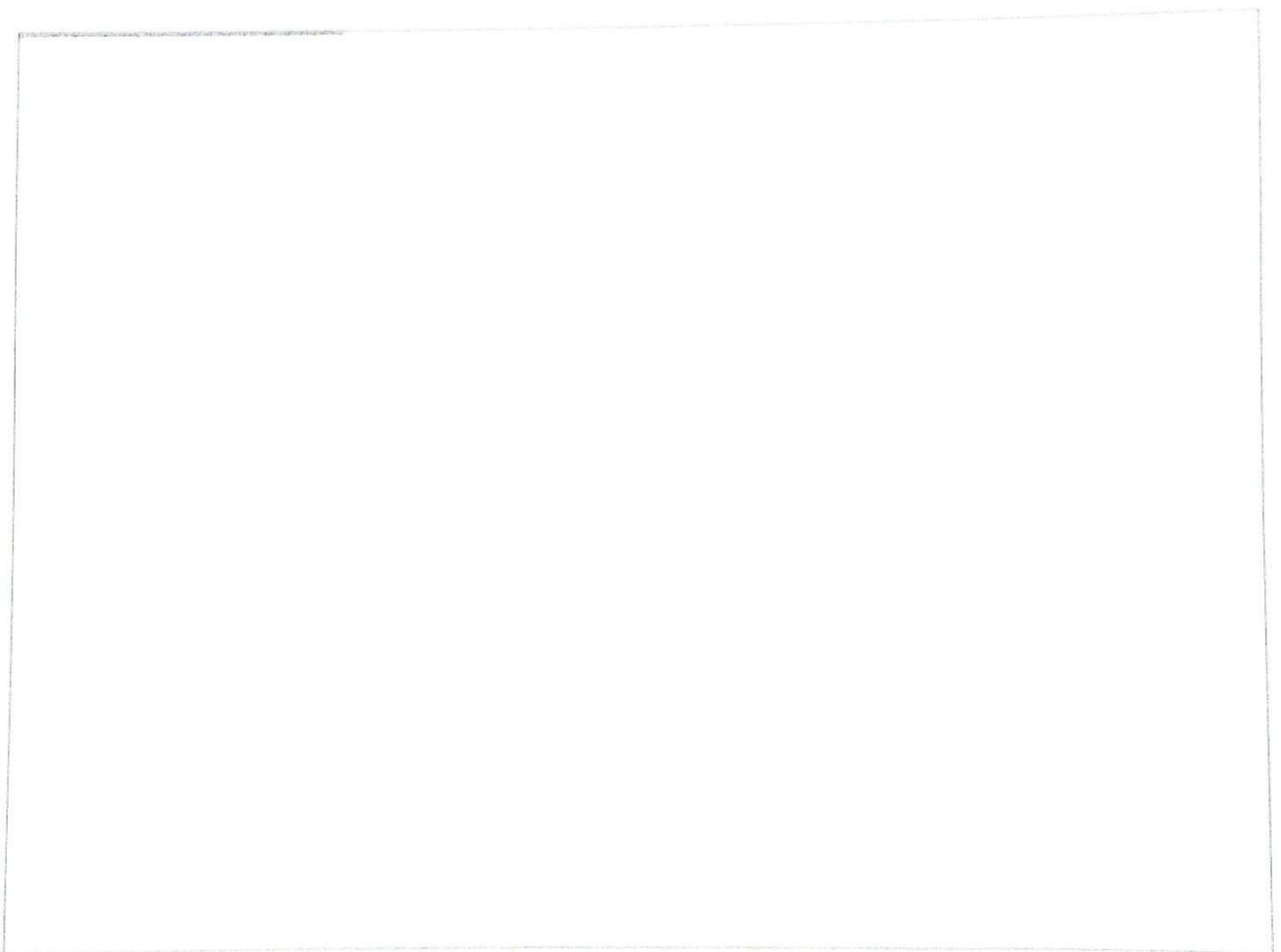
Induction Programme
for Students



Date: 28-06-2019
Place: Vivekananda Auditorium

Principal, Teaching and
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REPORT

Name of the Department / Committee	Cultural Committee
Title of the Programme	Orientation Programme for Staff
Date(s)	21-07-2019
Venue	Seminar Hall 2
Objectives	<ul style="list-style-type: none">➤ To achieving goals and comprehensive understanding of the situations.➤ To create awareness about code of conduct➤ To upgrade the teaching and competent Skills.➤ To brief the ethical value followed by the Institution➤ Transform a teacher in to learning and a creative teacher.➤ To present in a clear and concise manner to a wide variety of students.➤ To make our staff about gender sensitisation➤ To explore the best practices in teaching & learning.➤ To aware the teachers of Law & order committee of the college.➤ To make staff environmentally conscious➤ To aware the teachers of Anti-sexual cell and Grievances cell of the college.➤ To help the teachers to follow the ethical values of the institution.➤ To create awareness about ban on plastics
Number of Staff participated	41
Outcomes	<ul style="list-style-type: none">➤ Staff understood the necessity of comprehensive situations in achieving goals.➤ Programme brought clarity among the staff with respect to their role as a staff➤ Staffs were able to understand the need of upgrading their skills in teaching method.➤ Staff understood the ethical values followed by the Outcomes Institution➤ Staff became aware of the code of conduct, rules and regulations, their duties and obligations➤ Teachers got knowledge of including new creative teaching methodology.➤ Staff became aware of gender sensitisation➤ Staff understood the role of law and order committee and its activities.➤ Staff understood the role of anti-sexual cell and grievances
Details of Organising Committee	Orientation Committee and In collaboration with IQAC

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Orientation Programme for Staff

Date: 21-07-2019

Time: 12.00 p.m.

Place: Seminar Hall 2

Resource Person:-

Dr. Deepa, Asst. Professor

Govt. First Grade College

Saragur, Mysore.

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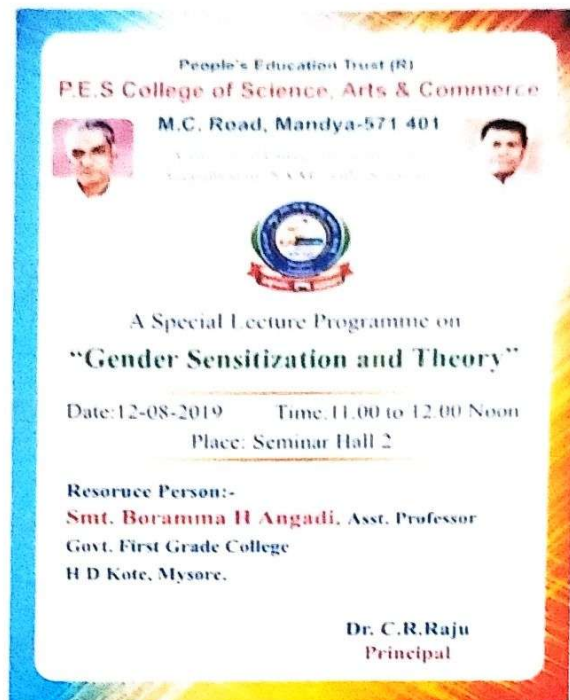
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REPORT

Name of the Department / Committee	Department of English
Title of the Programme	Gender Sensitization and Theory
Date(s)	12-08-2019
Venue	Seminar Hall 2
Objectives	<ul style="list-style-type: none">➤ To introduce the different types of Gender➤ To portray Gender Stereotypes as an existential feature➤ To introduce LGBTQ communities➤ To encourage the students to take up gender roles➤ To develop the spirit of social structure➤ To nurture new thinking
Number of Students participated	70
Outcomes	<ul style="list-style-type: none">➤ Students enjoyed the different gender roles➤ Their eyes were opened to different spectrums of life.➤ They argued on the differences➤ The space between dominant genders are blurred➤ The objectives were met
Details of Organising Committee	Department of English In collaboration with IQAC


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REPORT

Name of the Department / Committee	Cultural Committee
Title of the Programme	Orientation Programme for Staff
Date(s)	25-07-2021
Venue	Seminar Hall 2
Objectives	<ul style="list-style-type: none">➤ To acquire and improve basic skills of teaching at the college level to achieve goals of higher education➤ To motivate faculty to contribute for overall development of the college.➤ To keep abreast of the latest developments in their specific subjects.➤ To adopt flexibility and positive attitude to initiating supporting change.➤ To understand the organization and management of a college to perceive the role of teachers.➤ To brief the ethical value followed by the Institution➤ To utilize opportunities for development of personality, initiative and creativity.➤ To make our staff about gender sensitisation Personality OLE development, self-motivation and management.➤ To make staff environmentally conscious➤ To brief the ethical values followed by the Institution.➤ To create awareness about code of conduct..
Number of Staff participated	87
Outcomes	<ul style="list-style-type: none">➤ Staff understood the ethical values followed by the institution.➤ Staffs are enthusiast to contribute for the overall development of the college.➤ Staff became aware of the code of conduct, rules and regulations, their duties and obligations, and gender sensitisation.➤ Staffs got encouragement to maintain high work standards in the institution.➤ Programme brought clarity among the staff with respect to their role as a staff➤ Teachers understood the importance of skill development in teaching level.➤ Teachers got self-motivated by the orientation.
Details of Organising Committee	Orientation Committee and In collaboration with IQAC

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ORIENTATION PROGRAMME FOR STAFF

DATE: 25-07-2021

TIME: 12.00 P.M.


PLACE: SEMINAR HALL 2


RESOURCE PERSON:-

DR. YOGARAJ S, RETD. PROFESSOR

ADI CHUNCHANAGIRI COLLEGE

NAGAMANGALA, MANDYA


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REPORT

Name of the Department / Committee	Department of Kannada
Title of the Programme	Special Lecture on "Kannada Sahityadalli Mahileya 5thana Mana"
Date(s)	22-08-2021
Venue	Room No 34 (Arts Block)
Objectives	<ul style="list-style-type: none">➤ To make understand students about the status of women in Kannada Literature➤ To orient students about the successful women in Kannada literature➤ To inspire the students to read more Kannada literature➤ To create pride about the Kannada Language and Literature
Number of Students participated	45
Outcomes	<ul style="list-style-type: none">➤ Students were taught important literature which covers successful women achievers.➤ Students interacted with the resource person in order to know more about the literature.➤ Students were given information about the important Kannada Literatures.➤ Students expressed their happiness at the end of the talk.
Details of Organising Committee	Department of Kannada In collaboration with IQAC


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A Special Lecture Programme on
**“Kannada Sahityadalli Mahileya
sthana mana”**

Date: 22-08-2021

Time: 11.00 a.m to 1.00 p.m

Place: Seminar Hall 2

Resource Person:-

Prof. Vasanthkumar B V, Asso. Professor
Maharani's Arts College for Women
Mysore.

