



## 01.PERSONAL PROFILE

<b>Name</b>	Dr.SHRUTHI S
<b>Designation</b>	Assistant Professor
<b>Qualification</b>	M.Com., MBA., NET., Ph.D.
<b>Specialisation</b>	M.Com-Financial Management MBA-Human Resource Management
<b>Official Address</b>	Department of Commerce, PES College of Science, Arts And Commerce, Mandya-571401.
<b>Residential Address</b>	#75, Shree Beereshwara Nilaya, 3 <sup>rd</sup> Cross, Vidya Nagara Opp Teresian College, Mysuru
<b>Date of Birth</b>	25-05-1990
<b>Contact Number</b>	9739664205
<b>E-Mail</b>	shruthichandan9@gmail.com dr.shruthis25@gmail.com

## 02.EDUCATIONAL QUALIFICATION

QUALIFICATION	BOARD/UNIVERSITY	YEAR PASSING	OF GRADE

<b>Ph.D.</b>	University of Mysore      Notified on August 17 <sup>th</sup> 2020. Thesis Title: <i>“Impact of IFRS on the Quality of Financial Information: A Study of Perceptions of Financial Statements in Indi” Under the guidance of Dr.S.MARIGOWDA, Professor and Director, Vidyavardhaka Research Foundation, University of Mysore, Mysuru.</i>		
<b>NET</b>	University Grants Commission	2012	-
<b>M.Com</b>	University of Mysore	2012	83.16%
<b>B.Com</b>	University of Mysore	2010	83.25%

### 03. Teaching Experience

COLLEGE	DESIGNATION	CLASSES TAUGHT	YEAR
VVFGC PG Centre, Mysuru	Assistant Professor of Commerce	M.com	July 20 <sup>th</sup> 2012 to 24 <sup>th</sup> Jan 2017
PES College of Science, Arts and Commerce, Mandya.	Assistant Professor of Commerce	B.Com.	25 <sup>th</sup> January 2017 to till date

### 04. Research Publications

1	Published a research article entitled “Performance Evaluation of Mudra Yojana: A Scheme for financial inclusion” in the Journal of the Asiatic Society of Mumbai with ISSN:0972-0766 UGC-CARE List Group 1. Vol. 97, No.7, July 2023. Impact factor: 5.29.
2	Published a research article entitled “ A study on Awareness of customers towards Financial Services of Non-Banking Financial Companies in Shikshan Sanshodhan: Journal of Arts, Humanities and Social Sciences, Monthly Peer-Reviewed, Refereed, Indexed Journal, Volume-6, Special Issue-June 2023, ISSN:2581-6241, Impact factor: 5.146

3	Published a research article entitled “A Study on stress factors: Perceptions of women employees in corporate sector” in the Journal of YMER. ISSN: 0044-0477. Volume: 22: ISSUES 05(May)-2023.pp.1087-1093.
4	Published a research article entitled “A Study of Awareness on Green Banking among Banking Customers” in the Journal of YMER. ISSN: 0044-0477. Volume: 22: ISSUES 05(May)-2023.pp.1329-1334.
5	Published a research article entitled “Analysis of Financial Statements of Selected Companies” in the journal of International Journal of All Research Education and Scientific Methods (IJARSEM). ISSN: 2455-621, Volume 11, Issue 7, July-2023. Pp.1789-1793.
6	Published a research article entitled “Financial Statement Analysis of Infosys and Wipro through DUPONT Analysis” in the journal of International Journal for Research in Applied Science & Engineering Technology (IJRASET). ISSN: 2321-9653;IC Value:45.98;SJ Impact Factor:7.538. Volume 11 Issue VII Jul 2023. Pp.1696-1700.
7	Published a research article entitled “A Study on Level of awareness Towards Financial Literacy” organized by Vidyavardhaka First Grade College on Digital Financial Literacy & Its Relevance For Socio-Economic Development” on April 29, 2023 and paper published in ISBN: 978-81-956870-1-5.
8	Published a research article entitled “ An Empirical Study on Employees’ Job satisfaction in Banking Sector” in Strad Research. ISSN: 0039-2049. DOI: 10.37896/sr10.7/036. VOLUME 10, ISSUE 7, 2023. Pp.344-356.
9	Published abstract proceedings of International Conference on “ Innovative Research Practices in Social Science” (Hybrid Mode) held on March 15 <sup>th</sup> 2025. Published in ISBN: 978-81-956870-9-1.
10.	Published a research paper entitled “Effectiveness of Online Learning :Perceptions of Students in Mandya City ”at GIS Science Journal ISSNNO:1869-9391.Volume 7(12).December2020.pp.691-698. Impact Factor6.1.
11	Published a research paper entitled “Indian Accounting Standards (IND-AS):A Conceptual Study “at GIS Science Journal ISSNNO:1869-9391.Volume7(12). December 2020.pp.1815-1825.Impact Factor6.1.
12.	Published a research paper entitled “IFRS(IND-AS) and Accounting Quality: An Empirical Study” at International Journal of Research and Analytical Reviews ,ISSN 2349-5138.Vol 6 (2), May 2019, pp. 666-672, Impact factor-5.75.

