

## People's Education Trust (R), Mandya

## P.E.S. College of Science, Arts & Commerce

M.C. Road, Mandya, Karnataka - 571 401

Dr.J.Mahadeva, M.Sc. Ph.D. Principal Affiliated to University of Mysore

## INSTITUTIONAL PERSPECTIVE PLAN

Sl.No	Perspective Plan	Implementation
1	Enrichment of Curriculum for better teaching-learning outcomes	Inter-disciplinary certificate programme was introduced to provide wider skill training.  Study tour was organized by History department for experiential learning.  Certificate course was introduced at UG and PG level  Few Class rooms are ICT enabled.
		Mentor system is well established     Qualified faculty recruited
2	Strengthen academic research and extension activities	<ul> <li>Research centre of the college is expanded with Commerce and Management Ph.D programme along with other existing research subjects.</li> <li>Extension activities and Outreach programmes like vaccination drive, blood donation camp were organised by the departments in association with Rovers, N.S.S, N.C.C, Youth Red Cross and so on</li> </ul>
1	Infrastructure and learning resources	<ul> <li>Library is integrated with KOHA and OPAC Software Library Management Systems with all the necessary modules.</li> <li>College is enabled with Wi-Fi facility (100 mbps).</li> </ul>

	Student Support	<ul> <li>Many students were placed in various companies like Infosys, TCS, PCS and RPA Corporate Services and so on through campus interview.</li> <li>Many departments conducted various competitions to expose the hidden talents of students.</li> <li>Many cultural activities like group dance, singing, mono acting were conducted to encourage extracurricular activities of students.</li> <li>Many sports activities like hand ball, kabaddi, kho-kho, Basket ball, athletics were conducted.</li> </ul>
5	Faculty Empowerment	<ul> <li>Administrative training programme was organised by the institution to enhance the quality and performance of the staff.</li> <li>Many staff members have attended FDP, orientation courses, refresher courses, short term courses and SWAYAM-NPTEL courses.</li> </ul>
6	To inculcate values and ethics	<ul> <li>Gender equity programmes were conducted for staff and students.</li> <li>Vermi composting is done as part of waste management system.</li> <li>Green and energy audit is carried out annually.</li> </ul>

Principal
P.E.S. College of Science.
Arts & Commerce, MANDYA.

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