Dr. J. Mahadeva
Principal

Coordinator
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REPORT

Name of the Department / Committee	Internal Quality Assurance Cell (Criterion VII)
Title of the Programme	Orientation Programme for students
Date(s)	26-08-2021
Venue	Auditorium
Objectives	<ul style="list-style-type: none">➤ To brief the ethical values followed by the Institution➤ To create awareness about Code of Conduct➤ To impart knowledge on Rules and Regulations➤ To bring clarity among the students regarding their duties and obligations➤ To create awareness about ban on plastics➤ To instruct them regarding vehicle movements and parking area within the Campus➤ To make students aware of gender sensitisation➤ To make students environmentally conscious➤ To explain the programme outcomes, programme specific outcomes, outcomes➤ To acquaint the students regarding Choice Based Credit System
Number of Staff participated	443
Outcomes	<ul style="list-style-type: none">➤ The Orientation Programme brought clarity among the students with respect to their duties and obligations.➤ Students understood the ethical values followed by the Institution➤ Students became aware of the Code of Conduct, Rules and Regulations, their duties and obligations, and gender sensitisation Outcomes➤ Students pledged to be environmentally conscious, not to use plastics and to park their vehicles at the designated places➤ Students understood the programme outcomes, programme specific outcomes, course outcomes➤ Students became aware of Choice Based Credit System.
Details of Organising Committee	Co-ordinator of IQAC Criterion VII: Mr. S.K Veeresha and Members
Any other relevant information	<p>The Orientation Programme was conducted in two phases</p> <p>In first phase, the orientation to 24 Class Representatives was given.</p> <p>In turn, during second phase, these Class Representatives along with the Members of IQAC Criterion VII conducted the class wise Orientation Programme</p>

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Induction Programme for 1st year Students



Date: 26-08-2021

Place: Vivekananda Auditorium

**Principal, Teaching and
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REPORT

Name of the Department / Committee	Department of Sociology In collaboration with Women's Cell Association
Title of the Programme	Girl child day celebration
Date(s)	03-09-2021
Venue	Seminar Hall 2
Objectives	Report: Department of Sociology of P.E.S College in collaboration with Women's Cell Association celebrated "GIRL CHILD DAY CELEBRATION" on 3 Sept 2021. The resource person gave a beautiful message about the importance of girl child. She also stressed the importance of education to empower the girls and gave examples of different important women India who have contributed to the growth of the society. They briefed the students about the importance of girls in the family and encouraged the girls to be proud to a woman who can change the society. A short programme was organized to create awareness and to promote equality among the in the family and at the society at large.
Number of Staff participated	10
Number of Students benefited	90
Outcomes	Objectives: <ul style="list-style-type: none">➤ To change the mind-set of the people that the girls are equally take responsibility to care about their parents in the future.➤ To ensure that women are supported to understand their problems and to suggest measure to improve gender equality..
Outcomes	The students and staff attended the programme were enlightened about the current scenario of the women problems in the society. It might have enabled them to have a positive attitude towards girl children and not discriminate anyone based on gender.
Details of Organising Committee	Department of Sociology In collaboration with Women's Cell Association and IQAC


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A Special Lecture Programme on
“Girl Child Day Celebration”

Date: 03-09-2021

Time: 12.00 p.m to 1.00 p.m

Place: Seminar Hall 2

Resource Person:-


Mr. Divyananda, Asst. Professor


Govt. First Grade College,

Saraguru, Mysore.

Dr. J. Mahadeva

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REPORT

Name of the Department / Committee	Post Graduate Centre
Title of the Programme	Orientation Programme for Post Graduate Students
Date(s)	04-09-2021
Venue	Auditorium
Objectives	<ul style="list-style-type: none">➤ To prepare the students to the post-graduate learning➤ To brief the ethical values followed by the Institution➤ To create awareness about Code of Conduct➤ To impart knowledge on Rules and Regulations➤ To bring clarity among the students regarding their duties and obligations➤ To make students aware of gender sensitisation➤ To make students environmentally conscious➤ To create awareness about ban on plastics➤ To instruct them regarding vehicle movements and parking area within the Campus➤ To explain the programme outcomes, programme specific outcomes, course outcomes➤ To acquaint the students regarding Choice Based Credit System
Number of Staff participated	08
Outcomes	<ul style="list-style-type: none">➤ The programme brought clarity among the students with respect to their role as a student➤ It helped in understanding the skills required to accomplish their courses to reach their intended objectives➤ Students understood the ethical values followed by the Institution➤ Students became aware of the Code of Conduct, Rules and Regulations, their duties and obligations, and gender sensitisation.➤ Students pledged to be environmentally conscious, not to use plastics and to park their vehicles at the designated places.➤ Students understood the programme outcomes, programme specific outcomes, course outcomes➤ Students became aware of Choice Based Credit System
Details of Organising Committee	Dr. Umesha S Dr. Manjunath M and In collaboration with IQAC

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REPORT

Name of the Department / Committee	Internal Quality Assurance Cell (Criterion VII)
Title of the Programme	Orientation Programme for Support Staff
Date(s)	04-11-2021
Venue	Seminar Hall 2
Objectives	<ul style="list-style-type: none">➤ To brief the ethical values followed by the Institution➤ To create awareness about Code of Conduct➤ To impart knowledge on Rules and Regulations➤ To bring clarity among the support staff regarding their duties and obligations➤ To make support staff aware of gender sensitisation➤ To make support staff environmentally conscious➤ To create awareness about ban on plastics➤ To instruct them regarding vehicle movements and parking area within the Campus
Number of Staff participated	23
Outcomes	<ul style="list-style-type: none">➤ The Orientation Programme brought clarity among the support staff with respect to their duties and obligations➤ Support staff understood the ethical values followed by the Institution➤ Support staff became aware of the Code of Conduct, Rules and Regulations, their duties and obligations, and gender Outcomes sensitisation➤ Support staff pledged to be environmentally conscious, not to use plastics and to park their vehicles at the designated places
Details of Organising Committee	Co-ordinator of IQAC Criterion VII: Mr. S.K Veeresha and Members
Any other relevant information	The details of the resource person Dr. J Mahadeva, Principal Mr.S.K Verresha, Co-ordinator of IQAC Criterion VII:



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Induction Programme for Supporting Staff

Date: 04-11-2021 Time: 11.30 a.m.

Place: Seminar Hall 2

Resource Person:-

MR. ARAVINDH
*Regional Joint Director
Mysore.*



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REPORT

Name of the Department / Committee	Department of Sociology In collaboration with NSS Unit
Title of the Programme	"Save girl child"
Date(s)	08-01-2022
Venue	Kallahalli Village
Objectives	Report: On 9th January 2020, the faculty and IBA students of sociology visited Kallahalli village and created an awareness programme for the villages, the themes selected for the same was save girl child. The theme was selected "save girl child". The theme was in co-operation with the government scheme BetiBachao, Betipadhao ". The main objective of the skit was to generate awareness and ensure survival and protection of the girl child, to know the importance of having a girl child. Secondly to show that Right to live is her fundamental right.
Number of Staff participated	02
Number of Students benefited	15
Outcomes	The outcome of the programme was that the students itself were proud to be girls as they themselves understood that their parents were great to give them education and other facilities. The villagers were enlightened that having girl children is not a liability but they are an asset to their families.
Outcomes	The students and staff attended the programme were enlightened about the current scenario of the women problems in the society. It might have enabled them to have a positive attitude towards girl children and not discriminate anyone based on gender.
Details of Organising Committee	Department of Sociology In collaboration with NSS Unit and IQAC


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A Special Lecture Programme on
"Save Girl Child"

Date: 08-01-2022

Time: 12.00 p.m to 1.00 p.m

Place: Seminar Hall 2

Resource Person:-

Prof. M Raphael, Retd. Professor

**St. Philomena's College,
Mysore.**

**Dr. J. Mahadeva
Principal**

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REPORT

GENDER SENSITISATION ACTION PLAN

(Consolidated)

Gender sensitization programmes are conducted in order to create awareness regarding gender issues among various stake-holders. The college is committed to Article 15 of the Indian Constitution which guarantees non-discrimination on the basis of sex. The college is determined towards creating safe and secure environment for women.

Year-wise annual gender sensitization action plan are as follows:

1. Annual Gender Sensitisation Action Plan – 2016-17

Sl. No.	Title	Department/ Committee	Month
01	Orientation Programme for Staff	Cultural Committee	June
02	Induction Programme for Students	Inaugural Committee	July
03	Special Lecturer on Basic Skills for Women	Sociology	August
04	Pick and Speak Competition on Female Historical Characters	History	September
05	Special Lecturer on Menstrual Hygiene	Women's Cell	September
06	Special Lecturer on Gender Equality: A Fundamental Human Right	Political Science	October
07	International Women's Day Celebration	Women's Cell	March

2. Annual Gender Sensitisation Action Plan – 2017-18

Sl. No.	Title	Department/ Committee	Month
01	Orientation Programme for Staff	Cultural Committee	July
02	Induction Programme for Students	Inaugural Committee	July
03	Special Lecturer on Women in Current Politics	Sociology	August
04	Special Lecturer on Work Life Balance among Women	Sociology	September
05	Special Lecturer on Women Empowerment	Political Science	September

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06	Gender Sensitisation in India: Prospectus and challenges	Political Science	October
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3. Annual Gender Sensitisation Action Plan – 2018-19

Sl. No.	Title	Department/ Committee	Month
01	Orientation Programme for Staff	Cultural Committee	July
02	Induction Programme for Students	Cultural Committee	July
03	Special Lecturer on Culture and Society	Sociology	August
04	Special Lecturer on Importance of Girl Child Education	Sociology	September
05	Special Lecturer on Women Participation in Local Governments	Political Science	September
06	Special Lecturer on Women Empowerment and Gender Equality	Political Science	October
07	The Importance of Girl's Child Education	Sociology	October


4. Annual Gender Sensitisation Action Plan – 2019-20

Sl. No.	Title	Department/ Committee	Month
01	Orientation Programme for Staff	Cultural Committee	June
02	Induction Programme for Students	Cultural Committee	July
03	Special Lecturer on Basic Skills for Women	Sociology	August
04	Pick and Speak Competition on Female Historical Characters	History	September
05	Special Lecturer on Menstrual Hygiene	Women's Cell	September
06	Special Lecturer on Gender Equality: A Fundamental Human Right	Political Science	October
07	International Women's Day Celebration	Women's Cell	March

5. Annual Gender Sensitisation Action Plan – 2020-21

Sl. No.	Title	Department/ Committee	Month
01	Orientation Programme for Staff	Cultural Committee	June
02	Workshop on Yoga, Pranayama and Wellbeing	Physical Education	June

03	Induction Programme for Students	Cultural Committee	June
04	Legal awareness and Women Empowerment and problems faced by them.	Political Science	August
05	Special Lecturer on Kannada SahithyadaliMahileyasthana mana	Kannada	August
06	Special Lecturer on Balanced Diet for Women	Sociology	September
07	Save Girl Child	Sociology	September
	Girl Child Day Celebration	Political Science	January
08	Special Lecturer on Women's Right	Political Science	February
09	On the occasion of World Cancer Day a Special talk on Breast Cancer	Women's Cell	February
10	International Women's Day Celebration	Women's Cell	March
11	On the occasion of International Women's Day Fancy Dress Competition on 'Women Achievers'	Cultural Committee	March


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 PES College of Science, Arts
 & Commerce, Mandya


 Principal
 P.E.S. College of Science.
 Arts & Commerce, MANDYA



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POLICY ON
GENDER EQUITY AND SENSITISATION

The Policy on Gender Equity and Sensitisation are as follows:

Women shall be treated with dignity, respect and fairness.

Equal opportunities shall be given to women.

Anti-Ragging Committee shall be constituted.

Ani-Sexual Harassment Committee shall be constituted.

Grievance Cell shall be established.

Women Cell shall be established.

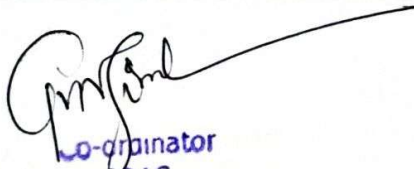
Counselling Cell shall be established.


All stake-holders shall work towards welfare of women.

Safe and secure environment for women shall be created.

Gender Equity and Sensitisation programmes shall be organized.

Common room with necessary amenities shall be provided for women.


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REPORT

POLICY ON
SENSITISATION OF STUDENTS AND EMPLOYEES TO THE
CONSTITUTIONAL OBLIGATIONS

The Constitution provides guidance, to the citizens, in terms of obligations such as, values rights, duties and responsibilities. Constitutional obligations are essential for all citizens, especially for younger generation, in order to create sense of responsibility and harmony in the country. Thereby, the students will become good citizens and render national service.

In order to sensitise and inculcate the constitutional duties and rights among students, teachers, non-teaching staff and other stake-holders, the college has enacted the following policy:

Preamble, fundamental rights and duties shall be displayed at prominent places within the campus.

Constitutional obligations such as values, rights, duties and responsibilities of citizens shall be read and explained during assembly on daily basis.

Preamble, fundamental rights and fundamental duties shall be displayed in the college website.

Commemorative days of national importance shall be celebrated.

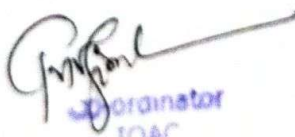
Socially significant programmes shall be organised in order to promote humanity.