13.	Published a research paper entitled “IFRS AND DISCLOSURE QUALITY:A PERCEPTIONAL STUDY, Journal of Emerging Technologies and Innovative Research,ISSN:2349-5162,Vol.6, Issue5, May2019, pageno.152-155,Impact Factor-5.87.
14.	Published a research paper entitled “An Overview of IND-AS (Converged IFRS) in International Conference on Transformation of Business, Management, Economy in Digital Era held on 19 <sup>th</sup> October 2019, Journal of Analysis and Computation(JAC), IACISSN-0973286.
15.	Presented a paper on “Performance Appraisal : A Tool for Employee Productivity” in One Day National seminar organised by PG Department of Commerce & Business Administration,Maharani’sWomen’sCommerceandManagementCollege,Mysuru On 16 <sup>th</sup> March, 2019 and published in ISBN: 978-93-5351-746-5.
16.	Presented a paper on “Green Banking : A Conceptual Study” in One Day National Level Seminar on Green Finance for sustainable development Challenges and Opportunities on Feb19 <sup>th</sup> 2019 atVVFGC, PGCentre Mysuru and also published in ISBN:978-81-940092-2-1.
17.	Presented a paper on “Women Entrepreneurship: A Bird Eye View” in One Day National level Seminar organized Sri.K.Puttaswamy First Grade College, Mysuru on 11 <sup>th</sup> October,2019. paper published in ISBN:978-81-94266-0-1.
18.	Published a Research paper entitled “Impact of IFRS: A Review of Literature” in One day International Conference organised by Department of Commerce, Jain University on 27 <sup>th</sup> February, 2018 Published in Asia Pacific Journal of Research and ISSN: 2320-5504,pp.47-53 Impact factor 6.58
19.	Published a Research paper entitled “Impact of IFRS on the quality of financial information in India” in two days National Level Seminar on IND-AS: A Road Map for IFRS in India held at March18 <sup>th</sup> &19 <sup>th</sup> 2016 and published in ISBN:978-93-5254-333-5.
20.	Published a Research paper entitled “ Organizational Climate and Its impact on employees productivity” in one day national level conference on Contemporary issues in Management(NCCIM-2014)on 27 <sup>th</sup> September 2014 and published in ISBN: 978-93-83241-55-2.

21.	Published a Research paper entitled “Role of Human Resource Development Programme on Employee Performance in Organization” held on 19 <sup>th</sup> and 20 <sup>th</sup> April 2013 organized by Vellore Institute of Technology on Emerging Markets & Issues in Management, Vellore and ISBN:978-93-5104-881-7.
22.	Published a Research paper entitled “Coping with work stress in today’s uncertain climate: A study on perception of teachers in Higher education” held on 14 <sup>th</sup> & 15 <sup>th</sup> Dec 2012 organized by SDM-IMD Mysore and ISBN: 978-81-922146-4-1.

## 05. Research Paper Presentations

1	Presented paper titled “Digitalization of Banks: A Comparative Analysis of Public and Private Sector Banks in India” in two-days International Conference on Digitalization for sustainable Development by Field Marshal K.M Cariappa college Madikeri on 16 <sup>th</sup> and 17 <sup>th</sup> June 2023.
2	Presented paper in the International Conference on Issues and Challenges in Business Education and Information Technology paper entitled “Analysis of Financial Statements of selected companies organized by Sri K Puttaswamy First Grade College Mysuru on 8 <sup>th</sup> Feb, 2023.
3	Presented paper in the International Conference on Issues and Challenges in Business Education and Information Technology paper entitled “An Empirical Study on Employees’ Job Satisfaction in Banking Sector” organized by Sri K Puttaswamy First Grade College Mysuru on 8 <sup>th</sup> Feb, 2023.
4	Presented a paper on “Small finance and payments banks –A conceptual study” in one day national level symposium on “Digital banking: A New milestone in the Banking system of India” organised by Seshadripuram College in association with Bangalore Management Association on 17 <sup>th</sup> October, 2019.
5	Presented a paper on “An Overview of Disaster Management in India” in One day National conference organised by Dept. of EVS, Humanities and IQAC, Vidyavardhaka First Grade College, Mysuru on 4 <sup>th</sup> October 2019

6.	Presented a paper on “Employee Retention : A major HR issues in 21 <sup>st</sup> Century in the International Conference on New Horizons of Industrial Revolution 4.0 held on 28 <sup>th</sup> & 29 <sup>th</sup> March 2019 held at BIMS,Mysuru.
7.	Presented a paper on “Health Insurance Scheme: A Conceptual Overview” in One day National seminar organized by PG Department of Commerce and Mysore Insurance Institut,Shanthi Arts,science and Commerce College,Malavalli on 23 <sup>rd</sup> March 2019.
8.	Presented a paper on “A Glimpse of Tourism Policy in Karnataka 2015-2020” in Two Day State Level Conference organised by Dept. of Commerce, History, IQAC of Vidyavardhaka First Grade College and Dept.of Tourism, Mysuru on March13 <sup>th</sup> and 14 <sup>th</sup> ,2019.
9.	Presented a paper on “Impact of IFRS Adoption on the quality of financial information : A study on Infosys Technology ltd in the International seminar on Accounting Education and Research held at Department of Commerce Bangalore University from 16 <sup>th</sup> to 17 <sup>th</sup> December 2016.
10.	Presented a paper in National Conference on “Emerging Sectors: Growth Drivers for Indian Economy” titled “Impact of FDI Indian Retail Sector”on 08 <sup>th</sup> March,2013.

## 06.WORKSHOP PARTICIPATION

1	Participated in the National Level workshop on “Fostering IPR Awareness in Commerce Education held on November 14 <sup>th</sup> 2025 organised by Vidyavardhaka First Grade College Mysuru.
2.	Participated in One-day University level Workshop on “Buisness Research Methodology” organized by department of Commerce and Management at Sree Cauvery First Grade College Mysuru on 31 <sup>st</sup> Jan2020.
3.	Participated in the Online Workshop on choosing the right statistical tool conducted By Rehoboth Academic Services, Bengaluru held on May19 <sup>th</sup> 2020.
4.	Participated in the One Day State Level Workshop on “Emerging Trends in Research-II held on7 <sup>th</sup> August 2019 organised by SBRR Mahajana First Grade College (Autonomus).
5.	Participated in One Day State level Workshop on“NewVistas in socialSciences: Issues and Challenges” organised byVVFGC, PG Centre on 19 <sup>th</sup> October 2019.
6.	Participated in One Day workshop on“TestingofHypothesis”heldon18 <sup>th</sup> Jan 2019 organized by the department of commerce and management Sree Cauvery First Grade College Mysuru.
7.	Participated in the one day state level workshop on Exploring Research Avenues organised byVVFGC, PG Centre on 28 <sup>th</sup> October 2017.
8.	Participated in One DayWorkshop on“Documentation and Preparation for NAAC Assessment under revised system organized byVVFGC,Mysuru on 7 <sup>th</sup> October 2017.
9.	Participated in UGC sponsored Two-Days workshop on “Commodity Futures Market”heldon13 <sup>th</sup> &14 <sup>th</sup> March2015,organized by DOS in Commerce, University of Mysore, MGM .
10.	Participated in Two-Days workshops relating to syllabus revision of Bcom/BBM Courses on 2 <sup>nd</sup> and 3 <sup>rd</sup> November 2015 at VVFGC Mysuru.