Awareness programmes regarding Universal Adult Franchise shall be organised in order to educate the various stake-holders, including local communities.

Legal awareness programmes shall be organised in order to create value-based consciousness and commitment to law among various stake-holders.

Programmes on constitutional obligations towards environment shall be organised.

Programmes on human values and ethics shall be organised.


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REPORT


POLICY ON ETHICS

P.E.S College is highly committed towards adopting ethical approach in all the activities. College believes that ethics serves as a guide for professional behaviour. Ethics plays an important role in holistic growth and development of the Institution and its stake-holders.

P.E.S College ensures ethics in all the activities through effective implementation of following Policy on Ethics:

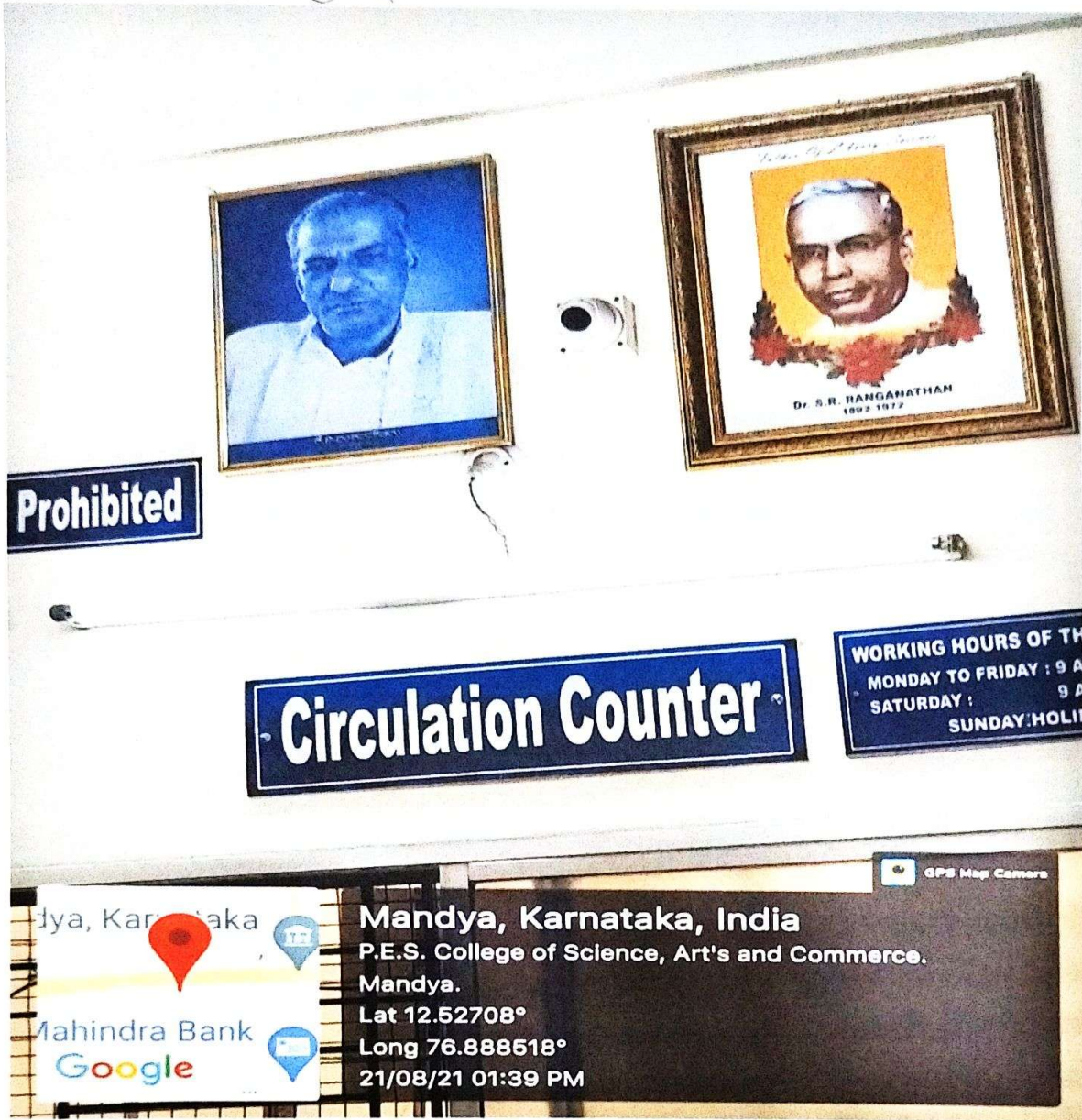
- All stake-holders shall be truthful.
- All stake-holders shall be honest.
- All stake-holders shall maintain personal and professional integrity.
- All stake-holders shall be treated with fairness.
- All stake-holders shall be treated with equality.
- All stake-holders shall avoid bias and prejudice in all activities.
- All stake-holders shall adopt objective approach in all activities.
- All stake-holders shall maintain confidentiality in personal and professional matters.

Efforts shall be made to create emotional security, among the stake-holders, by following Policy on Ethics.

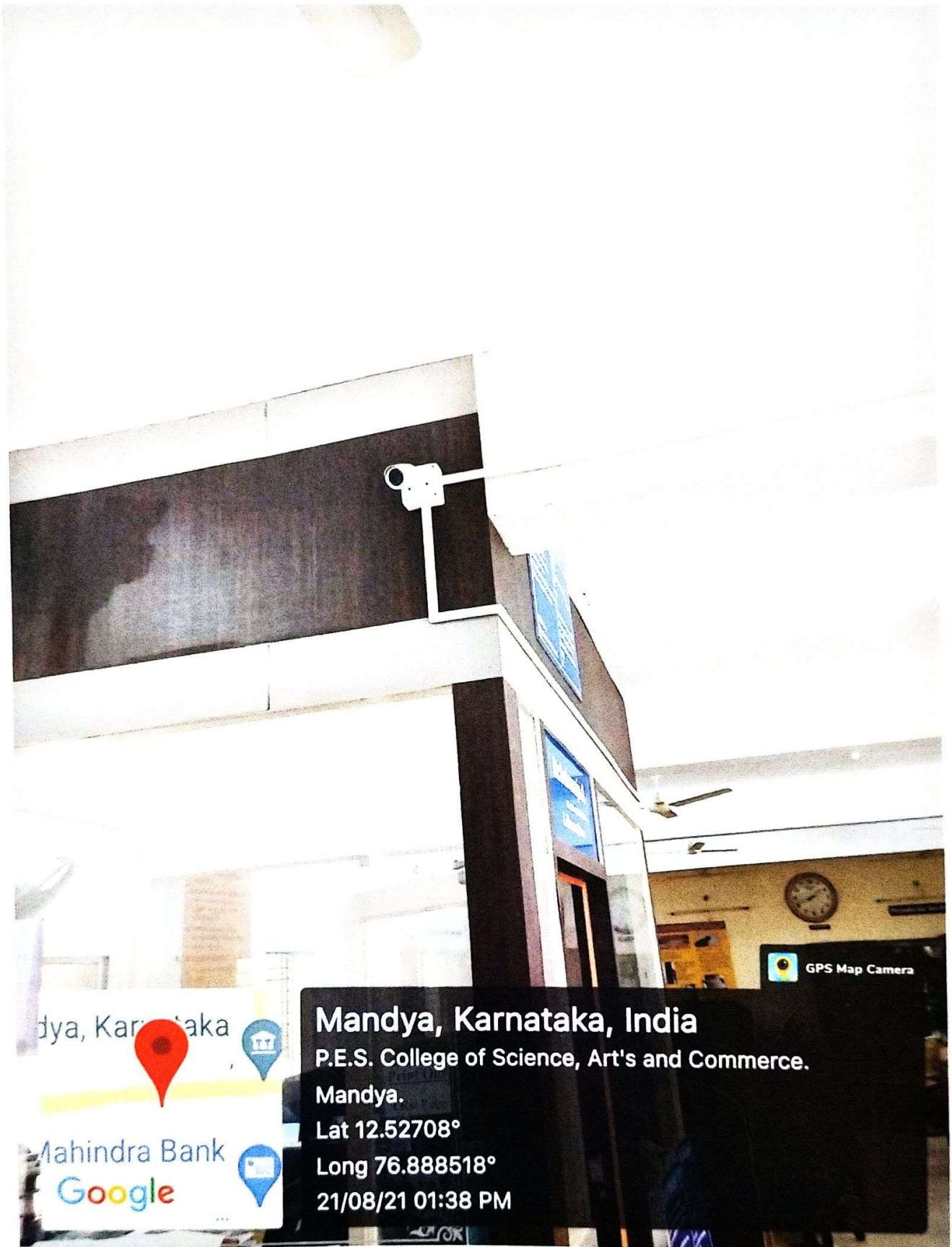

Coordinator
IQAC
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Principal
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Arts & Commerce, MANDYA

Safety and Security




Principal
P.E.S. College of Science,
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Mandya, Karnataka

Mahindra Bank
Google

Mandya, Karnataka, India

P.E.S. College of Science, Art's and Commerce.


Mandya.

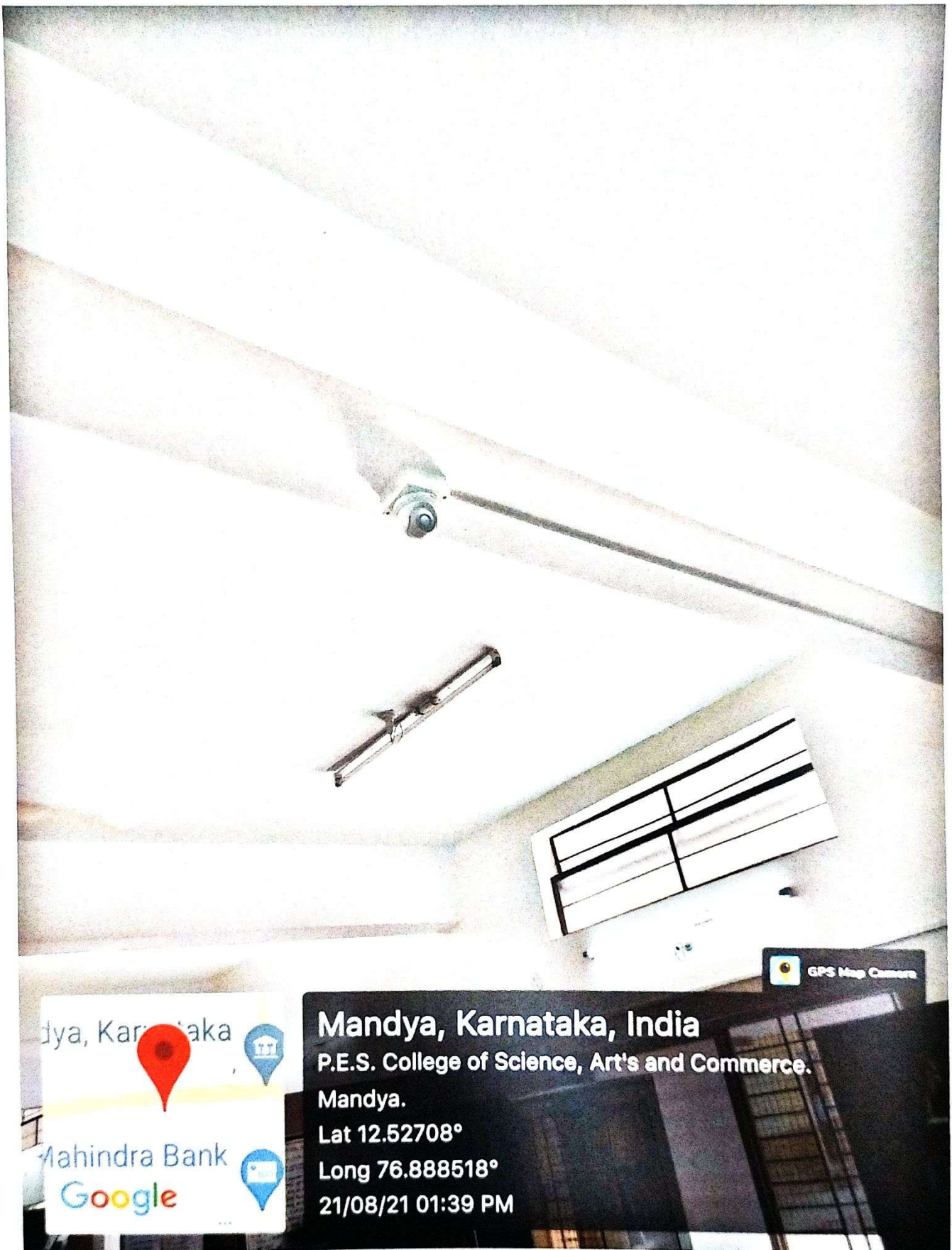
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Principal
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Mandya, Karnataka, India

P.E.S. College of Science, Art's and Commerce.


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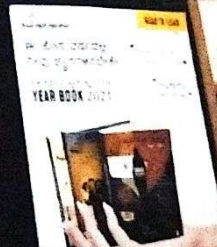
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NOTICE BOARD



Mandya, Karnataka, India


**P.E.S. College of Science, Art's and Commerce,
Mandya.**

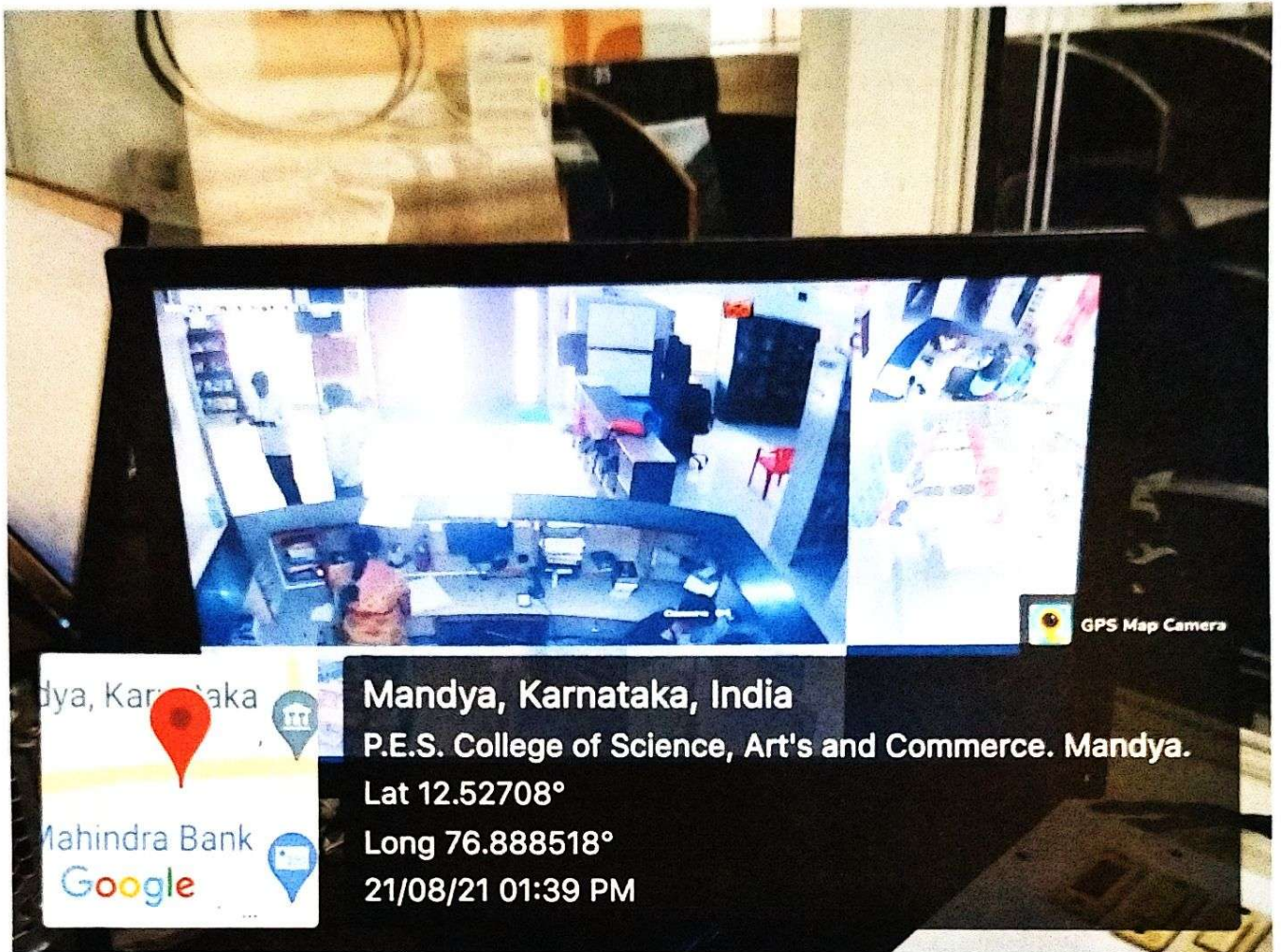
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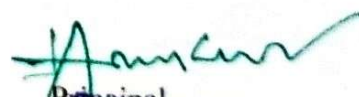
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Ref: PES/Circulars/2017-18

REPORT

Name of the Department/Committee	Counselling Cell		
Title of the Programme	Psychological Counselling Service for students and various stakeholders		
Date(s)	2017-2018		
Venue	PES College of Science, Arts & Commerce (Seminar Hall 2)		
Objectives	To create awareness about counselling among students and stakeholders to remove stigma to attend psychological counselling, Helping students and stakeholders to attend counselling and take help from the counsellor if it is necessary		
Number of staff Participated	02	Number of Students benefitted	16
Outcomes	Clients who approached for their issues work attended and counseled using skills and techniques by the counsellor, Clients were encouraged to discuss things which were bothering them and explore possibilities to overcome the issues.		
Details of the Organising Committee	1. Women Grievances Cell (Co-ordinator & Members) 2. Student Welfare officer (Co-ordinator & Members) 3. Physical Education Director (Co-ordinator & Members)		
Any other relevant information			


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Ref: PES/Circulars/2018-19

REPORT

Name of the Department/Committee	Counselling Cell		
Title of the Programme	Psychological Counselling Service for students and various stakeholders		
Date(s)	2018-2019		
Venue	PES College of Science, Arts & Commerce (Seminar Hall 2)		
Objectives	To create awareness about counselling among students and stakeholders to remove stigma to attend psychological counselling, Helping students and stakeholders to attend counselling and take help from the counsellor if it is necessary		
Number of staff Participated	02	Number of Students benefitted	23
Outcomes	Clients who approached for their issues work attended and counseled using skills and techniques by the counsellor, Clients were encouraged to discuss things which were bothering them and explore possibilities to overcome the issues.		
Details of the Organising Committee	1. Women Grievances Cell (Co-ordinator & Members) 2. Student Welfare officer (Co-ordinator & Members) 3. Physical Education Director (Co-ordinator & Members)		
Any other relevant information			


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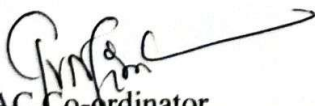
Principal


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Ref: PES/Circulars/2019-20

REPORT

Name of the Department/Committee	Counselling Cell		
Title of the Programme	Psychological Counselling Service for students and various stakeholders		
Date(s)	2019-2020		
Venue	PES College of Science, Arts & Commerce (Seminar Hall 2)		
Objectives	To create awareness about counselling among students and stakeholders to remove stigma to attend psychological counselling, Helping students and stakeholders to attend counselling and take help from the counsellor if it is necessary		
Number of staff Participated	02	Number of Students benefitted	26
Outcomes	Clients who approached for their issues work attended and counseled using skills and techniques by the counsellor, Clients were encouraged to discuss things which were bothering them and explore possibilities to overcome the issues.		
Details of the Organising Committee	1. Women Grievances Cell (Co-ordinator & Members) 2. Student Welfare officer (Co-ordinator & Members) 3. Physical Education Director (Co-ordinator & Members)		
Any other relevant information			


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Ref: PES/Circulars/2019-20

REPORT

Name of the Department/Committee	Counselling Cell		
Title of the Programme	Psychological Counselling Service for students and various stakeholders		
Date(s)	2020-2021		
Venue	PES College of Science, Arts & Commerce (Seminar Hall 2)		
Objectives	To create awareness about counselling among students and stakeholders to remove stigma to attend psychological counselling, Helping students and stakeholders to attend counselling and take help from the counsellor if it is necessary		
Number of staff Participated	03	Number of Students benefitted	27
Outcomes	Clients who approached for their issues work attended and counseled using skills and techniques by the counsellor, Clients were encouraged to discuss things which were bothering them and explore possibilities to overcome the issues.		
Details of the Organising Committee	<ol style="list-style-type: none">1. Women Grievances Cell (Co-ordinator & Members)2. Student Welfare officer (Co-ordinator & Members)3. Physical Education Director (Co-ordinator & Members)		
Any other relevant information			

IQAC Co-ordinator

IQAC

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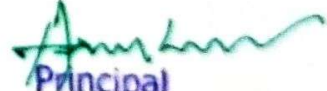
Anti-Ragging Committee Report 2016-2017

The Committee was framed on June 2016, The committee is headed by the Dr. Anil Kumar H. The purpose of framing the committee is to offer counselling and create awareness to the students for prevention of Ragging inside the Campus.

The students were made aware about anti-ragging on 22 July 2016 during orientation.

Students were informed to complaint if any cases of abuses to the committee. There were no such cases during the year


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Anti-Ragging Committee Minutes of Meeting

22nd July 2017

Anti-Ragging cell committee Meeting was held today in the Principal cabin and the following members were present.

Designation	Name	Signature
Head of the Institution	Dr. H Anilkumar	
Non-teaching staff	Savitha	
IQAC Co-ordinator	Dr. J. Mahadeva	
Senior Faculty	Dr. Ramalingaiah	
Senior Faculty	Dr. G. Krishna Murthy	

Agenda:

1. Review Ragging cases if any.
2. Guiding all the students about Anti-Ragging laws.

Minutes:

1. The meeting was formally approved by the Principal.
2. No cases of Ragging.
3. During the inauguration of the first year, all students are instructed the ill-effect of ragging or encourage ragging
3. The freshers were asked give consent on any incident of Ragging or misbehaving.

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Dr.C.R.Raju, M.Sc., Ph.D, Affiliated to University of Mysore

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Anti-Ragging Committee Report 2017-2018

The previous Committee members continued for the year 2017-2018. The committee is headed by Dr. Anil Kumar H. The purpose of framing the committee is to offer counselling and create awareness to the students for prevention of Ragging inside the Campus.

The students were made aware about anti-ragging rules on 13 July 2017 during orientation.

Students were informed to complaint whether by words spoken or written or by an act le the committee. There are no such cases during the year.

IQAC/ Co-ordinator
Signature and Seal

Co-ordinator
IQAC

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Anti-Ragging Committee Minutes of Meeting

24th August 2018

Anti-Ragging Committee Minutes of Meeting 24th August 2018 Anti-Ragging cell committee meeting was held today in the Principal Chamber and the following members were present:

Designation	Name	Signature
Head of the Institution	Dr. C.R.Raju	
Non-teaching staff	Smt. Shivamma	
IQAC Co-ordinator	Dr. J. Mahadeva	
Senior Faculty	Prof. Ninganna	
Senior Faculty	B.C Krishna	
Faculty Member	Mr. C. Chandrashekar	

Agenda:

- 1.Review ragging cases if any
- 2 Guidelines of anti-ragging policy by the UGC
- 3 Include ethical values in value education hour for students.

Minutes:

1. The meeting was formally approved by the Principal
2. No cases of ragging.
3. Decided to have banners and notices on anti-ragging helplines and warnings
4. Students were asked to give consent on any incidences of seniors misbehaving with them.
5. The meeting concluded with a consent to meet at least two times in an academic year for revival.