11.	Participated in the UGC sponsored Two-Day National Level workshop on “Research Methodology and Data Analysis “ held on 11 <sup>th</sup> and 12 <sup>th</sup> November 2014 at the Post Graduate Department of Commerce, Teresian College Mysuru.
12.	Participated in One Day workshop on “Methodological Challenges in Management Research Techniques ”held on 23 <sup>rd</sup> November 2013 at Vidyavardhaka College of Engineering, Department of Business Administration.
12.	Participated in Two-days work shop on managing Non-Profit organizations held on 14 <sup>th</sup> and 15 <sup>th</sup> May 2011 at PG Department of Commerce, Vidyavikas First Grade College Mysore.

## 07.SEMINAR/CONFERENCE/SYMPOSIUM PARTICIPATION

1.	Participated in one day National Level Webinar on ““Euthanasia and the right to die: Do we have such a right in India” organized by Sri K.Puttaswamy First Grade College dated 23-12-2020.
2.	Participated in 5 day Faculty Development Programme on “ Intellectual Property Rights & Contributions of Academia Towards Innovation” held from 15 <sup>th</sup> December to 19 <sup>th</sup> December 2020, jointly organized by IQAC Cell and Department Of Management Science, MIT Mysore, Mandya.
3.	Participated One Day State Level Webinar on “INTERNATIONAL FINANCIAL REPORTING STANDARDS : AN OVERVIEW”, organized by Department of Commerce and Management, Sree Cauvery First Grade College (Affiliated to University of Mysore), Mysuru on 18 December 2020.
4.	Participated in One Day National Webinar on “Shaping the Post Pandemic World- Role of Corporate Social Responsibility” on 5 <sup>th</sup> December 2020, organised by Department of Commerce and Management, MMK & SDM Mahila Maha Vidyalaya & The Institute of Company Secretaries of India-Mysuru Chapter, Mysuru.



5.	Participated in Two days National Level Webinar on Legal Services Awareness and Lockdown organised by Government First Grade College for Women (Autonomous), Mandya, Karnataka, India-571401 on 1 <sup>st</sup> and 2 <sup>nd</sup> June 2020.
6.	Participated in Two days National Level Webinar on “Coping with Covid-19 Teaching and Learning for Professional Excellence: Opportunities and Challenges” organized by Department of Commerce and Management ,St.Philomena’s College (Autonomous), Mysuru on 5 <sup>th</sup> and 6 <sup>th</sup> June 2020.
7.	Participated in the webinar on “IFRS Convergence in India (IND-AS)” organized by PG Centre, VVFGC Mysuru held on 30 <sup>th</sup> June 2020.
8.	Participated in the 6 days National Level Online Chatinar Series English Evenings with Indian Perspectives-A Tete-atete” held from 24 <sup>TH</sup> June 2020 to 29 <sup>th</sup> 2020 Organized by Government First College Frazer Town, Bengaluru.
9.	Participated in the National Level Webinar on “Re-Inventing the strategies for challenges faced by the educational sector in the context of Covid-19” organised by the Department of BBA on 19 <sup>th</sup> June 2020 held by KLE Society’s Nijalingappa College ,Rajajinagar, Bangalore.
10.	Participated in the State Level Webinar on “ Impact of post pandemic covid-19 on Business in India” organized by Department of Commerce and Management held On June 2020.
11.	Participated in the One Day National Level Webinar on “ Challenges and Opportunities for Indian Business in Covid-19 organised by Department of Commerce and Management in Vidyavardhaka First Grade College Mysuru held on 17 <sup>th</sup> June 2020.
12.	Participated in 10 Day National Level Online Multi Disciplinary Short Term Course on “MOOCs, Creation of E-Content Development and OERs” Organized by IQAC, Government First Grade College, K R Puram, Bengaluru from 05-07-2020 to 14-07-2020.
13.	Two Days National Seminar on “Women Entrepreneurship and skill development : Issues, Challenges and Opportunities held on 9 <sup>th</sup> and 10 <sup>th</sup> Jan 2020 at Manasa Gangothri, University of Mysore, Mysuru.
14.	Two days National level seminar on Reforms in Banking, Finance and Insurance Sectors: Issues and Challenges held on 14 <sup>th</sup> & 15 <sup>th</sup> Feb 2020 at VVFGC Mysuru.

15.	Participated as a delegate in 3 <sup>rd</sup> Annual Convention of ICBE and International Conference on Global Entrepreneurship-Emerging Opportunities and Challenges Held on Jan 28 <sup>th</sup> and 29 <sup>th</sup> 2019 at Bangalore University.
16.	Participated as a delegate in One Day National conference on “Infrastructural and Substantial Development: Issues and Challenges organized by Basudev Somani College, Kuvempu Nagar, Mysuru held on 19 <sup>th</sup> Jan 2018.
17.	Participated in one Day National Level seminar on “Non-Performing Assets(NPA) –Regulatory measures at Bharathi College on 20 <sup>th</sup> Jan 2018.
18.	Participated as delegate in One Day State level Conference on “Consolidation of Banking sector in India: Charting the future”organised by VVFGC, Mysuru on October 14 <sup>th</sup> 2017.
19.	Participated as delegate in Two Day National Seminar on “Emerging Trends in Accounting and Taxation”organised by Teresian College, Mysuru on 20 <sup>th</sup> and 21 <sup>st</sup> April, 2017
20.	Participated as delegate in the National seminar on “ Insurance education in India: Challenges and Opportunities” by DOS in Commerce, University of Mysore in Association with Mysuru Insurance Institute on 11 <sup>th</sup> July 2016 at BIMS Mysuru.
21.	Participated in One Day National seminar on “ International Financial Reporting Standards”organized by University of Mysore, PG Centre Hema Gangothri Hassan on 14 <sup>th</sup> November 2014.
22.	Participated as a delegate in One Day National conference on Retail sector in India : Opportunities and Challenges held on 25 <sup>th</sup> August 2012 at Tumkur University Tumkur Karnataka.

## 08. FDP/Orientation Programme/Refresher Course

1	Participated in Five days State Level Online FDP on “Intellectual Property Rights” by MMK and SDM MMV from 15 <sup>th</sup> to 19 <sup>th</sup> April 2025. Mysuru.
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2	Completed successfully Refresher Course organized by Malaviya Mission Teacher Training Centre UGC-sponsored Mysore, from 8-7-2025 to 22-7-2025.
3	Participated in one day FDP on Financial Statement Analysis held on Jan 25 <sup>th</sup> 2023 by Department of studies and Research in Commerce by KSOU, Mysuru.
4	Completed successfully Refresher Course organized by UGC-HRDC, University of Mysore, Mysuru from 13-9-2022 to 26-9-2022
5	Participated in the webinar on “e-Resources for Technology and Management Research: Beyond VTU Consortium” on 26-02-2021 organised by P.E.S College of Engineering.
6	Participated in One Week National Level Online Faculty Development Programme on Research Methodology in Commerce from 21.05.2020 to 27.05.2020 organised by the Department of Post Graduate Studies and Research in Commerce, Rani Channamma University, Belagavi.
7	Participated in One Week Faculty Development Programme on “Open Source Tools for Research” from June 08-June 14, 2020 organised by Teaching Learning Centre, Ramanujan college, University of Delhi sponsored by ministry of Human Resource Development Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching.
8	Participated in Two Weeks Faculty Development Programme on “Advanced Concepts For Developing MOOCS” from July 02-July 17, 2020 organised by Teaching Learning Centre, Ramanujan college, University of Delhi sponsored by
	Ministry of Human Resource Development Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching.