IQAC/Co-ordinator
Signature and Seal

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Anti-Ragging Committee Report 2018-19

The Committee was framed on August 24th 2018. The Committee is headed by the Principal Dr.C.R.Raju. The sole purpose of framing the committee is to prevent any ragging in the campus and make students aware about its legal consequences.

The fresher was made aware of anti-ragging laws in college during the orientation programme.

Students were informed to complaint if any cases to the committee and the principal. There were no such cases during the year. We are thankful to the committee and the principal for taking in charge.

IQAC/ Co-ordinator
Signature and Seal

Co-ordinator
IQAC
PES College of Science, Arts & Commerce, Mandya

Principal
Signature and Seal
Principal

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ANTI-RAGGING COMMITTEE FOR THE YEAR 2019-2020

Objectives:

1. To make the students aware of legal effect of ragging.
2. To keep and continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
3. To deal promptly and stringently with the incidents of ragging brought to our notice.
4. To take strict action against those who are indulging in such activities.

Functions of the Committee:

1. Make students aware about Anti Ragging policies
2. To take all precautions and measure of preventing ragging inside the campus.
3. To organize special lectures on ragging menace.

Committee Members:

Designation	Name	Signature
Head of the Institution	Dr. C.R.Raju	
Non-teaching staff	Smt. Kusuma Dyvanur	
IQAC Co-ordinator	Dr.G.VNarashiman	
Senior Faculty	Prof. Ninganna	
Senior Faculty	B.C Krishna	
Faculty Member	Mr. Jayaramu K	

IQAC Co-ordinator
Signature and Seal
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Anti-Ragging Committee Minutes of Meeting

14th December 2020

Anti-Ragging cell committee Meeting was held today in the Principal Chamber the following members were present.

Designation	Name	Signature
Head of the Institution	Dr. J. Mahadeva	
Non-teaching staff	Smt. Savitha	
IQAC Co-ordinator	Dr. G. V. Narashiman	
Senior Faculty	Prof. Nataraju	
Senior Faculty	V. C. Shivaramu	
Faculty Member	Mr. David Shantharaju	

Agenda:

1. Review Ragging cases if any
2. Guiding all the students about Anti-Ragging laws.

Minutes:

1. The meeting was formally approved by the Principal.
2. No cases of Ragging.
3. Students were made aware of Anti-Ragging actions during orientation program.
4. The freshers were asked give consent on any incident of Ragging or misbehaving.

IQAC Co-ordinator

Signature and Seal

Co-ordinator

IQAC

**PES College of Science
& Commerce**

Principal

Signature and Seal

**P.E.S. College of Science.
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Dr.H. Anilkumar, M.A., Ph.D, Affiliated to University of Mysore

Principal

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Anti-Ragging Committee Minutes of Meeting

29th July 2016

Anti-Ragging cell committee Meeting was held today in the Principal chamber and the following members were present.

Designation	Name	Signature
Head of the Institution	Dr. Anil Kumar H	
Non-teaching staff	Kusuma Dyvanur	
IQAC Co-ordinator	Dr. J. Mahadeva	
Senior Faculty	Prof. Ninganna	
Senior Faculty	Mrs. Mahalakshmi	

Agenda:

1. Review Ragging cases if any.
2. Guiding all the students about Anti-Ragging laws.

Minutes:

1. The meeting was formally approved by the Principal.
2. No cases of Ragging.
3. The freshers were asked give consent on any incident of Ragging or misbehaving.

IQAC/ Co-ordinator
Signature of Co-ordinator

PES College of Science, Art
& Commerce, Man:

Principal
Signature of Principal
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ANTI-RAGGING COMMITTEE FOR THE YEAR 2016-2017

Ragging is a punishable offence. The offence of Ragging is punishable under sec. 116 of the Karnataka Education Act and under various sections of the Indian Penal Code.

The following Anti-ragging members are requested to go to various departments campus, canteen and library to check and prevent anti-ragging and misconduct if any and report the same.

Designation	Name	Signature
Head of the Institution	Dr. Anil Kumar H	
Non-teaching staff	Kusuma Dyvanur	
IQAC Co-ordinator	Dr. J. Mahadeva	
Senior Faculty	Prof. Ninganna	
Senior Faculty	Mrs. Mahalakshmi	
Faculty Member	Mr. Shiva Kumar M	

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Principal
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Anti-Sexual Harassment Cell

Date: 30-07-2016

Name	Designation	Position Held	Signature
Dr. Anil Kumar H	Head of the Institution	Principal	
Prof. Joytsna Anil Kumar	Associate Professor of English	Member	
Prof. Mahalakshmi	Associate Professor of Physics	Member	
Dr. G. Parameshwari	Assistant Professor of Commerce	Member	
Smt. Bhavya H.S	Assistant Professor of Environmental Science	Member	

Report:

1. An anti - sexual harassment cell was framed and made function with women faculty on the committee.
2. The purpose of the cell was to provide an environment free of gender-based discrimination.
3. No Cases was reported.

IQAC Co-ordinator
Signature and Seal
Co-ordinator
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Signature and Seal
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Anti-Sexual Harassment Cell

Date: 26-08-2017

Name	Designation	Position Held	Signature
Dr. Anil Kumar H	Head of the Institution	Principal	
Prof. Joytsna Anil Kumar	Associate Professor of English	Member	
Prof. Mahalakshmi	Associate Professor of Physics	Member	
Dr. G. Parameshwari	Assistant Professor of Commerce	Member	
Smt. Bhavya H.S	Assistant Professor of Environmental Science	Member	
Ms. Chandana	Student	Member	

Report:

1. An anti - sexual harassment cell was framed and made function with women faculty on the committee.
2. The purpose of the cell was to provide an environment free of gender-based discrimination.
3. No Cases was reported.

IQAC/ Co-ordinator

Signature and Seal

Co-ordinator

IQAC

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Principal

Signature and Seal

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Dr. C.R. Raju M.Sc., Ph.D. Affiliated to University of Mysore

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Anti-Sexual Harassment Cell

Date: 22-08-2018

Name	Designation	Position Held	Signature
Dr. C.R Raju	Head of the Institution	Principal	
Prof. Joytsna Anil Kumar	Associate Professor of English	Member	
Prof. Mahalakshmi	Associate Professor of Physics	Member	
Dr. G.Parameshwari	Assistant Professor of Commerce	Member	
Smt. Bhavya H.S	Assistant Professor of Environmental Science	Member	
Ms. Chandana	Student	Member	

Report:

1. An anti - sexual harassment cell was framed and made function with women faculty on the committee.
2. The purpose of the cell was to provide an environment free of gender-based discrimination.
3. Till now no cases of sexual harassment at workplace have been registered.

IQAC Co-ordinator
Signature and Seal

Co-ordinator
IQAC
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Principal
Signature
Principal
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Principal

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Anti-sexual Harassment Committee Minutes of meeting of the Anti-sexual committee held on
25/07/2018 held at Principal's chamber

Members

Name	Designation	Position Held	Signature
Dr. C.R. Raju	Head of the Institution	Principal	
Prof. Joytsna Anil Kumar	Associate Professor of English	Member	
Prof. Mahalakshmi	Associate Professor of Physics	Member	
Dr. G. Parameshwari	Assistant Professor of Commerce	Member	
Dr. Shruthi S	Assistant Professor of Commerce	Member	
Ms. Ashwini	Student	Student Member	

Agenda:

Prevention of sexual harassment to ensure safe environment for girl students for the studies.

Report of the meeting:

1. To continue regular awareness raising sessions for all students on sexual harassment issues during value education hour.
2. Encourage Students to participate in self defence against sexual assault.
3. The members were pleased to note there were no reports registered or reported on sexual harassment.

Coordinator
IQAC
PES College of Science, Arts
& Commerce, Mandya.

Principal
P.E.S. College of Science,
Arts & Commerce, MANDYA.



People's Education Trust (R), Mandya
P.E.S. College of Science, Arts & Commerce, Mandya.
M.C. Road, Mandya, Karnataka - 571 401

Dr. C.R. Raju M.Sc., Ph.D. Affiliated to University of Mysore

Principal

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Anti-Sexual Harassment Cell

Date: 05-03-2019

Name	Designation	Position Held	Signature
Dr. C.R. Raju	Head of the Institution	Principal	
Prof. Joytsna Anil Kumar	Associate Professor of English	Member	
Prof. Mahalakshmi	Associate Professor of Physics	Member	
Dr. G. Parameshwari	Assistant Professor of Commerce	Member	
Dr. Shruthi S	Assistant Professor of Commerce	Member	
Ms. Ashwini	Student	Student Member	

Report:

1. An anti - sexual harassment cell was framed and made function with women faculty on the committee.
2. The purpose of the cell was to provide an environment free of gender-based discrimination.
3. Till now no cases of sexual harassment at workplace have been registered.

IQAC/Co-ordinator
Signature of Co-ordinator
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Principal


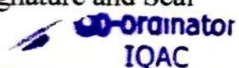
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ANTI-SEXUAL REDRESSEL 2019-2020

Date: 14-12-2020

In order to prevent, prohibit and Redressal of sexual harassment (Sexual Harassment of Women at Workplace). Prevention, Prohibition and Redressal) Act, 2013 in higher education institution internal committee was established for the academic year 2019-2020

Designation	Name
Head of the Institution	Dr. C.R. Raju
Non-teaching staff	Mrs. Shivamma
Senior Faculty	Prof. Mahalakshmi
Senior Faculty	Dr. G. Parameshwari
Faculty	Dr. Shruthi S


IQAC/ Co-ordinator
Signature and Seal

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Signature and Seal
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P.E.S. College of Science, Arts & Commerce, Mandya.

M.C. Road, Mandya, Karnataka - 571 401

Dr. J. Mahadeva M.Sc., Ph.D. Affiliated to University of Mysore

Principal

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Anti-Sexual Harassment Cell

Date: 24-02-2021

Name	Designation	Position	Signature
Dr. J. Mahadeva	Head of the Institution	Principal	
Prof. Joytsna Anil Kumar	Associate Professor of English	Member	
Prof. Mahalakshmi	Associate Professor of Physics	Member	
Dr. G. Parameshwari	Assistant Professor of Commerce	Member	
Ms. Indushree	Assistant Professor of Botany	Member	
Smt. Savitha	Office staff	Member	
Ms. Ashwini	Student	Student	

Report:

1. An anti - sexual harassment cell was framed and made function with women faculty on the committee.
2. The purpose of the cell was to provide an environment free of gender-based discrimination.
3. Till now no cases of sexual harassment at workplace have been registered.

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Dr. H Anilkumar M.A., Ph.D, Affiliated to University of Mysore

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GRIEVANCE REDRESSAL CELL 2016-2017

DATE: 26-08-2017

MEMBERS PRESENT

- | | | |
|----------------------|---|----------------|
| 1. Dr. Anil Kumar H | - | Principal |
| 2. Mr. S.K Veerasha | - | Co-ordinator |
| 3. Smt. Mahalakshmi | - | Member |
| 4. Mr. Ramesha R | - | Member |
| 5. Mr. Nagendraswamy | - | Superintendent |

MINUTES OF MEETING

- The water purifier to be repaired

ACTION TAKEN

- The purifier was repaired.

SIGNATURE

- | | |
|----------------------|---|
| 1. Dr. Anil Kumar H | - |
| 2. Mr. S.K Veerasha | - |
| 3. Smt. Mahalakshmi | - |
| 4. Mr. Ramesha R | - |
| 5. Mr. Nagendraswamy | - |

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Principal

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GRIEVANCE REDRESSAL CELL 2017-2018

DATE: 26-08-2018

MEMBERS PRESENT

- | | | |
|----------------------|---|----------------|
| 1. Dr. Anil Kumar H | - | Principal |
| 2. Mr. S.K Veeresha | - | Co-ordinator |
| 3. Smt. Mahalakshmi | - | Member |
| 4. Mr. Ramesha R | - | Member |
| 5. Mr. Nagendraswamy | - | Superintendent |

MINUTES OF MEETING

1. The toilets have to be cleaned, some do not have dustbin.
2. The students like to have Uniform.

ACTION TAKEN

1. Needful action is taken; the toilets are cleaned twice a day.
2. It was decided that to have uniform for the students.

SIGNATURE

Dr. Anil Kumar H

-

Mr. S.K Veeresha

-

Smt. Mahalakshmi

-

Mr. Ramesha R

-

Mr. Nagendraswamy

-

IQAC Co-ordinator
Signature and Seal

IQAC
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& Commerce, Mandya

Principal

Signature and Seal

P.E.S. College of Science,
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GRIEVANCE REDRESSAL CELL 2018-2019

DATE: 19-02-2019

MEMBERS PRESENT

- | | | |
|-----------------------------|---|-------------------------|
| 1. Dr. C.R Raju | - | Principal |
| 2. Mr. Krishna Murthy Bhovi | - | Accounts Superintendent |
| 3. Mr. S.K Veeresha | - | Co-ordinator |
| 4. Smt. Mahalakshmi | - | Member |
| 5. Mr. Ramesha R | - | Member |
| 6. Mr. Nandeesh Kumar M S | - | Member |

MINUTES OF MEETING

- Some students are rude to the watchman when he refuses to open the gate

ACTION TAKEN

- Principal has addressed the students during assembly regarding their behaviour towards.

SIGNATURE

- | | |
|--------------------------|---|
| Dr. C.R Raju | - |
| Mr. Krishna Murthy Bhovi | - |
| Mr. S.K Veeresha | - |
| Smt. Mahalakshmi | - |
| Mr. Ramesha R | - |
| Mr. Nandeesh Kumar M S | - |

IQAC Co-ordinator
Signature and Seal


Co-ordinator
IQAC
PES College of Science
& Commerce, Mandya



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Signature and Seal
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Principal

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GRIEVANCE REDRESSAL CELL 2019-2020

DATE: 19-02-2019

MEMBERS PRESENT

- | | | |
|-----------------------------|---|--------------|
| 1. Dr. C.R Raju | - | Principal |
| 2. Smt. KusumaDevyanur | - | FDA |
| 3. Mr. S.K Veeresha | - | Co-ordinator |
| 4. Prof. Jyotsna Anil Kumar | - | Member |
| 5. Mr. Mahesh Kumar K.M | - | Member |
| 6. Dr.Parameshwari G | - | Member |

MINUTES OF MEETING

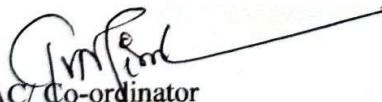
1. Students of II B. Com are unhappy with a teacher who does not allow them to enter the class if they are late by few minutes.
2. When there is a cut short in the class hours, the bell has to be rung accordingly to avoid confusion.




ACTION TAKEN


1. The concerned teacher was informed about the complaint.
2. The concerned office staff was informed to ring the bell on such occasions.

SIGNATURE

- | | | |
|-----------------------------|---|--------------|
| 1. Dr. C.R Raju | - | Principal |
| 2. Smt. KusumaDevyanur | - | FDA |
| 3. Mr. S.K Veeresha | - | Co-ordinator |
| 4. Prof. Jyotsna Anil Kumar | - | Member |
| 5. Mr. Mahesh Kumar K.M | - | Member |
| 6. Dr.Parameshwari G | - | Member |


IQAC Co-ordinator
Signature and Seal
Co-ordinator
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GRIEVANCE REDRESSAL CELL 2020-2021

DATE: 10-07-2020

MEMBERS PRESENT

- | | | |
|-----------------------------|---|--------------|
| 1. Dr. C.R Raju | - | Principal |
| 2. Smt. KusumaDevyanur | - | FDA |
| 3. Mr. S.K Veerasha | - | Co-ordinator |
| 4. Prof. Jyotsna Anil Kumar | - | Member |
| 5. Mr. Mahesh Kumar K.M | - | Member |
| 6. Dr.Parameshwari G | - | Member |

MINUTES OF MEETING

1. The seating facilities in the canteen for students is to be improved.
2. College timings to be changed to 9.00 to 3.00 Pm.
3. Students have requested the authorities to reduce the college fees.

ACTION TAKEN

1. Efforts are being made to extend the canteen and provide more seating facilities.
2. College timings cannot be changed since the minimum working hours per day is 7 hours.
3. College fess depends on University fees.

SIGNATURE

- | | | |
|-----------------------------|---|--------------|
| 1. Dr. C.R Raju | - | Principal |
| 2. Smt. KusumaDevyanur | - | FDA |
| 3. Mr. S.K Veerasha | - | Co-ordinator |
| 4. Prof. Jyotsna Anil Kumar | - | Member |
| 5. Mr. Mahesh Kumar K.M | - | Member |
| 6. Dr.Parameshwari G | - | Member |

IQAC Co-ordinator
Signature and Seal
IQAC

**PES College of Science, Arts
& Commerce, Mandya.**

Principal
Signature and Seal
Principal
**P.E.S. College of Science,
Arts & Commerce, MANDYA.**



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Principal

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GRIEVANCE REDRESSAL CELL 2021-2022

DATE: 19-02-2020

MEMBERS PRESENT

- | | | |
|-----------------------------|---|--------------|
| 1. Dr.J.Mahadeva | - | Principal |
| 2. Mr. Krishna Murthy Bhovi | - | Accounts |
| 3. Mr. S.K Veerasha | - | Co-ordinator |
| 4. Smt. Mahalakshmi | - | Member |
| 5. Mr. Ramesha R | - | Member |

MINUTES OF MEETING

- Some students are rude to the watchman when he refuses to open the gate

ACTION TAKEN

- Principal has addressed the students during assembly regarding their behaviour towards.

SIGNATURE

- | | |
|-----------------------------|---|
| 1. Dr.J.Mahadeva | - |
| 2. Mr. Krishna Murthy Bhovi | - |
| 3. Mr. S.K Veerasha | - |
| 4. Smt. Mahalakshmi | - |
| 5. Mr. Ramesha R | - |

[Handwritten signatures for Dr. J. Mahadeva, Mr. Krishna Murthy Bhovi, Mr. S.K Veerasha, Smt. Mahalakshmi, and Mr. Ramesha R]

[Handwritten signature of IQAC Co-ordinator]
IQAC/Co-ordinator
Signature and Seal
Co-ordinator
IQAC
PES College of Science, Art
& Commerce, Mandya

[Handwritten signature of Principal]
Principal
Signature and Seal
P.E.S. College of Science
Arts & Commerce, MANDYA



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P.E.S. College of Science, Arts & Commerce, Mandya.

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Dr. H. Anilkumar M.A., Ph.D., Affiliated to University of Mysore

Principal

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ANTI-SEXUAL HARASSMENT POLICY

Mandya Women Police 08232- 297192
Women Helpline 1091
Grievance Toll free number 1800-111-656

P.E.S College strongly believes sexual harassment against woman is violation of the fundamental rights of women to equality. The institution is committed to provide a safe and conducive environment for students and women at the workplace as per the Sexual Harassment of woman employers and students in higher institution at (Prevention, Prohibition and Redressal) Act, 2013.


Under the Act, the meaning of sexual harassment includes any one or more of the following unwelcome acts or behaviour

- Physical contact and advances
- A demand or request for sexual favours
- Making sexually coloured remarks
- Showing pornography
- Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

Objective

- To prevent discrimination and sexual harassment against women and students in the college by promoting gender amenity
- To fulfil the directive of the Supreme Court for all employers to develop and implement a policy against sexual harassment at the work place
- Formation of Internal complaint committee for the prevention and Redressal of sexual harassment and gender based violence in the Campus
- Implementation of the written complaint through proper reporting and their follow-up procedures
- Strict disciplinary action will be taken against the violators depending on the nature and extent of injury caused


IQAC/ Co-ordinator
Signature and Seal
**PES College of Science, Arts
& Commerce, Mandya;**


Principal
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**P.E.S. College of Science,
Arts & Commerce, MANDYA.**



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P.E.S. College of Science, Arts & Commerce, Mandya.

M.C. Road, Mandya, Karnataka - 571 401

Dr. J. Mahadeva, M.Sc., Ph.D. Affiliated to University of Mysore

Principal

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Sexual harassment- Guidelines of statutory bodies

Internal Complaint Committee 2019-2020

Dr. J Mahadeva	Principal
Mr. Nagendraswamy	Superintendent
Prof. Joytsna Anil Kumar	Associate Professor of English
Prof. Mahalakshmi	Associate Professor of Physics
Smt. Savitha	Office Staff
Ms. Chandana	Student Member

No complaints received till date

Guidelines

- The Internal Complaint Committee (ICC) aims to protect students and women staff from any form of sexual abuse
- Spreads awareness amongst students in respect to cyberspace and its related crimes during value education hour
- Talks on gender sensitisation
- The ICC forwards the report to the Karnataka Collegiate of Education (Mysuru and Bengaluru) every month.
- In the case of any incidence the complaint shall be in writing (typed/written) and signed by the aggrieved woman, relative /next friend/co-worker of the aggrieved woman. If unable to write, the complainant shall file a complaint orally, but documented by her witness, duly signed by the complainant.

(Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2015).

Punishment for false complaint

If the Internal Committee arrives at a conclusion that the allegation against the respondent is malicious/ false or misleading it may recommend to the competent authority to take action against the person who has made the false complaint.

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ANTI-RAGGING POLICY

National Anti-Ragging Help Line (UGC Crisis Hotline)

24x7 Toll Free Number* 1800-180-5522

(helpline@antiragging.in)

Considering the determination of the Supreme Court of India and Karnataka Educational Act 1983 to prohibit, prevent and eliminate ragging of any type, the College has constituted the Anti-Ragging Committee in compliance with University Grants Commission regulations (2009) on curbing the menace of ragging in higher educational institutions.

Objective


Penalty for Ragging:

No person who is a student of P.E.S College shall commit ragging. Supreme Court of India has ordered that *"if any incident of ragging comes to the notice of the authority, the concerned student shall be given liberty to explain and if his/her explanation is not found satisfactory, the authority would expel him/her from the institution"*

Depending upon the nature and gravity of the offence the Anti-Ragging Committee and the Governing Body of the college will take stringent action on the offender either by

1. Cancellation of admission
2. Debarring from admission to any other institution of the University
3. Withdrawing scholarship/fellowship and other benefits
4. Debarring from appearing examination
5. Debarring from representing the College in sports and cultural events
6. The college will resort to collective punishment when the persons committing the crime of ragging are not identified, to ensure community pressure on the potential raggars.


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Principal

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Anti-ragging guidelines of statutory bodies

The college has a zero tolerance policy on ragging. The Committee includes the Management, Principal, Senior Professors, Associate/ Asst. Professors).

Anti-ragging Committee 2019-2020

Dr. J Mahadeva	Principal
Prof. Joytsna Anil Kumar	Associate Professor of English
Prof. Mahalakshmi	Associate Professor of Physics
Dr. G. VNarashiman	IQAC Co-ordinator Department of Commerce
Mr. S.K Veerasha	Student Welfare officer
Dr. G. Parameshwari	Assistant Professor of Commerce
Mr. Ramesha R	Physical Education Director
Ms. Inchara Y.P	Student
Ms. Aishwarya	Student

There have been no incidents of Ragging in the college till date

Guidelines

- To meet periodically to discuss and prevent incidences of ragging
- Educate students on the negativity of ragging which will help them to refrain from such acts
- Monitor anti - ragging activities in the Institution
- During the assembly and value education class the students are briefed about ragging and ethos of the college
- Anti-ragging billboard is displayed in the entrance of the college
- The whole campus is under CCTV surveillance and the movements of the students are monitored
- Names of those indulging in ragging will be instantly removed from the admission and further action will be taken as per the policy

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& Commerce, Mandya

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Principal

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STUDENT GRIEVANCE REDRESSAL POLICY


Maithri Helpline: 1800-425-6178 & 8095556178 (WhatsApp)
e-mail: dce.maithri@gmail.com (Karnataka Collegiate of Education)
email: pessacmandya@gmail.com (P.E.S College)

As per the University Grants Commission (Grievance Redressal) Regulations, 2012 the college has formed committee headed by the Principal and senior faculties to address student's grievance

Objectives

- To solve students' academic and administrative problem and bring co-ordination of various departments
- To investigate and review complaints or grievances of students
- To investigate the cause of grievances
- To ensure effectual solution depending upon the gravity of the grievance
- The Committee will ensure to address the grievance by 15 days depending on severity and type of complaint.