9	Participated in Three Day Online Faculty Development Programme on “ Womens” Health and Well-being” from 8 <sup>th</sup> June 2020 to 10 <sup>th</sup> June 2020 jointly organised by PESInstituteofAdvancedManagementStudiesandCounsellingcell,PESTrust (R), Shiamogga.
10	Participated in One Week International Online Faculty Development Programme on“ResearchMadeEasy:Tips,ToolsandTechnologies”from18 <sup>th</sup> May2020to23 <sup>rd</sup> May2020organisedbySt.Mira’s.
11	Participated in the One Week International Faculty Development Program on Teachers Leadership quality in Higher Education” held from 24 <sup>th</sup> June 2020 to 30 <sup>th</sup> June2020organizedbySriSaiRamInstituteofManagementStudies,SriSaiRam Engineering College and Department of Management Studies, Chennai.
12	FDP on Innovative Teaching in Higher Education: Accelerate student Learning towards 21 <sup>st</sup> Century skills conducted by the department of business administration Vidyavardhaka College of Engineering Mysuru held on 29 <sup>th</sup> July 2019.
13	FDP on Hands–on Data Analysis using,,R”in Journal publication conducted at SDM-IMD during 8 <sup>th</sup> and 9 <sup>th</sup> May2019.
14	Participated in FDP on Creating a Conducive Learning Environment for Post graduate Teachers organized by the Department of studies in Commerce University Of Mysore, MGM Mysuru on 1 <sup>st</sup> October 2016.
15	Participated in the Faculty Development of Program on Contemporary Techniques Of Teaching and Research in Finance held on17 <sup>th</sup> and18 <sup>th</sup> October2014 at VV College Engineering , Department of Business Administration, Mysuru.
16	Participated in the Management Development Program on Inferential Statistics Using SPSS on31 <sup>st</sup> March 2014 held at SDM-IMD Mysuru.
17	Participated in Orientation Programme organized by UGC-HRDC,Universityof Mysore,Mysuru from23-11-2017to20-12-2017.
18	Completed successfully Refresher Course organized by UGC-HRDC,Universityof Mysore,Mysuru from 29-10-2020 to11-11-2020.
19	Participated in 32 <sup>nd</sup> Online Short Term Course on E-Content Development during 28-05-2020 to 03-06-2020 organized by UGC-Human Resource Development
	Centre, Gujarath University, Ahmedabad.

## 9.Additional Information

1.	Worked as Rapporteur in the One Day National Level Conference on “Strategic Entrepreneurship: A Key for Sustainable Development” held at VVFGC, Mysuru on 19 <sup>th</sup> October, 2024.
2.	Participated in the Art-COM Arena-2022 Intra Collegiate Fest held on 14-07-2022 at Sree Nataraja Auditorium, Mysuru.
1.	Worked as Academic Counsellor in IGNOU.
2.	Guided students for M.Com project work .
3.	Worked as AIISHE Nodal Officer for the Academic year 2019-20.
4.	Working as Website Co-ordinator for the Academic Year 2020-21.
5.	Worked as Seminar Committee member in the UGC sponsored Two-Days National level seminar on “IND-AS : A Road Map for IFRS in India” organised by VVFGC, PG Centre, Mysuru and Mysuru branch of SIRC of ICAI on March 18 <sup>th</sup> & 19 <sup>th</sup> 2016.
6.	Worked as Conference committee member in the one day national conference on “Corporate Social Responsibility in the new companies act 2013-Perspectives and Challenges organised by Vidyavardhaka First Grade College, PG Centre Mysore Held on October 11 <sup>th</sup> 2014.

### BOOK PUBLICATION:

“ADVANCED FINANCIAL ACCOUNTING” AS PER UNIVERSITY OF MYSORE AND OTHER UNIVERSITY SYLLABUS IN 2026 (Under the Process of Publication).