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Arts & Commerce, MANDYA



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Principal

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Grievance Cell- Guidelines of statutory bodies

Committee members 2019-2020

Dr. J Mahadeva	Principal
Mr. Nagendraswamy	Superintendent
Mr. Krishna Murthy Bhovi	Accounts Section
Ms. Indushree	Assistant Professor of Botany
Smt. Bhavya H.S	Assistant Professor of EVS
Smt. Savitha	Office Staff

Guidelines

- To redresses the grievances at individual and class level
- The Cell maintains a conducive and unprejudiced educational environment.
- All complaints are scrutinized by the grievance Redressal cell
- The members of the Grievance Redressal Cell meet twice a month to review the complaints, if any and suggest appropriate modes of action
- The student can send their grievance either written mode or through email.


Coordinator
IQAC
PES College of Science, Arts
& Commerce, Mandya.


Principal
P.E.S. College of Science.
Arts & Commerce, MANDYA

LIST OF COMMEMORATIVE DAYS, EVENTS AND FESTIVALS CONDUCTED

Sl. No	Activity
1	Republic Day Celebration
2	Independence Day Celebration
3	Ambedkar's Jayanthi
4	National Voters Day
5	Vivekananda Jayanthi
6	Subash Chandra Bose Jayanthi
7	National Unity Day
8	International Women's Day
9	Sri. K.V Shankara Gowda (Founders Day)
10	Scouts Day Celebration

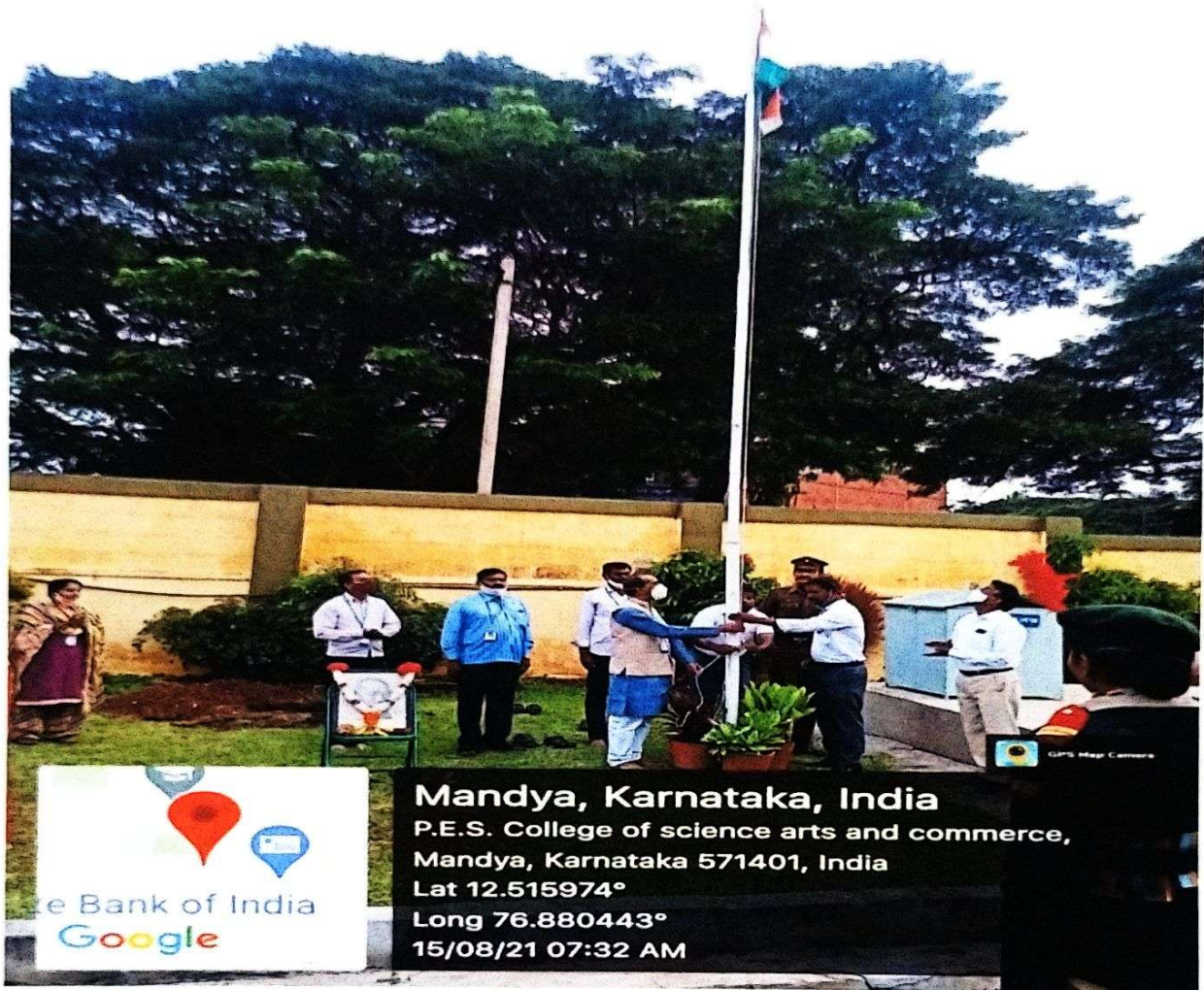
Republic Day Celebration



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Principal
P.E.S. College of Science,
Arts & Commerce, MANDYA

Independence Day Celebration




Principal
P.E.S. College of Science.
Arts & Commerce, MANDYA.

Birth Anniversary of Subash Chandra Bose Celebrated on 23 January




Principal

P.E.S. College of Science.
Arts & Commerce, MANDYA.

Republic Day Celebration



Principal
P.E.S. College of Science,
Arts & Commerce, MANDYA.

Sri. K.V Shankara Gowda (Founders Day)





Principal
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Swamy Vivekananda Jayanthi



Principal
P.E.S. College of Science,
Arts & Commerce, MANDYA.

Notional Voters Day Celebration



Principal

P.E.S. College of Science,
Arts & Commerce, MANDYA

Birth Anniversary of Subash Chandra Bose Celebration



Principal
P.E.S. College of Science,
Arts & Commerce, MANDYA.

World Scouts Day Celebration



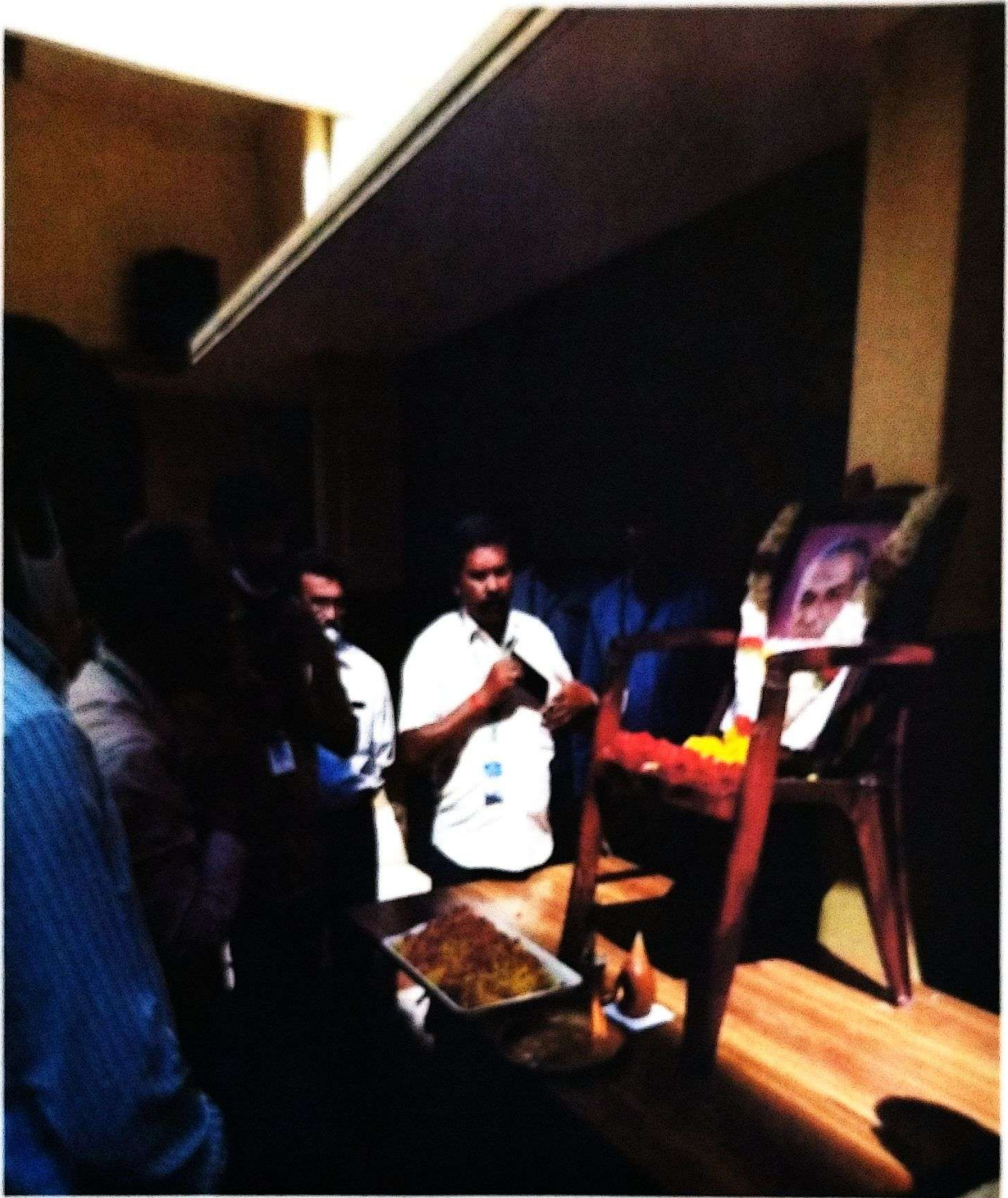
Principal
P.E.S. College of Science,
Arts & Commerce, MANDYA


National Unity Day Celebration



Principal
P.E.S. College of Science,
Arts & Commerce, MANDYA.

Founders Day Celebration




Principal
P.E.S. College of Science,
Arts & Commerce, Madurai

Republic Day Celebration



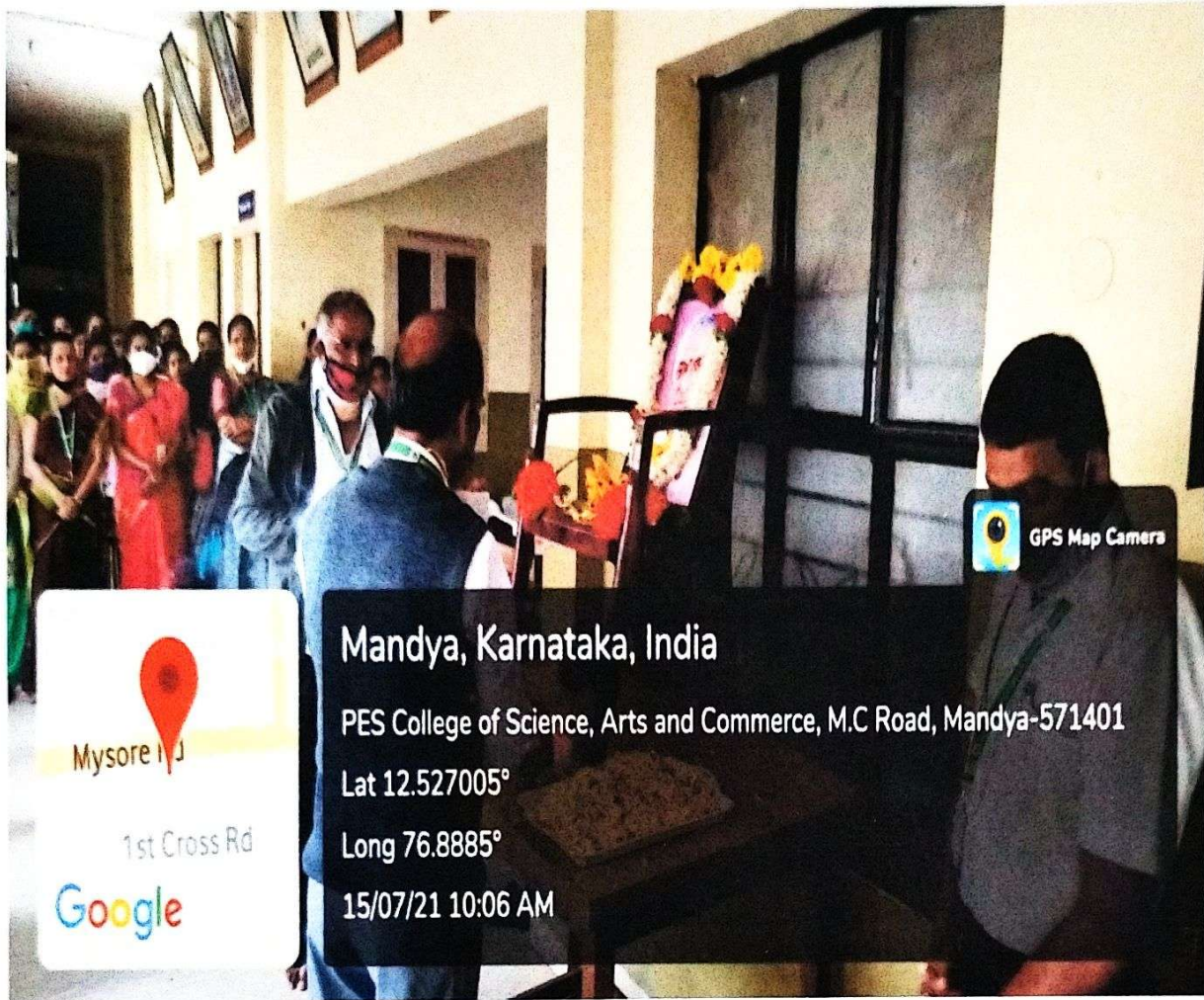
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P.E.S. College of Science,
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Kannada Rajyotsava Celebration



Principal
P.E.S. College of Science,
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Founders Day Celebration



Principal
P.E.S. College of Science,
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On the Remembrance of National Poet Kuvempu's Birth Anniversary




Principal
P.E.S. College of Science,
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Birth Anniversary of Father of the Indian Constitution Dr. B.R. Ambedkar



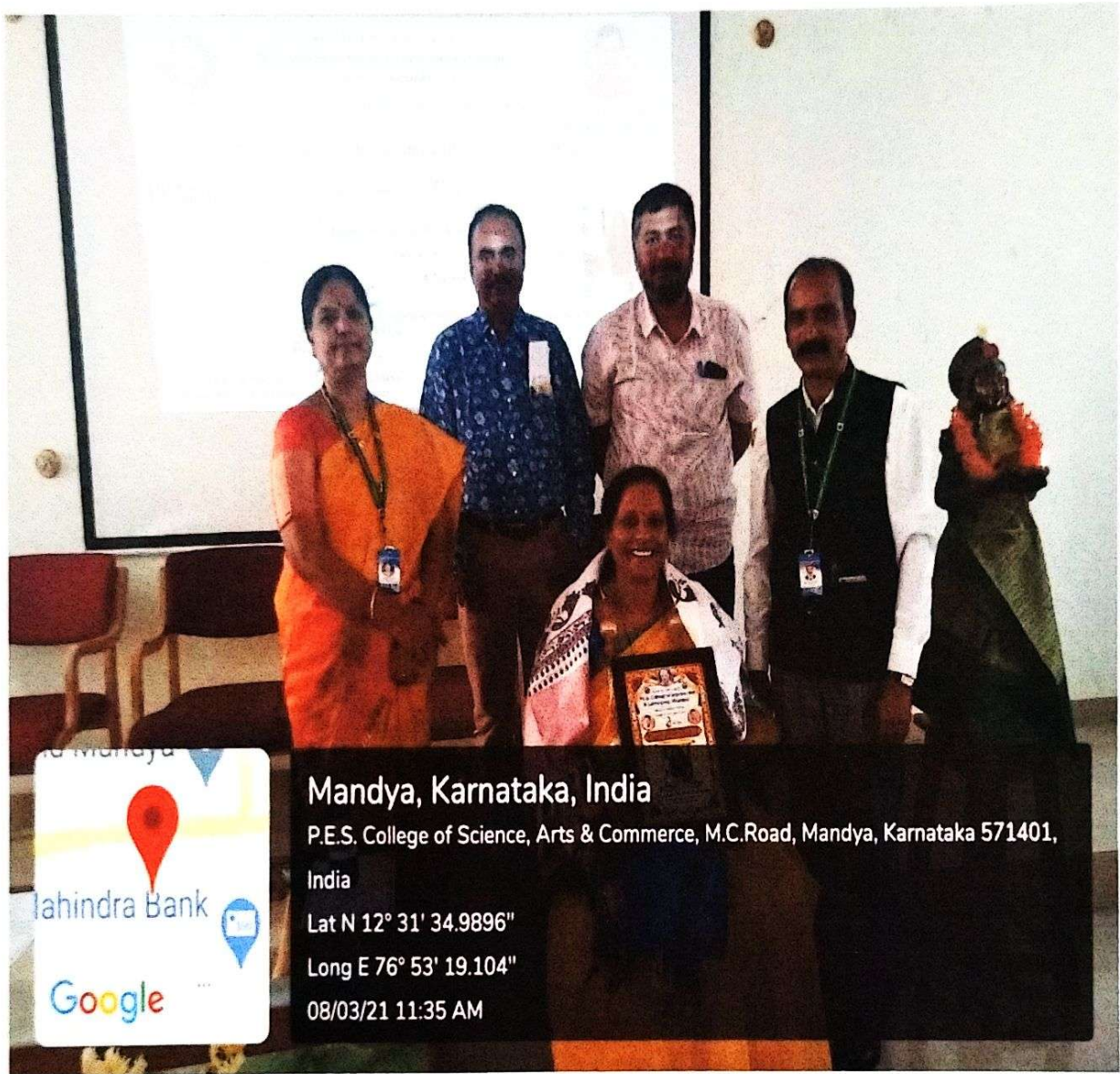

Principal
P.E.S. College of Science,
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Celebration of Forest Day at Bandipur (Kekanna Halla Tribal Area)



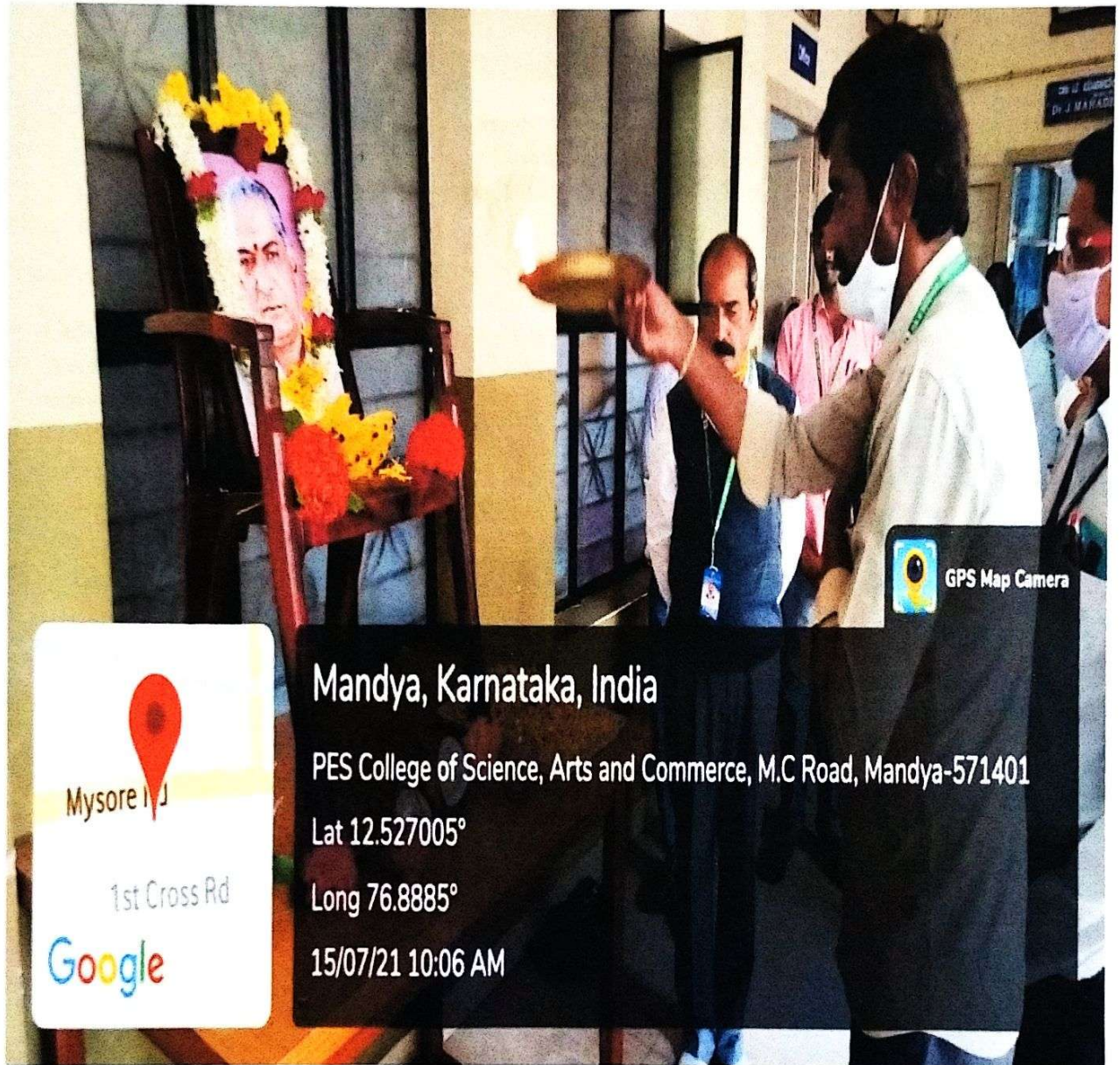

Principal
P.E.S. College of Science,
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International Women's Day Celebration




Principal
P.E.S. College of Science,
Arts & Commerce, MANDYA

Sri. K.V Shankara Gowda (Founders Day)



Mandya, Karnataka, India

PES College of Science, Arts and Commerce, M.C Road, Mandya-571401

Lat 12.527005°

Long 76.8885°

15/07/21 10:06 AM

Principal
P.E.S. College of Science,
Arts & Commerce, MANDYA.

POLICY ON

CELEBRATING COMMEMORATIVE DAYS, EVENTS AND FESTIVALS

P.E.S College makes remarkable efforts in celebrating days, events and festivals throughout the year. These celebrations are an integral part of learning and building a strong value system and cultural belief among the stake - holders. Eventually these celebrations will result in holistic development of the students.

The Policy on Celebrating Commemorative Days, Events and Festivals is as follows:

- Celebration of commemorative days, events and festivals shall be encouraged.
- Awareness regarding the commemorative days, events and festivals shall be created among the stake - holders.
- Genesis, objective, rationale and significance of celebrating the commemorative days, events and festivals shall be made known to the stake - holders.
- Solidarity and universal brotherhood shall be created by celebrating the commemorative day's events and festivals.
- Stake - holders shall be motivated to adopt the underlying value system and culture.



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